

TEMAGAMI FIRST NATION MINUTES
Administration Session 9:00am-4:00pm
Via Zoom/Council Chambers
June 29th, 2023

Administration Session

Present: Chief Shelly Moore-Frappier, 2nd Chief John McKenzie, Councillor Michael Paul, Councillor Kim Montroy, Councillor Paula Potts, Councillor Joseph Katt (Zoom)

Regrets: Councillor Douglas H. McKenzie, Councillor Jamie Saville

Staff: Executive Director, Sylvina Rickard

Recorder: Laura Irvine, Receptionist/Membership Clerk

1. OPENING MEETING

TFN Motion #2023-0629-001

Motion to open the meeting at 9:27am.

Moved by Councillor Michael Paul

Seconded by 2nd Chief John McKenzie

0 Oppositions

0 Abstentions

CARRIED

2. OPENING PRAYER & READING OF MISSION STATEMENT

Noted for the record that Councillor Joseph Katt offered the opening prayer and Chief Shelly Moore-Frappier read the mission statement.

3. ADOPT AGENDA

TFN Motion #2023-0629-002

Motion to adopt the agenda as amended.

Moved by 2nd Chief John McKenzie

Seconded by Councillor Michael Paul

0 Oppositions

0 Abstentions

CARRIED

Noted for the record to add Legal Counsel, Bruce McIvor and Intervenor Status for the Metis Self Government Agreement at 12pm. It was noted that TAA Council has been invited for the discussion.

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4. MINUTES

4.1 2023 06 15 RCM

TFN Motion #2023-0629-003

Motion to adopt the Regular Council Meeting minutes of June 15th, 2023 as presented.

Moved by Councillor Michael Paul

Seconded by 2nd Chief John McKenzie

0 Oppositions

0 Abstentions

CARRIED

5. BUSINESS FROM PRIOR MEETING

TFN Motion #2023-0629-004

Motion to move \$82,329 from the Future Generation Fund to the BIEA, to fund the 3 students that received funding last year and the 4 priority 3a students.

Moved by Councillor Kim Montroy

Seconded by Councillor Michael Paul

0 Oppositions

0 Abstentions

CARRIED

Noted for the record that the amount of \$82,329 is recommended from the BIEA noted in the 2023 06 15 RCM minutes.

6. REPORTS

6.1 *Executive Report*

Noted for the record that the Executive Director presented her report which included the following:

- There will be a meeting with the managers to prepare budgets for the 23/24 Fiscal Year
- The audit is underway and should be completed within the next 2 weeks.
- HRDownloads have been reinstated.
- An HR Consultant has been hired and is completing the Organizational Chart.
- Employee evaluations will be done with managers. Managers are required to complete evaluations on their teams as well.

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- TFN did not receive summer student funding from the Federal Government. The Executive Director will draft a BCR to lobby this decision.
- With respect to IT Services, there has been no contract with Cole Consulting since May 2022. Her associate, David Kamande, did not have a contract with TFN and he was invoicing and being paid for his services monthly. It was noted that David is the proprietor of the 3CX through a reseller verbal agreement and that TFN is leasing the program. Noted, Dylan Shigwadja has been contracted as TFN's IT Provider for the interim.

6.2 *Infrastructure/Housing*

a) Requisition for Manderstrom Construction

TFN Motion #2023-0629-005

Motion to sign and pay invoice to Manderstrom Construction in the amount of \$72,903.70 (Phase 3 Payment).

Moved by Councillor Michael Paul

Seconded by 2nd Chief John McKenzie

0 Oppositions

0 Abstentions

CARRIED

Noted for the record that Phase 2 payment dated May 18th, was submitted but no payment was made. Phase 3 payment was submitted June 15th, 2023. Budget is \$373,012.30, a CMHC loan to be repaid by monthly payment plan by homeowners.

b) Request for Certificate of Possession

TFN Motion #2023-0629-006

Motion to provide a COP for Chris Mathias and Cindy Hare.

Moved by Councillor Michael Paul

Seconded by Councillor Paula Potts

0 Oppositions

0 Abstentions

CARRIED

Noted for the record that in order to obtain a COP for a band subsidized house, the house must be completed and there has to be at least 10% homeowners equity into the home. It was noted that this house is not built with a subsidy. The owners need a COP to obtain funding from the TFN Enrichment Funds – Disabled and Elder Home Repairs.

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c) Community Member Request for Lot at the Northeast side of Bear Island

Noted for the record that this request is going outside of policy. It was noted that there are concerns about houses not being built to code. Moving forward, suggestions were made with respect to following the Land Use Plan and the new housing policy with respect to the building of houses in the community. It was noted that there are 20 new lots already being developed.

d) Final Draft Enhanced Funding on Reserve Home Repairs

Noted for the record that dollars are earmarked for health and safety. In order to access this funding, you must not be in arrears with the Temagami First Nation. It was noted that Chief & Council would to know if the dollars have been previously accessed.

7. BENEFITS DISCUSSION

Noted that the HR Coordinator was in attendance with Jeff St. Cyr of St. Cyr & Associates.

Noted for the record that Jeff provided an overview of TFN's benefits and pension plan.

It was explained that all employees are covered the same and that the most cost effective way to manage our plan is to use NIHB where possible. Jeff noted that Temagami First Nation has a very competitive pension plan and that our benefit plan is competitive.

8. JOINT COUNCIL DISCUSSION

Noted for the record that a Special Joint Council meeting was called at 12:34pm regarding Intervenor Status for the Metis Self Government Agreement.

9. IN-CAMERA SESSION:

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TFN Motion #2023-0629-007

Motion to go into in-camera session
Moved by Councillor Michael Paul
Seconded by Councillor Kim Montroy
0 Abstentions
0 Oppositions
CARRIED

TFN Motion #2023-0629-008

Motion to go out of in-camera session
Moved by Councillor Michael Paul
Seconded by Councillor Jamie Saville
0 Abstentions
0 Oppositions
CARRIED

10. MOTION TO ADJOURN

Noted for the record that Chief & Council lost quorum due to EFR Call.

TFN Motion #2023-0626-009

Motion to adjourn the meeting.
Moved by Councillor Michael Paul
Seconded by 2nd Chief John McKenzie
0 Abstentions
0 Oppositions
CARRIED

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Acknowledgment:

I, Shelly Moore-Frappier Chief of Temagami First Nation do hereby certify this to be a true original of Temagami First Nation Council Meeting Minutes which have been accepted as amended and duly adopted at the Council Meeting of July 27, 2023.



Chief Shelly Moore-Frappier

Dated this day 27th day of July 2023