

TEMAGAMI FIRST NATION MINUTES

Administration Session 1-4pm
Regular Council Meeting 7pm
Via Zoom/Council Chambers
October 7, 2021

Administration Session:

Present: 2nd Chief John McKenzie (Chair), Chief Shelly Moore-Frappier (Zoom), Councillor Michael Paul, Councillor Douglas H. McKenzie, Councillor Joseph Katt (Zoom)

Regrets: Councillor Jamie Saville, Councillor Roxane Potts, Councillor Tom Mathias

Staff: Robin Potts, Executive Director

Recorder: Megan Douglas, Executive Assistant

1. OPENING MEETING

Motion #2021-1007-001

Motion to open the meeting.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Michael Paul

CARRIED

2. OPENING PRAYER

Noted for the record that Councillor Douglas H. McKenzie offered the opening prayer.

3. ADOPT AGENDA

Motion #2021-1007-002

Motion to adopt the agenda as amended.

Moved by Councillor Michael Paul

Seconded by Councillor Douglas H. McKenzie

CARRIED

4. CONFLICT OF INTEREST DISCLOSURES

Noted for the record that no conflicts were declared.

5. ADOPTION OF THE MINUTES

5.1 2021 09 14 SCM

Motion #2021-1007-003

Motion to adopt the special council meeting minutes of September 14, 2021 as amended.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Michael Paul

CARRIED

5.2 2021 09 18 CM – *Tabled to October 13, 2021 at 1pm for further review.*

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5.3 2021 09 23 RCM

Motion #2021-1007-004

Motion to adopt the regular council meeting minutes of September 23, 2021 as presented.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Joseph Katt

CARRIED

5.4 2021 09 27 SCM

Motion #2021-1007-005

Motion to adopt the special council meeting minutes of September 27, 2021 as amended.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Joseph Katt

CARRIED

6. BUSINESS ARISING FROM THE MINUTES

Noted that the IBA was discussed. It is noted that there was direction given at a Joint Council meeting in the fall of 2020 to look into an IBA Coordinator; the Executive Director will investigate this further.

7. PANDEMIC UPDATE

7.1 Pandemic Update

Noted for the record that the Executive Director presented the pandemic report to Chief & Council.

7.2 Staff Report re: TMFC COVID-19 Immunization Disclosure Policy

Noted that the TMFC is required to report statistical information online on to the Ministry of Education on a monthly basis with respect to the vaccine status of TMFC staff.

Noted that the policy was reviewed.

Motion #2021-1007-006

Motion #2021-1007 to adopt the TMFC COVID-19 Immunization Disclosure Policy.

Moved by Councillor Michael Paul

Seconded by Councillor Douglas H. McKenzie

CARRIED

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7.3 BCR 2021-050 re: Pandemic

Noted for the record that BCR 2021-050 was read into the record.

Do hereby resolve that the community of Bear Island is remaining in Stage 2 of re-opening.

WHEREAS the spread of COVID-19 has been declared a pandemic by the World Health Organization on March 11, 2020.

WHEREAS TFN is remaining in the Second Stage of Opening until October 22, 2021.

WHEREAS Chief & Council of the Temagami First Nation have the authority and jurisdiction pursuant to the Indian Act; sections 81 (1)(a), (c), (d), (p), (q), and (r) to enact emergency effort to prevent the spread of contagions and infectious diseases.

NOW THEREFORE The Temagami First Nation Chief & Council hereby execute the following BCR for the protection of public health and safety of Bear Island.

Emergency Preventative Measures:

1. Under the rules of law, a strict No-Trespassing restriction will remain in effect. Exemptions will be made of patrons to the Pier Market, Temagami First Nation Citizens, Teme-Augama Anishnabai Citizens, their family/friends, off-island TFN staff, community residents and their families and those in need of emergency medical care, caretakers, and for those participating in traditional harvesting.
2. The wearing of masks or face coverings is mandatory for all Bear Island residents and non-residents in all public places where physical distancing of 6 feet is not possible.
3. Temagami First Nation members and Teme-Augama Anishnabai members and their guests, along with community residents of Bear Island are encouraged to remain in their family's household bubble.
4. Band owned buildings are open to provide indoor programming and services to community members. The buildings will be operational at a 50% capacity (including both staff and clients).
5. All TFN Staff can return to office in consultation with the manager.
6. All contract workers can access Bear Island; however, they would require a rapid test with a negative result before they deliver their service and under the approval of the department manager.
7. Outdoor programming will resume following covid prevention protocols at a maximum of 100 people which will be supervised by the workers hosting the program.
8. Indoor programming will resume following covid prevention protocols including client transportation and shopping under the approval of the department manager.
9. Band Employees are allowed to travel for band business to the three local districts where services are offered, Sudbury, Nipissing, and Timiskaming Districts or in special circumstances it must be approved by the department manager.
10. Medical Transportation services will resume with measures and modifications.
11. Shuttle services are available, with Covid-19 prevention measures in place. Sanitizer and masks are required.
12. Catered events are permitted with no buffet style.
13. Covid rapid testing is operational at the clinic, residents and staff are strongly encouraged to utilize this service. If you are showing any symptoms or have been potentially exposed to the virus, we encourage you to follow the 1-4-7 Rapid Testing Regime or self-isolate for 14 days.
14. The Laura McKenzie Learning Centre is open to on Island learners and follow the policies outlined by the BIEA and the BCR.
15. The Tillie Missabie Family Centre is open for on Island children and follow the policies as outlined in the BCR and the Ministry of Education.
16. Police Services are available and will enforce the no trespassing order.
17. Emergency/ Essential Services are available.
18. Visits to Elders or individuals with underlying health issues shall be avoided where reasonably possible except for those who have limited mobility and cannot clean their own residence. Workers will follow all of the safety precautions and sanitizing protocols when entering a client's home. Groceries and supplies shall be delivered to such persons without direct contact or entry to their residences where reasonably possible.

Temporary Effectiveness

As per Council **MOTION #2021-1007-007** passed on October 7, 2021, this BCR will remain in force until October 22, 2021, unless that time period is extended or abridged by a resolution by Council.

Motion #2021-1007-007

Motion to execute BCR 2021-050 as read into the record.

Moved by Councillor Michael Paul

Seconded by Councillor Douglas H. McKenzie

CARRIED

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8. LANDS & RESOURCES DEPARTMENT

- 8.1 Staff Report re: CSCW Closure Plan + BCR 2021 051 to be presented by Victoria Windsor – *Tabled until the Lands & Resources Joint Council Meeting*

Noted that the Executive Assistant will forward the Staff Report to the Joint Council Executive Assistant.

- 8.2 Staff Report re: Indigenous Community Business Fund New Allotment

Motion #2021-1007-008

Motion to defer the Economic Development Committee recommendation regarding the distribution of Indigenous Community Business Fund until the Economic Development Office position is filled.

Moved by Councillor Michael Paul

Seconded by Councillor Joseph Katt

CARRIED

- 8.3 Staff Report re: Environmental Management Plan (EMP) Update – *Tabled until October 12, 2021, Joint Council Meeting.*

9. COMMUNITY INFRASTRUCTURE DEPARTMENT

- 9.1 Staff Report re: Purchase of Vehicle

Noted that the Staff Report re: Purchase of Vehicle was presented by the Executive Director.

Noted that the purchase of the 2015 F550 will assist in the maintaining the winter road and sanding operations of community roads in the winter. The truck will be utilized for the infrastructure department's operations when not in use for winter roads; the existing 2011 F350 will require replacement within the next 4-5 years.

Motion #2021-1007-009

Motion to approve the purchase of a 2015 Ford F550 from Barrie Ford and the purchase of two (2) new plows for the Community Infrastructure Department.

Moved by Councillor Michael Paul

Seconded by Councillor Douglas H. McKenzie

CARRIED

10. VICTORIA GRANT (4-5PM):

- 10.1 Chief & Council Goals and Objectives Discussion

Noted for the record that Victoria Grant is present to discuss Chief & Council's Goals and Objectives for regarding Chief & Council's Strategic Plan.

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Regrets: Councillor Jamie Saville, Councillor Roxane Potts, Councillor Tom Mathias

Staff: Robin Potts, Executive Director

Recorder: Megan Douglas, Executive Assistant (Zoom)

11. ANY MATTER THAT A RESIDENT WISHES TO RAISE:

Motion #2021-1007-010

Motion to go into in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Douglas H. McKenzie

CARRIED

Motion #2021-1007-013

Motion to go out of in-camera session.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Michael Paul

CARRIED

Motion #2021-1007-014

Motion to go into in-camera session.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Michael Paul

CARRIED

Motion #2021-1007-015

Motion to go out of in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Douglas H. McKenzie

CARRIED

14. HUMAN RESOURCES

14.1 Staff Report re: Medical Leave

Noted that the Staff Report re: Medical Leave was presented by

Noted that in October 2020, the CLC removed the requirement for employees to provide medical documentation when ill due to the COVID 10 pandemic. This mandate is no longer in place as of September 25, 2021.

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Motion #2021-1007-016

Motion to approve the Remove the Temporary Medical Leave policy and supported Request Form from the PPM and inform staff that medical documentation will be required as of September 26, 2021.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Michael Paul

CARRIED

15. HEALTH SERVICES:

15.1 Staff Report re: Home and Community Care Nurse

Noted for the record that the Staff Report re: Home and Community Care Nurse was presented by

Noted that the Community Support Services/Home and Community Care department has an increasing number of clients that are in need of nursing services; clients would receive regular visits, support and assessments from the Home and Community Care Nurse. Over the past couple of years, the Community Support Services/Home and Community Care program has grown with clients. Some clients need to be monitored weekly and having this new position would benefit the community as a whole.

Noted that this is a new position in the organization.

Motion #2021-1007-017

Motion to hire a Home and Community Care Nurse.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Michael Paul

CARRIED

16. OTHER BUSINESS:

17. NEW BUSINESS:

18. JOINT COUNCIL DISCUSSION

19. CORRESPONDENCE:

Noted that correspondence from community members was discussed.

20. MEETING REPORTS

20.1 Chief's Report – Noted for the record.

21. UPCOMING MEETINGS

21.1 Next Regular Council Meeting: October 21, 2021

- Administration Session 1-4pm
- Regular Council Meeting 7pm

21.2 Next Community Meeting: TBD

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21.3 Joint Council:

- October 12/21, 7pm
- October 18/21, 3pm

21.4 Other Meetings:

22. MOTION TO ADJOURN

Motion #2021-1007-018

Motion to adjourn the meeting.

Moved by Councillor Joseph Katt

Seconded by Councillor Douglas H. McKenzie

CARRIED

23. CLOSING PRAYER

Noted that the closing prayer was offered by Councillor Joseph Katt

ACTION ITEMS:

1. Direction given at a Joint Council meeting in the fall of 2020 to look into an IBA Coordinator; the **Executive Director** will investigate this further.
2. **Executive Assistant** will forward the deferred Staff Reports from the L&R department to the Joint Council Executive Assistant.

Acknowledgment:

I, Shelly Moore-Frappier Chief of Temagami First Nation do hereby certify this to be a true original of Temagami First Nation Council Meeting Minutes which have been accepted as presented and duly adopted at the Council Meeting of October 21, 2021.



Chief Shelly Moore-Frappier

Dated this 8th day of November 2021.