



TEMAGAMI FIRST NATION

BEAR ISLAND,
LAKE TEMAGAMI, ONTARIO P0H 1C0
TEL 1.888.737.9884 | 705-237-8943
FAX 705.237.8959

Position: Post Majority Care / Youth Worker

Department: Social Services

Position Reports To: Child Welfare Supervisor

Employment Status: Full Time

Hours: 35 hours per week (hybrid position with flexible hours, including evenings and weekends)

Employment Type: Term

Position Summary

The Post Majority Care / Youth Worker supports youth and young adults who are transitioning out of care or who have recently aged out of child welfare services. The position focuses on building trusting relationships, delivering life-skills and prevention programming, and supporting the emotional, cultural, and practical needs of youth as they move toward independence. The role works collaboratively with families, child welfare agencies, and community partners to ensure youth are connected to resources, supported through challenges, and encouraged to develop stable, healthy lifestyles grounded in community and culture.

Primary Responsibilities

Youth Support and Case Coordination – 35%

Engages youth and young adults who meet program criteria and encourages voluntary participation. Builds respectful, trusting relationships and supports individualized planning related to housing, education, employment, relationships, and connection to family and community. Works closely with child welfare agencies and community partners to ensure youth rights, cultural identity, and individual needs are respected. Maintains appropriate professional boundaries while providing consistent support.

Life Skills, Prevention, and Program Development – 25%

Develops and delivers prevention, recreational, cultural, and life-skills programming designed to build independence, confidence, and healthy routines. Encourages participation, ensures activities are inclusive and safe, and supports youth in developing decision-making, self-management, and daily living skills.



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Advocacy, Transportation, and Wrap-Around Support – 20%

Advocates on behalf of youth when required and assists them in navigating services, systems, and resources. Provides transportation to appointments, programs, and essential services when appropriate. Supports youth in accessing basic needs while maintaining safety, professionalism, and role boundaries.

Confidentiality, Records, and Communication – 15%

Maintains accurate case notes, documentation, and records in accordance with confidentiality requirements and organizational policies. Communicates regularly with the Child Welfare Supervisor and frontline staff, participates in transition planning, and contributes to coordinated service delivery.

Other Related Duties – 5%

Supports youth participation in community and off-site activities, promotes cultural engagement, works flexible hours as required, and completes other duties consistent with the role.

Qualifications

A diploma or degree in Child and Youth Services or a related field, with a minimum of two (2) years of experience working with First Nations youth or in child welfare, social services, or a related setting. A combination of education and experience may be considered.

Demonstrated knowledge of the Child, Youth and Family Services Act and an understanding of how child welfare systems impact youth transitioning to adulthood. Strong communication, organizational, and relationship-building skills, with the ability to maintain confidentiality and work from a trauma-informed, culturally grounded approach.

Experience planning and facilitating youth programming, effective computer skills, and the ability to work independently and collaboratively as part of a team are required. Knowledge of Teme Augama Anishnabek culture, traditions, and the Seven Grandfather Teachings is considered an asset. Flexibility to work evenings and weekends is required.

Licenses and Documentation Required

Must hold or be willing to obtain valid First Aid and CPR certification.



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A satisfactory Criminal Record Check with Vulnerable Sector Search is required.
Access to a reliable vehicle and a valid driver's licence are required.

Physical and Sensory Demands

Work involves periods of driving, program delivery, and office-based documentation. The position requires emotional steadiness, adaptability, and the ability to respond appropriately to youth needs while maintaining safety and professional boundaries.

Work Environment

Work occurs in community settings, program spaces, and occasionally off-site environments. Regular interaction with youth, families, child welfare agencies, and community partners is required, sometimes involving sensitive or complex situations.

Health and Safety Statement

Teme Augama Anishnabek is committed to providing and maintaining a safe and healthy work environment for all employees, members, and visitors. All employees are expected to work in compliance with applicable occupational health and safety legislation and adhere to organizational policies, procedures, and safe work practices. Employees must report hazards, follow safe work guidelines, and actively participate in maintaining a culture of safety in all aspects of their duties.

Employee Signature _____ **Date** _____

Supervisor Signature _____ **Date** _____