



TEMAGAMI FIRST NATION

BEAR ISLAND,
LAKE TEMAGAMI, ONTARIO P0H 1C0
TEL 1.888.737.9884 | 705-237-8943
FAX 705.237.8959

Position: FHWC Prevention Worker

Department: Social Services

Position Reports To: Social Services Supervisor

Employment Status: Full Time

Hours: 35 hours per week (flexible hours, including evenings and weekends)

Employment Type: Permanent

Position Summary

The FHWC Prevention Worker provides culturally grounded prevention programming and family-centred supports to children, youth, and families within the community. The role focuses on strengthening family wellness, reducing risk factors associated with child welfare involvement, and supporting community members through land-based, social, recreational, and educational programming. Working collaboratively with families, frontline workers, and community partners, the Prevention Worker promotes holistic wellness and contributes to community safety and stability for those residing on Bear Island.

Primary Responsibilities

Prevention Programming and Community Wellness – 40%

Plans, develops, and delivers land-based, recreational, cultural, and educational prevention programming that promotes healthy lifestyles and community wellness. Designs and facilitates community awareness, educational, and wellness initiatives for children, youth, families, and adults using a culturally supportive and holistic approach. Ensures programming reflects community priorities, traditions, and values.

Family Support and Risk Mitigation – 30%

Works respectfully and collaboratively with families who may be at risk of involvement with a child welfare agency. Identifies key risk factors, supports families in addressing challenges, and develops prevention plans to mitigate risks and reduce the likelihood of involvement with the Nipissing and Parry Sound Children's Aid Society. Maintains professional boundaries while providing consistent, supportive engagement.

Program Coordination and Collaboration – 15%

Develops, maintains, and distributes a monthly schedule of prevention and



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wellness activities to the community. Collaborates with frontline workers and internal programs to coordinate service delivery, share information appropriately, and strengthen prevention outcomes across services.

Administration, Documentation, and Compliance – 10%

Completes required documentation, reports, and administrative tasks in accordance with organizational policies, procedures, and relevant legislation. Maintains accurate records, protects confidentiality, and adheres to TFN policies and practices.

Other Related Duties – 5%

Attends meetings, workshops, conferences, and training to enhance professional knowledge and skills. When requested, supports the Tillie Missabie Family Centre in providing care for children. Performs other duties consistent with the role.

Qualifications

A diploma or degree in Child and Youth Services or a related field, with a minimum of two (2) years of experience in child and youth services, child welfare, or social services. A combination of education and experience may be considered.

Demonstrated knowledge of the Child, Youth and Family Services Act and child welfare systems, along with a strong commitment to prevention-based services for children and families. The successful candidate demonstrates strong communication, organization, and problem-solving skills, the ability to work independently and as part of a team, and a respectful, strengths-based approach when working with families. Knowledge of Teme Augama Anishnabek culture, traditions, and the Seven Grandfather Teachings is required. Flexibility to work evenings and weekends is required. Proficiency with computers and basic administrative systems is required.

Licenses and Documentation Required

Must hold or be willing to obtain valid First Aid and CPR certification.

A satisfactory Criminal Record Check with Vulnerable Sector Search is required.

Access to a reliable vehicle and a valid driver's licence are required; organizational vehicles are primarily provided, though use of a personal vehicle may be required when a TFN vehicle is not available.

A Pleasure Craft Licence is considered an asset.



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Physical and Sensory Demands

The position involves periods of program delivery, land-based activities, driving, and office-based documentation. The role requires adaptability, emotional steadiness, and the ability to engage with children, youth, and families in a safe and supportive manner.

Work Environment

Work occurs in community settings, program spaces, outdoor and land-based environments, and occasionally in off-site locations. The role involves regular interaction with children, youth, families, community members, and partner agencies, sometimes involving sensitive or complex situations.

Health and Safety Statement

Teme Augama Anishnabek is committed to providing and maintaining a safe and healthy work environment for all employees, members, and visitors. All employees are expected to work in compliance with applicable occupational health and safety legislation and adhere to organizational policies, procedures, and safe work practices. Employees must report hazards, follow safe work guidelines, and actively participate in maintaining a culture of safety in all aspects of their duties.

Employee Signature _____ **Date** _____

Supervisor Signature _____ **Date** _____