



**TEME-AUGAMA ANISHNABAI /  
TEMAGAMI FIRST NATION**  
N'Daki Menan Lands and Resources Department  
BEAR ISLAND LAKE TEMAGAMI, ONTARIO P0H 1C0  
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## **BOARD OF DIRECTOR**

### **TEMAGAMI FOREST MANAGEMENT CORPORATION**

Temagami First Nation and Teme-Augama Anishnabai are seeking applications from individuals who are interested in becoming nominated for a Board of Director of the newly formed Temagami Forest Management Corporation and are interested in promoting the objectives and benefits of the Temagami Forest Management Corporation:

The Temagami Forest Management Corporation governance structure is as follows:

- Two reserved seats will be for First Nations. One will be set aside for Temagami First Nation and Teme-Augama Anishnabai and the other seat would be set aside for on an alternative basis between Matachewan FN and Timiskaming FN, or as otherwise supported by these First Nations.
- Municipality of Temagami reserved community seat.
- For the other community seat the candidate will be rotated amongst the municipalities of: Town of Latchford, Township of James (Elk Lake), City of Temiskaming Shores, or as otherwise supported by these municipalities.
- The two reserved seats for the forest industry will be rotated amongst: Georgia-Pacific - Englehart, EACOM Timber Corporation – Elk Lake Sawmill, Goulard Lumber – Sturgeon Falls Sawmill, and Alex Welch Logging.

#### **KEY DUTIES of Board Director**

##### Strategic Leadership

In conjunction with other Board members:

- Oversees the development of the agency's strategic framework (vision, mission, objectives) and ensures that the financial and operational plans of the agency are guided by the strategic framework.
- Prepares for and attends all Board meetings and committee meetings and to participate knowledgeably and meaningfully in all deliberations of the Board and at meetings with management staff, stakeholders and the public.
- Contributes to and makes assessments of the agency's performance through a probative and diligent assessment of prepared reports, analysis, options and plans. Determines if further consultation is required.



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- Makes decisions based on an independent assessment that considers the protection
- of the public interest, sound business practices and compliance with laws and regulations.
- Ensures effective controls are in place to safeguard the agency's assets to uphold a positive public image of the agency and to appropriately manage operational, reputational and financial risk.
- Ensures plans and initiatives strike the right balance between prudent use of agency resources and the provision of quality services to the public.
- Assists with the planning and achievement of the financial goals of the agency, which may include working to a specified budget, revenue generation or revenue sourcing.
- Keeps abreast of regional, global, competitive and professional trends in the field of expertise pertaining to the work of the agency and proposes strategies to solve problems or seize opportunities.
- Participates positively in discussions and strives to reach decisions of the Board by constructive discussion and consensus.

As an individual Member of the Board:

- May chair sub-committees and lead special projects as assigned by the Board.
- Acts in keeping with a director's fiduciary duties of loyalty and duty of care so as to fulfill the agency's mandate.
- Acts with integrity and honesty. Actions are guided by the best interests of the agency and the public.
- Brings personal knowledge and experience in a positive manner to all discussions of the Board.
- Works constructively with other Board members and builds positive relationships with management and stakeholders.

## Agency Governance

In conjunction with other Board members:

- Oversees the preparation of, and reviews and approves the agency's business plans and annual reports for submission to the Minister in a timely manner, in keeping with government's requirements.
- Makes decisions that are consistent with the business plan approved for the agency.
- Directs policy development whereby, and to ensure that, the agency uses public funds with integrity and honesty, and in the agency's and the public's interest.
- Ensures that performance measures and targets for the agency are established and monitored, and that they are both realistic and challenging. When necessary, directs corrective action be taken by management, arranges for audits as needed and cooperates with any periodic review directed by the Minister.
- Participates in the annual review of the General Manager

As an Individual Member of the Board:

- Stays informed of issues relevant to stakeholders.

- Acts with integrity and honesty. Actions are guided by the best interests of the agency and the public.
- Complies with the agency's Code of Conduct and Conflict of Interest Policy.
- Discloses to the Chair any possible instances where the duties, role or interests may be in conflict with personal interests and refrains from discussion and decision-making in such cases.
- Participates in the evaluation of the Board, member evaluation and professional development opportunities, as well as evaluations of the agency's overall performance.
- Is accountable for and supports decisions that are made by the Board as a whole.

## QUALIFICATIONS

- Citizens of the Teme-Augama Anishnabai and Temagami First Nation;
- Preferably resides within or in the vicinity of the Temagami Forest.
- Knowledge of the forestry sector, the associated stakeholder community and the regulatory and legal framework governing the sector.
- Relevant related experience in the public or private sector.
- Knowledge of forest management practices and/or forest markets and associated theories, practices and procedures or the ability to acquire such knowledge.
- Knowledge of Aboriginal and/or Treaty Rights
- Strategic leadership skills to influence direction and oversee the implementation of objectives that support an overall vision for the agency.
- Ability to communicate with clarity, confidence and sound judgement.
- Commitment to building successful relationships with individuals, teams, stakeholders and partners.
- Understanding of strategic, operational and financial management theories and practices.
- Understanding of the requirements and challenges involved in turning strategies into actions leading to the development of sound products, services and/or initiatives.
- Experience with analysing and monitoring financial and operational plans as well as adjusting performance to meet desired results.
- Experience and ability to objectively balance competing interests and information and collaborate with others to reach decisions.
- Knowledge of and commitment to sound governance practices.
- Respects and promotes the principles of equity, diversity and regional representation.
- Commitment to the protection of the public interest within the mandate of the agency. Knowledge of and commitment to a director's fiduciary responsibilities and standards of care, due diligence and loyalty.

**If you are interested, please submit a cover letter and resume that outlines your interest and experience to Natasha Fortin by August 26, 2024, by 12:00 p.m.**

**Natasha Fortin Executive Assistant for TAA/TFN Joint Council [jointadmin@temagamifirstnation.ca](mailto:jointadmin@temagamifirstnation.ca)**

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