ADMINISTRATION SESSION

Present:Chief Shelly Moore-Frappier, 2nd Chief John McKenzie (Zoom), Councillor Michael
Paul, Councillor Douglas H. McKenzie, Councillor Joseph Katt, Councillor Paula
Potts, Councillor Kim Montroy, Councillor Jamie SavilleStaff:Victoria Grant, Interim Executive Director

Recorder: Megan Douglas, Executive Assistant (Zoom)

1. OPENING MEETING

Noted, 2nd Chief John McKenzie will Chair the meeting until Chief Shelly Moore-Frappier arrives.

TFN Motion #2022-1107-001

Motion to open the meeting at 10:15am Moved by Councillor Jamie Saville Seconded by Councillor Kim Montroy 0 Abstentions 0 Oppositions CARRIED

2. OPENING PRAYER & READING OF MISSION STATEMENT

Noted, the opening prayer was offered by Councillor Jamie Saville and Chief & Council's mission statement was read in Anishinaabemowin.

3. ADOPT AGENDA

TFN Motion #2022-1107-002

Motion to adopt the agenda as amended. Moved by Councillor Jamie Saville Seconded by Councillor Kim Montroy 0 Abstentions 0 Oppositions CARRIED

4. MINUTES

4.1 2022 10 20 RCM

TEMAGAMI FIRST NATION MINUTES Administration Session 10am-4:30pm Regular Council Meeting 7pm Via Zoom/Council Chambers November 7, 2022

TFN Motion #2022-1107-003

Motion to adopt the Regular Council Meeting minutes of October 20, 2022 as presented. Moved by Councillor Douglas H. McKenzie Seconded by Councillor Jamie Saville 0 Abstentions 0 Oppositions

CARRIED

4.2 2022 10 26 RCM Con't

TFN Motion #2022-1107-004

Motion to adopt the Regular Council Meeting Continuation Meeting minutes of October 26, 2022 as presented. Moved by Councillor Michael Paul Seconded by Councillor Joseph Katt 0 Abstentions 0 Oppositions CARRIED

5. BUSINESS FROM PRIOR MEETINGS

Noted, the Interim Executive Director provided updates from the previous meeting:

- Community Champion still needs more work with respect to the criteria used.
- Cement Truck in process, needs more work.

6. EXECUTIVE REPORT

6.1 Executive Report

Noted, the Interim Executive Director verbally presented her Executive Report.

Finance:

Walter Ross, Chair of the FAC made the recommendation in an email to Interim ED with Chief Moore-Frappier cc'd on October 28, 2022, to appoint Russel Evans to the Finance and Audit Committee. The Finance Manager agreed with Walter's recommendation. Russell's CV was attached for Chief & Council's review.

TFN Motion #2022-1107-005

Motion to appoint Russell Evans to the Finance and Audit Committee. Moved by Councillor Paula Potts Seconded by Councillor Jamie Saville 0 Abstentions 0 Opposed CARRIED

Education:

Noted, The BIEA motioned to recommend TFN Chief & Council to adopt the revised Secondary School policy dated October 18, 2022 retroactive to September 1, 2022 (9.0 Policy Review and Amendment #2).

Noted for the record that Chief & Council would like to see the policy amendment come forward with the old version, version with tracked changes and rational and the clean policy before deciding. Noted, a Special Council Meeting will be held on November 10, 2022, to review the policy amendments; from there it will go to the Community Meeting on November 13, 2022.

Noted for the record that Chief Moore-Frappier joined the meeting at 11:05am.

Lands & Resources:

Noted that in order to complete the ATR (Additions to Reserve) process for the Daki Menan Lands and Resources Corporation (DMLRC) property, the Lands & Resources department must award a contract to an environmental consulting firm to complete a Phase 1 ESA (Environmental Site Assessment).

Lands and Resources staff have contacted the two companies with local offices (Story Environmental based out of Haileybury, Knight Piesold based out of North Bay) who have the capacity to complete a Phase 1 ESA to request quotes. Two quotes have been received.

The recommendation was to choose Story Environmental to conduct the Phase 1 ESA. Their quote was thorough, detailed, and displayed an understanding of TFN's situation and intended goals of the Phase 1 ESA.

TFN Motion #2022-1107-006

Motion to award the contract to complete the Phase One Environmental Site Assessment (ESA) for the Daki Menan Lands & Resources Corporation (DMLRC) Property to Story Environmental, based on the quote received October 6, 2022. Moved by Councillor Jamie Saville Seconded by Councillor Kim Montroy 0 Abstentions 0 Oppositions CARRIED

6.2 Remote Work Policy

Noted, the Remote Work Policy was discussed; the concern of accountability was addressed. The Interim Executive Director noted that there are programs that can be used to track performance while working remotely and give accountability to staff (ex. Zoho, Microsoft Teams).

Noted for the record that the Remote Work Policy will be brought to the November 24, 2022 for further review.

6.3 Skate Park

Noted, the topic of having a skate park transported from Toronto to Bear Island was discussed.

Action: Douglas H. McKenzie will forward the information that he as on the skate park to the Interim Executive Director. The Interim Executive Director will follow up with Allan Faubert on this matter.

7. KEVIN HILLE, OKT

7.1 282/20 Association of Iroquois and Allied Indians v. Ontario (Minister of Environment, Conservation and Park) – filing of motion explanation.

Noted for the record that Kevin Hille from OKT was present at 11:39am to address Chief & Council on the 282/20 Association of Iroquois and Allied Indians v. Ontario (Minister of Environment, Conservation and Park).

Kevin noted that the cost would be \$30,000 but would be split between nine (9) other First Nations.

Action: Chief Shelly Moore-Frappier explained that this matter would need to go to Joint Council and that she would forward the decision to Kevin once it has been discussed.

Noted for the record that Kevin Hille left the meeting at 11:52pm.

Lunch Break from 12:15-1:15pm

8. EXECUTIVE REPORT CON'T

8.1 Shuttle Boat Service Policy

Noted, the Interim Executive Director provided the current shuttle boat policy Chief & Council.

Action: this matter will be brought back to the November 24, 2022 Chief & Council Meeting for further review.

9. TRENDLINE CONSULTING RE: ORANIZATIONAL CHART

9.1 Org Chart Discussion with Managers

Noted for the record that Marilyn Owston from TrendLine Consulting Services was present along with the TFN Managers. Marilyn was present to review the new TFN Organizational Chart with the Chief & Council as well as the TFN Managers.

Noted for the record that the Managers left the meeting at 3:06pm.

TEMAGAMI FIRST NATION MINUTES Administration Session 10am-4:30pm Regular Council Meeting 7pm Via Zoom/Council Chambers November 7, 2022

10. IN-CAMERA SESSION

Motion #2022-1107-007

Motion to go into in-camera session. Moved by Councillor Kim Montroy Seconded by Councillor Jamie Saville 0 Abstentions 0 Oppositions CARRIED

Motion #2022-1107-008

Motion to go out of in-camera session. Moved by Councillor Paula Potts Seconded by Councillor Jamie Saville 0 Abstentions 0 Oppositions CARRIED

REGULAR COUNCIL MEETING

- Present:Chief Shelly Moore-Frappier, 2nd Chief John McKenzie (Zoom), Councillor Michael
Paul, Councillor Douglas H. McKenzie (Zoom), Councillor Joseph Katt (Zoom),
Councillor Paula Potts, Councillor Kim Montroy
- **Regrets:** Councillor Jamie Saville
- **Staff:** Victoria Grant, Interim Executive Director (Zoom)
- **Recorder:** Megan Douglas, Executive Assistant (Zoom)

11. ANY MATTER A RESIDENT WISHES TO RAISE

10.1 Community Member re: Employment File/Labour Laws

Noted for the record that the Community Member was not present.

12. EXECUTIVE REPORT CON'T

Noted for the record that the Interim Executive Director provided a legal update to Chief & Council.

Noted for the record that Aaron Nelle's letter regarding the Highway Traffic Act on Bear Island will be forwarded to the Police Committee for further review.

13. IN-CAMERA SESSION

TFN Motion #2022-1107-009

Motion to go into in-camera session. Moved by Councillor Michael Paul Seconded by Councillor Joseph Katt 0 Abstentions 0 Oppositions CARRIED

TFN Motion #2022-1107-010

Motion to go out of in-camera session. Moved by Councillor Michael Paul Seconded by 2nd Chief John McKenzie 0 Abstentions 0 Oppositions CARRIED

14. PANDEMIC REPORT

Noted for the record that Paula Potts in her capacity of the Pandemic Coordinator presented the Pandemic Report.

15. CHIEF'S REPORT

15.1 Community Meeting Discussion

Noted, the Community Meeting will be held on November 13, 2022.

15.2 AFN Special Chief's Assembly, December 6-8/22 – Noted for the record.

16. JOINT COUNCIL DISCUSSION:

N/A

17. CORRESPONDENCE:

N/A

18. PORTFOLIO HOLDER REPORTS

19. UPCOMING MEETINGS

- 19.1 Next Regular Council Meeting: November 24, 2022
- 19.2 Community Meeting: November 13, 2022
- 19.3 Joint Council: Tuesday, November 8, 2022

TEMAGAMI FIRST NATION MINUTES Administration Session 10am-4:30pm Regular Council Meeting 7pm Via Zoom/Council Chambers November 7, 2022

Noted, the Executive Assistant left the meeting at 9:45pm.

20. MOTION TO ADJOURN

TFN Motion #2022-1107-011 Motion to adjourn. Moved by 2nd Chief John McKenzie Seconded by Councillor Michael Paul 0 Abstentions 0 Oppositions CARRIED

21. CLOSING PRAYER

Noted, the closing prayer was offered by Councillor Joseph Katt

Acknowledgment:

I, Shelly Moore-Frappier Chief of Temagami First Nation do hereby certify this to be a true original of Temagami First Nation Council Meeting Minutes which have been accepted as presented and duly adopted at the Council Meeting of December 19, 2022.

36

Chief Shelly Moore-Frappier

Dated this 28th day of January 2023