

TEMAGAMI FIRST NATION MINUTES
Administration Session 10:00am-12:00pm
Regular Council Meeting 7pm
Via Zoom/Council Chambers
April 20, 2023

Present: Chief Shelly Moore-Frappier, 2nd Chief John McKenzie, Councillor Jamie Saville, Councillor Michael Paul, Councillor Paula Potts, Councillor Kim Montroy, Councillor Douglas H. McKenzie (Zoom), Councillor Joseph Katt

Staff: Sylvina Rickard, Executive Director (Zoom)

Recorder: Megan Douglas, Office Manager (Zoom)

1. OPENING MEETING

TFN Motion #2023-0420-001

Motion to open the meeting at 10:13am

Moved by Councillor Joseph Katt

Seconded by Councillor Kim Montroy

0 Abstentions

0 Oppositions

CARRIED

2. OPENING PRAYER & READING OF MISSION STATEMENT

Noted, the opening prayer was offered by Councillor Jamie Saville and the Mission Statement was read by Councillor Kim Montroy.

3. ADOPT AGENDA

TFN Motion #2023-0420-002

Motion to adopt the agenda as amended.

Moved by Councillor Jamie Saville

Seconded by Councillor Joseph Katt

0 Abstentions

0 Oppositions

CARRIED

4. MINUTES

4.1 2023 04 13 RCM – *Tabled to May 4, 2023 RCM*

5. BUSINESS FROM PRIOR MEETING

6. ADMINISTRATIVE ITEMS

Executive Report:

The Executive Director presented her presented the Executive Report.

Noted, three (3) days will need to be set aside for a review of departmental policies and procedures.

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A question was raised with respect to automatic deposits for payments other than payroll. The Executive Director will follow up with the Finance Manager regarding this matter.

It was noted that the TFN will be hiring a contractor to do a complete review of the Organizational Chart and Salary Grids.

Lands & Resources:

6.1 GIS Intern for L&R

In 2019, L&R successfully received funding for, and hired, a GIS Intern (currently the GIS Lands Technician). This was a 2-year contract.

Noted, hiring an intern in this manner allows for an individual with limited work experience to gain experience and allows TFN to develop an employee to suit the needs of TFN.

TFN Motion #2023-0420-003

Motion to approve that L&R proceed with seeking funding from NOHFC (Northern Ontario Heritage Fund Corporation) to create a 2-year position for a GIS Intern.

Moved by Councillor Michael Paul

Seconded by Councillor Kim Montroy

0 Abstentions

0 Oppositions

CARRIED

Communications:

6.2 Communications Strategic Plan (For Review)

The Communications Strategic Plan was provided to Chief & Council for their review. The Executive Director noted that the main focus at the present time is social media and how it is managed.

It was noted that administrative controls will be tightened and an automatic response will be sent when inquiries come in to TFN official social media platforms. The Executive Director explained that it is not best practise for staff to be commenting and engaging on social media platforms.

The Member Portal was discussed with respect to minutes. It was noted that a policy should be drafted with respect to official TFN social media pages and websites. The Executive Director will discuss this further with the IT Provider.

7. PANDEMIC REPORT

Noted, a formal back to in-office work notice will be sent to all TFN employees and the Work From Home Policy Pilot Project will be rescinded.

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TFN Motion #2023-0420-004

Motion to direct all TFN staff to return to working in-office by Monday, May 15, 2023.

Moved by Councillor Kim Montroy

Seconded by 2nd Chief John McKenzie

0 Abstentions

0 Oppositions

CARRIED

It was noted that a complete review/plan with respect to TFN's response to the COVID-19 pandemic is required.

Paula Potts, in her capacity as the Pandemic Coordinator, explained that the FNCG will be meeting and a recommendation will be brought to the next meeting with respect to navigating the pandemic moving forward.

Noted for the record that Chief & Council recessed for lunch from 12:00pm-1:00pm.

8. IN-CAMERA SESSION

TFN Motion #2023-0420-005

Motion to go into in-camera session.

Moved by Councillor Kim Montroy

Seconded by Councillor Jamie Saville

0 Abstentions

0 Oppositions

CARRIED

TFN Motion #2023-0420-006

Motion to go out in-camera session.

Moved by Councillor Jamie Saville

Seconded by 2nd Chief John McKenzie

0 Abstentions

0 Oppositions

CARRIED

Noted for the record that Councillor Douglas H. McKenzie departed the meeting at 2:07pm.

9. ANY MATTER A RESIDENT WISHES TO RAISE

Noted, there were no members scheduled to attend the meeting.

10. CHIEF'S REPORT

10.1 Community Meeting Discussion

Noted for the record that the date for the Community Meeting will be May 9, 2023 with a dinner at 5:30pm.

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The upcoming general election was discussed with respect to having a 2nd polling station off-reserve.

11. JOINT COUNCIL DISCUSSION:

OPG was discussed. Noted for the record that Chief Shelly Moore-Frappier will review the presentation by Julie Abouchar.

12. CORRESPONDENCE

Null.

13. PORTFOLIO HOLDER REPORTS

Noted for the record that Councillor Paula Potts attended a Communications Committee Meeting.

It was also noted that Councillor Paula Potts will require a motion to sit on the Gezhtoojig Employment & Training Board.

TFN Motion #2023-0420-007

Motion to appoint Paula Potts to the Gezhtoojig Employment & Training Board.

Moved by Councillor Kim Montroy

Seconded by Councillor Jamie Saville

0 Abstentions

0 Oppositions

CARRIED

14. UPCOMING MEETINGS

14.1 Next Regular Council Meeting: Thursday, May 4, 2023

14.2 Community Meeting: May 9, 2023

14.3 Joint Council:

14.4 Other Meetings:

15. MOTION TO ADJOURN

TFN Motion #2023-0420-008

Motion to adjourn at 3:48pm.

Moved by Councillor Paula Potts

Seconded by Councillor Jamie Saville

0 Abstentions

0 Oppositions

CARRIED

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16. CLOSING PRAYER

Noted, Councillor Jamie Saville offered the closing prayer.

Acknowledgment:

I, Shelly Moore-Frappier Chief of Temagami First Nation do hereby certify this to be a true original of Temagami First Nation Council Meeting Minutes which have been accepted as presented and duly adopted at the Council Meeting of May 4, 2023.



Chief Shelly Moore-Frappier

Dated this 8th day of May 2023