

**Teme Augama Anishinabek  
Job Description**

**Position** Forestry Technician

**Department** Lands & Resources

**Position Reports To** Lands & Resources Manager

**Employment Status** Full Time

**Hours** 35 hours per week

**Employment Type** Permanent

**Position Summary**

The Forestry Technician supports the sustainable management of forestry resources within n'Daki Menan by reviewing forestry plans, assisting in consultation and engagement processes, and supporting the protection of the rights, interests, and environmental priorities of Teme Augama Anishinabek. Working under the direction of the Lands & Resources Manager, this role contributes to ensuring forestry activities are understood, communicated, and monitored in alignment with community values, Indigenous rights, and applicable legislation. The Forestry Technician plays an important role in connecting technical forestry information with community awareness by providing clear communication, gathering feedback, and supporting informed participation.

**Primary Responsibilities**

**Forestry Review and Analysis – 30%**

Reviews annual forestry schedules, including harvesting, silviculture, and related activities, by applying knowledge of forestry practices, environmental considerations, and land stewardship principles within n'Daki Menan. Assesses proposed activities to identify potential impacts on Indigenous rights, community interests, and the natural environment, while recognizing the cultural and traditional significance of the land to Teme Augama Anishinabek. Supports the verification of compliance with applicable legislation, forestry policies, and community priorities, and shares findings with the Lands & Resources Manager.

**Consultation and Community Engagement – 30%**

Supports consultation and engagement activities by communicating forestry plans and initiatives in clear, accessible language for community members of Teme Augama Anishinabek. Engages respectfully with community members by listening, gathering input, and recognizing the importance of traditional knowledge, land use, and community perspectives in forestry-related discussions. Participates in engagement processes with leadership, stakeholders, and Crown representatives, supporting the communication of community interests and ensuring community voices are respectfully reflected.

#### **Community Communication and Education – 15%**

Develops and shares materials, updates, and presentations that reflect both technical forestry information and the relationship between Teme Augama Anishinabek and n'Daki Menan. Translates complex information into meaningful and relevant messaging that supports community awareness and informed participation. Responds to questions and concerns in a respectful and culturally aware manner, maintaining trust and transparency.

#### **Field Monitoring and Site Support – 15%**

Conducts field visits to forestry sites to observe and monitor activities while maintaining awareness of environmental conditions, land use, and areas of cultural or community importance. Supports the coordination of community site visits and learning opportunities, recognizing the importance of land-based understanding and connection. Demonstrates respect for the land and community protocols while working in various outdoor environments.

#### **Reporting, Documentation and Planning Support – 10%**

Maintains accurate records of consultation activities, community feedback, and field observations, ensuring that both technical findings and community perspectives are documented. Prepares summaries, reports, and presentations that reflect forestry activities alongside community input and priorities. Assists in the development of community-informed guidance documents and best practices that support long-term land stewardship within n'Daki Menan.

#### **Other Duties as Assigned**

Provides support to Lands & Resources team members as required and performs other duties consistent with the position.

#### **Qualifications**

### **Education & Experience**

Diploma in Forestry, Environmental Studies, or a related field.

Minimum of one (1) year of experience in forestry, environmental work, or a related area.

### **Certifications, Licences and Requirements**

Satisfactory Criminal Record Check. Valid Ontario driver's licence and must be insurable. Valid Pleasure Craft Operator Card or willingness to obtain. Ability and willingness to travel to Bear Island and throughout n'Daki Menan using various modes of transportation, including boat, ATV, and snowmobile, in all weather conditions.

### **Physical and Sensory Demands**

Work involves a combination of office and field-based activities, including extended periods of walking, standing, and travel in outdoor environments. Requires attentiveness, situational awareness, and the ability to navigate varying terrain and weather conditions.

### **Work Environment**

Work is performed in both office settings and outdoor field locations across n'Daki Menan. The role involves regular interaction with community members, leadership, and external stakeholders. Evening and weekend work may be required to support community engagement activities.

### **Health and Safety Statement**

Teme Augama Anishinabek is committed to providing and maintaining a safe and healthy work environment for all employees, members, and visitors. All employees are expected to work in compliance with applicable occupational health and safety legislation and adhere to organizational policies, procedures, and safe work practices. Employees must report hazards, follow safe work guidelines, and actively participate in maintaining a culture of safety in all aspects of their duties.

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Supervisor Signature** \_\_\_\_\_ **Date** \_\_\_\_\_