

Teme Augama Anishinabek Job Description

Position Natural Resources Technician

Department Lands & Resources

Position Reports To Lands & Resources Manager

Employment Status Full-Time

Hours 35 Hours per week

Employment Type Permanent

Position Summary

The Natural Resources Technician provides technical field and data support to the Lands & Resources Department by conducting environmental monitoring, inspections, and data collection activities across the Traditional Territory. This role supports land and resource management initiatives by gathering, analyzing, and reporting on field information to inform departmental projects, planning, and environmental protection efforts. The position contributes to the effective stewardship of lands and resources through accurate data collection, technical support, and participation in field-based initiatives.

Primary Responsibilities

Field Monitoring and Environmental Inspections – 40%

Plan and conduct field inspections, environmental monitoring activities, and site assessments across the Traditional Territory. Observe land use activity, natural resource conditions, and environmental impacts, and document findings using established procedures. Identify potential concerns and report observations to support departmental priorities and compliance monitoring. Work alongside Guardians and field staff to support environmental monitoring and land-based activities. Provide technical guidance and share knowledge related to field procedures, data collection, and safety practices. Contribute to maintaining consistency and quality of fieldwork without direct supervisory responsibility.

Data Collection, Analysis and Reporting – 25%

Collect, organize, and maintain environmental and field data using appropriate tools and systems. Analyze information to support land management, environmental monitoring, and project activities. Prepare reports, summaries, and

documentation to support departmental records, planning, and decision-making processes.

Project and Technical Support – 20%

Support Lands & Resources projects, including environmental initiatives, land use activities, and research programs. Assist with coordinating fieldwork logistics, equipment, and data requirements. Provide technical input to support project implementation and departmental workplans.

Community and Program Support – 10%

Support community engagement and awareness initiatives related to land stewardship and environmental protection. Assist in sharing information and participating in activities that promote responsible land use and community involvement.

Collaboration and Other Duties – 5%

Work collaboratively with Lands & Resources staff, contractors, and partners. Participate in meetings, training, and field activities, and perform other duties consistent with the position.

Qualifications

Education & Experience

Diploma or degree in environmental science, forestry, fish and wildlife, or a related field is required, or an equivalent combination of education, training, and experience. Minimum of two (2) to three (3) years of experience in environmental fieldwork, natural resource monitoring, or related land-based work. Knowledge of natural resource management practices, environmental monitoring techniques, and land stewardship principles. Ability to collect and document field data accurately and support reporting requirements. Strong organizational, communication, and observational skills. Basic digital skills, including effective use of Microsoft Office applications; familiarity with GIS or mapping systems is considered an asset.

Certifications, Licences and Requirements

Satisfactory Criminal Record Check. Valid Ontario Class G driver's licence is not only required for vehicle use, but ATV and Snowmobile travel. Pleasure Craft Operator Card is required. Basic drone certification is considered an asset. First Aid/CPR (or willingness to obtain).

Physical & Sensory Demands

Work requires regular outdoor activity in varying terrain and weather conditions, including walking long distances and carrying equipment. Requires attention to detail, observation skills, and the ability to work safely in field environments.

Work Environment

Work is conducted in both office and field environments, with regular travel throughout the Traditional Territory. Fieldwork may involve remote locations and varying environmental conditions.

Health and Safety Statement

Teme Augama Anishinabek is committed to providing and maintaining a safe and healthy work environment for all employees, members, and visitors. All employees are expected to work in compliance with applicable occupational health and safety legislation and adhere to organizational policies, procedures, and safe work practices. Employees must report hazards, follow safe work guidelines, and actively participate in maintaining a culture of safety in all aspects of their duties.

Employee Signature _____ **Date** _____

Supervisor Signature _____ **Date** _____