



# TEMAGAMI FIRST NATION

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## COVID-19 Reopening Phases During Pandemic

**Level 3 State of Emergency declared on: MARCH 18<sup>TH</sup>, 2020**

### OBJECTIVE:

To create preventative measures to protect the health of the residents of Bear Island and employees of TFN during the COVID-19 Pandemic. The state of the COVID-19 pandemic on Bear Island will be reviewed regularly by FNCG.

NOTE: Individuals and families in higher transmission areas should avoid travel to lower transmission areas except for essential reasons. Staying home is the best way to protect yourself and others.

### DISCLAIMER:

All policies and recommendations are enforced in good faith; however, they will be strictly enforced by the Bear Island Police if necessary.

### DEFINITIONS:

**Outbreak:** An outbreak on Bear Island will be announced when **one (1)** confirmed case on Bear Island has been recorded. Cases can be confirmed through Rapid Testing protocols and procedures or be laboratory confirmed.

**Community Outbreak:** A community outbreak is when there is a confirmed positive case in the community, but the origin of the virus is unknown.

**Community Based Case:** A confirmed positive COVID-19 case where the illness is acquired from a community member (on the island).

**Travel Based Case:** A confirmed positive COVID-19 Case where the illness is acquired from any form of travel off island.

**Urban Center:** A large and densely populated urban area; may include several independent administrative districts. North Bay and Sudbury are considered Urban Centers.

**Hotspot:** An urban center with a high and continuously growing number of confirmed positive COVID-19 cases. These cases are predominantly acquired through community transmission. An example of a hotspot is York, Ontario during the first and second wave of the pandemic.

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#### ADMINISTRATION DEPARTMENT

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PHASE	WHAT WILL THIS PHASE LOOK LIKE?
<p><b>GREEN – PREVENT</b></p> <p><b>Characteristics of this Phase:</b></p> <ul style="list-style-type: none"> <li>- Loosened restrictions.</li> <li>- Only certain high-risk locations in the province remain closed.</li> <li>- Public health precautions remain in place including facemasks and social distancing.</li> <li>- Focus on education and awareness of public health and workplace safety measures in place.</li> </ul> <p><b>COVID-19 During this Phase:</b> Weekly rate of infection less than 10 cases per 100,000 people and a positivity rate of less than 1%.</p> <p>Community transmission and linked cases are considered stable. Hospitals and ICU capacities are adequate throughout the province.</p> <p>Reproduction rate of virus is <math>&gt;1</math> (i.e., a contagious person may not come into contact with anyone).</p>	<ul style="list-style-type: none"> <li>• Island access granted to all members of the public.</li> <li>• Buildings are open to the public.</li> <li>• Employees can return to offices, adhering to applicable public health recommendations including gathering sizes and social distancing.</li> <li>• COVID-19 policies (masks, gathering, sanitation, screening) may still be followed.</li> <li>• Programs and services to resume as regular, adhering to applicable public health recommendations.</li> <li>• TFN sanctioned employee travel outside of the immediate districts shall be approved.</li> <li>• TFN Catered events are permitted, following the COVID-19 catering protocols and gathering size requirements.</li> <li>• Limitations on certain public gatherings including weddings, parties, dinners etc. held in private residences, where physical distancing can be maintained: <ul style="list-style-type: none"> <li>• 10 people indoors</li> <li>• 25 people outdoors</li> </ul> </li> <li>• Limitations on organized public events, meetings, and gatherings in staffed businesses and facilities, where physical distancing can be maintained: <ul style="list-style-type: none"> <li>• 50 people indoors</li> <li>• 100 people outdoors</li> </ul> </li> <li>• Limitations on religious services or ceremonies including weddings and funeral services, where physical distancing can be maintained (applies to venues other than private dwellings): <ul style="list-style-type: none"> <li>• 30% capacity of the room indoors</li> <li>• 100 people outdoors</li> </ul> </li> <li>• Limitations on meeting and event spaces, where physical distancing can be maintained: <ul style="list-style-type: none"> <li>• 50 people indoors</li> <li>• 100 people outdoors</li> </ul> </li> <li>• Buffet style food service is prohibited at public and community events.</li> </ul> <p><i>Emergency/ Essential Services</i></p> <ul style="list-style-type: none"> <li>• External emergency services are available.</li> <li>• Shuttle services operating as regular.</li> <li>• Food services are no longer being offered.</li> <li>• EFR services are operating.</li> <li>• Fire services are operating.</li> </ul> <p><i>Police Services</i></p> <ul style="list-style-type: none"> <li>• Services as regular.</li> </ul>

	<p><i>Tillie Missabie Family Centre</i></p> <ul style="list-style-type: none"> <li>• Services as regular.</li> <li>• The Daycare adheres to Ministry of Education and Day Nurseries Act and its recommendations.</li> </ul> <p><i>Laura McKenzie Learning Centre</i></p> <ul style="list-style-type: none"> <li>• Services as regular.</li> <li>• The LMLC takes direction from the BIEA, as advised by TFN Chief &amp; Council when making decisions to reopen.</li> </ul> <p><i>Doreen Potts Health Centre</i></p> <ul style="list-style-type: none"> <li>• Medical transit services can resume as normal. Sanitizing protocols and Masks Policies may still be implemented.</li> <li>• COVID-19 testing will take place at the DPHC by appointment.</li> </ul>
<p><b>YELLOW – PROTECT</b></p> <p><b>Characteristics of this Phase:</b></p> <ul style="list-style-type: none"> <li>- Strengthened measures.</li> <li>- Enhanced targeted enforcement, fines, and enhanced education to limit further transmission.</li> <li>- Apply public health measures in high-risk areas.</li> </ul> <p><b>COVID-19 During this Phase:</b> Weekly incident rate of 10 to 39.9 cases per 100,000 people and a positivity rate of 1 – 2.5%.</p> <p>Reproduction rate of virus is approximately one (i.e., a contagious person may be able to infect one person.).</p> <p>Repeated outbreaks in multiple sectors/settings OR increasing numbers of large outbreaks.</p> <p>Level of community transmission linked cases stable or increasing. Hospital and ICU capacity adequate.</p>	<ul style="list-style-type: none"> <li>• No Trespassing Bylaw lifted. The public can access Bear Island.</li> <li>• Off-island employees are welcome to return to Bear Island offices for work, adhering to all applicable COVID-19 policies and protocols.</li> <li>• Buildings are open to the public, but members of the public are still encouraged to make an appointment or call ahead.</li> <li>• COVID-19 policies (masks, gathering, sanitation, screening) shall be in place.</li> <li>• Catered events are permitted, following the COVID-19 catering protocols and gathering size requirements.</li> <li>• Programs and services are operating with provisions in accordance with the COVID-19 policies.</li> <li>• NO travel permitted for TFN employees outside of the immediate districts for TFN related business.</li> <li>• Limitations on certain public gatherings including weddings, parties, dinners etc. held in private residences, where physical distancing can be maintained: <ul style="list-style-type: none"> <li>○ 10 people indoors</li> <li>○ 25 people outdoors</li> </ul> </li> <li>• Limitations on organized public events, meetings, and gatherings in staffed businesses and facilities, where physical distancing can be maintained: <ul style="list-style-type: none"> <li>○ 50 people indoors</li> <li>○ 100 people outdoors</li> </ul> </li> <li>• Limitations on religious services or ceremonies including weddings and funeral services, where physical distancing can be maintained (applies to venues other than private dwellings): <ul style="list-style-type: none"> <li>○ 30% capacity of the room indoors</li> <li>○ 100 people outdoors</li> </ul> </li> <li>• Limitations on meeting and event spaces, where physical distancing can be maintained:</li> </ul>

	<ul style="list-style-type: none"> <li>○ 50 people indoors</li> <li>○ 100 people outdoors</li> <li>● Buffet style food service is prohibited at public and community events.</li> </ul> <p><i>Police Services</i></p> <ul style="list-style-type: none"> <li>● No trespassing bylaw is lifted.</li> </ul> <p><i>Emergency/ Essential Services</i></p> <ul style="list-style-type: none"> <li>● External emergency services are available.</li> <li>● Shuttle services are available, but a staggered service may be implemented, prioritizing employee travel over community travel.</li> <li>● Food security services are operating, and community members are encouraged to access this food store, rather than leaving Bear Island for groceries. The Team shall conduct a Needs Assessment for program clients and Elders who will have priority over general community needs.</li> <li>● EFR services are operating.</li> <li>● Fire services are operating.</li> </ul> <p><i>Tillie Missabie Family Centre</i></p> <ul style="list-style-type: none"> <li>● The Daycare is open for children to attend in person.</li> <li>● The Daycare adheres to Ministry of Education and Day Nurseries Act and its recommendations as it relates to closures.</li> </ul> <p><i>Laura McKenzie Learning Centre</i></p> <ul style="list-style-type: none"> <li>● The LMLC is open for Learners to attend in person.</li> <li>● The LMLC takes direction from the BIEA, as advised by TFN Chief &amp; Council when making decisions to closures.</li> </ul> <p><i>Doreen Potts Health Centre</i></p> <ul style="list-style-type: none"> <li>● Medical transit services can resume as normal. Sanitizing protocols and Masks Policies may still be implemented.</li> <li>● COVID-19 testing will take place at the DPHC by appointment.</li> <li>● Additional programs and services can resume, while following proper social distancing and safety measures.</li> </ul>
<p><b>ORANGE – RESTRICT</b></p> <p><b>Characteristics of the Phase:</b></p> <ul style="list-style-type: none"> <li>- Intermediate Measures</li> <li>- Implement enhanced measures, restrictions, and enforcement avoiding any closures.</li> </ul>	<ul style="list-style-type: none"> <li>● A no trespassing bylaw remains intact to ensure the safety of the community.</li> <li>● All off-island employees are to work from home, except for those deemed Essential Workers, Managers, members of the FNCG, and teachers who reside in on-island teacherages.</li> <li>● Employees who live on Bear Island are able to return to offices, pending social distancing and applicable safety measures.</li> </ul>

### COVID-19 During this Phase:

Weekly incident rate of 40 to 99.9 cases per 100,000 people and a positivity rate ranging from 2.5% - 9.9%.

Reproduction rate of virus is 1 to 1.2 (i.e., a contagious person may be able to infect 1, to 1.2 people.).

Repeated outbreaks in multiple sectors/settings, increasing/number of large outbreaks.


Level of community transmission linked cases stable or increasing.

Hospital and ICU capacity adequate or occupancy increasing.

- Employees who need to access office spaces to receive or exchange files/documents may make an appointment with an in-office employee to arrange access to building.
- New contractors may be welcome on Bear Island, based on the nature of the work being completed but should be essential services only. ALL NEW CONTRACTORS/CONSULTANTS MUST BE PREAPPROVED BY CHIEF & COUNCIL, WHEN POSSIBLE, BEFORE ACCESSING BEAR ISLAND.
- All buildings are closed to the public including community members.
- Some programs and services may operate with provisions in accordance with the COVID-19 policies.
- The community shall be provided information on the importance of hand washing, sanitizing, and physical distancing.
- Self-assessment and screening are conducted by every person entering a Band operated building.
- NO travel permitted for TFN employees outside of the immediate districts for TFN related business.
- Limitations on certain public gatherings including weddings, parties, dinners etc. held in private residences, where physical distancing can be maintained:
  - 10 people indoors
  - 25 people outdoors
- Limitations on organized public events, meetings, and gatherings in staffed businesses and facilities, where physical distancing can be maintained:
  - 50 people indoors
  - 100 people outdoors
- Limitations on religious services or ceremonies including weddings and funeral services, where physical distancing can be maintained (applies to venues other than private dwellings):
  - 30% capacity of the room indoors
  - 100 people outdoors
- Limitations on meeting and event spaces, where physical distancing can be maintained:
  - 50 people indoors
  - 100 people outdoors
- Buffet style food service is prohibited at public and community events.

#### *Emergency/Essential Services*

- External emergency services are available.
- Food security services are operating, and community members are encouraged to access this food store, rather than leaving Bear Island for groceries. The Team shall conduct a Needs Assessment for program clients and

	<p>Elders who will have priority over general community needs.</p> <ul style="list-style-type: none"> <li>• No shuttle services will be offered. Emergency needs will be assessed based on the emergency.</li> <li>• EFR services are operating.</li> <li>• Fire services are operating.</li> </ul> <p><i>Police Services</i></p> <ul style="list-style-type: none"> <li>• No trespassing bylaw maintained and enforced by the Bear Island Police/OPP.</li> </ul> <p><i>Tillie Missabie Family Centre</i></p> <ul style="list-style-type: none"> <li>• The Daycare may open to on-island families only.</li> <li>• Off-island employees will not be permitted to work on-site.</li> <li>• The Daycare adheres to Ministry of Education and Day Nurseries Act and its recommendations when making decisions to reopen.</li> </ul> <p><i>Laura McKenzie Learning Centre</i></p> <ul style="list-style-type: none"> <li>• The school may open to on-island Learners only.</li> <li>• Off-island employees will not be permitted to work on-site.</li> <li>• The LMLC takes direction from the BIEA, as advised by TFN Chief &amp; Council when making decisions to reopen.</li> </ul> <p><i>Doreen Potts Health Centre</i></p> <ul style="list-style-type: none"> <li>• Building is closed to the public including community members.</li> <li>• Health services within the DPHC shall be provided upon <b>appointment only</b>.</li> <li>• All health and PPE supplies are kept at the DPHC. This includes vaccines, syringes, masks, sanitizer, gloves, and gowns.</li> <li>• Medical Transport services shall resume but not for client travel. Medical Transport will be available for pharmacy pick-up and drop-offs, and other similar needs.</li> <li>• Health Services may be provided on-site, adhering to all social distancing and safety measures including facemasks.</li> <li>• COVID-19 testing will be available and provided by the Community Health Nurse as well as other nursing staff who may be called upon to assist within the Isolation Unit (if required).</li> </ul>
<p><b>RED – CONTROL</b></p> <p><b>Characteristics of this Phase:</b></p> <ul style="list-style-type: none"> <li>- Stringent Measures.</li> </ul>	<ul style="list-style-type: none"> <li>• A no trespassing bylaw remains intact to ensure the safety of the community.</li> <li>• All off-island employees are to work from home.</li> <li>• Employees who live on Bear Island are able to return to offices, pending social distancing and applicable safety measures.</li> </ul>

- Implement broader-scale measures and restrictions, across multiple sectors, to control transmission.
- Restrictions are the most severe available before widescale business or organizational closure.

**COVID-19 During this Phase:**

Weekly incident rate of more than 100 cases per 100,000 people and a positivity rate of more than 10%.

Reproduction rate of virus is > 1.2 (i.e., a contagious person may be able to infect up to 1.2 people.)

Repeated outbreaks in multiple sectors/settings, increasing/number of large outbreaks.


Level of community transmission linked cases increasing.

Hospital and ICU capacity at risk of being overwhelmed.

- Employees who are deemed Essential Workers will be permitted to work in offices adhering to applicable COVID-19 related policies.
- Employees who need to access office spaces to receive or exchange files/documents may make an appointment with an in-office employee to arrange access to building.
- All non-essential services and programming are suspended. Work reassignment may occur to help fulfill essential service needs however, layoffs may be necessary if reassignment cannot occur.
- On-island essential services and programs may be offered based on the needs of clients. Only those employees on Bear Island shall be permitted to participate in-person, otherwise services are to be provided remotely.
- Community member off-island trips should be for essential needs only. It is recommended that only one (1) member from each household complete essential shopping trips for their household. It is also recommended that travel be contained to the immediate regions including New Liskeard or North Bay.
- Masks are mandatory in all Band operated buildings and spaces.
- NO travel permitted for TFN employees outside of the immediate districts for TFN related business.
- Limits for all organized public events and social gatherings
  - 5 people indoors
  - 25 people outdoors
- NO organized public events, meetings, and gatherings in staffed businesses and facilities.
- Limitations on religious services or ceremonies including weddings and funeral services, where physical distancing can be maintained (applies to venues other than private dwellings):
  - 30% capacity of the room indoors
  - 100 people outdoors
- Limitations on meeting and event spaces, where physical distancing can be maintained:
  - 10 people indoors
  - 25 people outdoors
- Buffet style food service is prohibited at public and community events.

*Emergency/Essential Services*

- External emergency services are available.
- Food security services are operating, and community members are encouraged to access this food store, rather than leaving Bear Island for groceries. The Team shall conduct a Needs Assessment for program clients and Elders who will have priority over general community needs.

	<ul style="list-style-type: none"> <li>• No shuttle services will be offered. Emergency needs will be assessed based on the emergency.</li> <li>• EFR services are operating.</li> <li>• Fire services are operating.</li> </ul> <p><i>Police Services</i></p> <ul style="list-style-type: none"> <li>• No trespassing bylaw maintained and enforced by the Bear Island Police/OPP.</li> <li>• Access granted to Essential Workers including contractors, only.</li> </ul> <p><i>Tillie Missabie Family Centre</i></p> <ul style="list-style-type: none"> <li>• The Daycare shall be closed for in-person services.</li> <li>• The Daycare adheres to Ministry of Education and Day Nurseries Act and its recommendations when making decisions to reopen.</li> </ul> <p><i>Laura McKenzie Learning Centre</i></p> <ul style="list-style-type: none"> <li>• The school shall be closed for in-person classes.</li> <li>• The LMLC takes direction from the BIEA, as advised by TFN Chief &amp; Council when making decisions to reopen.</li> </ul> <p><i>Doreen Potts Health Centre</i></p> <ul style="list-style-type: none"> <li>• Building is closed to the public including community members.</li> <li>• Health services within the DPHC shall be provided upon <b>appointment only</b>. The DPHC doors shall remained locked – <b>WALK-INS WILL NOT BE PERMITTED</b>.</li> <li>• All health and PPE supplies are kept at the DPHC. This includes vaccines, syringes, masks, sanitizer, gloves, and gowns.</li> <li>• Medical Transport will be available for pharmacy pick-up and drop-offs, and other similar needs. Client travel will not be provided.</li> <li>• Building accessed for emergency/essential services only.</li> <li>• Essential health services may be provided on-site, adhering to all social distancing and safety measures including facemasks.</li> <li>• COVID-19 testing will be available <b>by appointment only</b> and provided by the Community Health Nurse as well as other nursing staff who may be called upon to assist within the Isolation Unit (if required).</li> </ul>
<p><b>GREY – LOCKDOWN</b></p> <p><b>Characteristics of this Phase:</b></p> <ul style="list-style-type: none"> <li>- Maximum measures.</li> </ul>	<ul style="list-style-type: none"> <li>• Full lockdown of Bear Island; no one in or out of the community.</li> <li>• Island is under a strict no trespassing bylaw to ensure the safety of the community.</li> <li>• Employees not deemed Essential Workers are to work remotely.</li> </ul>



- Trends continue to worsen after measures from Control level are implemented.
- Implement widescale measures and restrictions, including closures, to halt or interrupt transmission.
- Consider declaration of emergency.

**COVID-19 During this Phase:**

Adverse trends after entering RED – CONTROL such as:

- Increasing weekly case incidence and/or test positivity.
- Increasing case incidence and/or test positivity among people aged 70 or over.
- Increasing outbreaks among vulnerable populations, such as long-term care residents and residents of other congregate settings.

Hospital and ICU capacity at risk of being overwhelmed.

- All public buildings are closed to all non-Essential Workers.
- Families will be expected to remain within their households and only those who reside within the household shall be present.
- Families will take care of other sick household members to reduce the risk of transmission to other families.
- All ill community members shall not leave their homes and must self-isolate.
- All COVID-19 symptomatic illness must be reported to the community health nurse/ health services manager as well as local public health for case tracking and monitoring.
- All non-essential services are suspended. Work reassignment may occur to help fulfill essential service needs however, layoffs may be necessary if reassignment cannot occur.
- **NO INDOOR ORGANIZED PUBLIC EVENTS AND SOCIAL GATHERINGS PERMITTED**, except with members of the same household – people who live alone can gather with one household.
- If communication services fail (phone, hydro), coloured cards will be used to inform the community of the state of the household.
- A team of volunteers appointed by the FNCG complete community check-ins on members at home and assess their needs (food, water, health), and drop off required supplies in bins which will be placed on front porches.
- Phone check ins with clients are to be conducted by FNCG appointed representatives.
- The Band Office (Lakeview Gathering Place) will be used as the command center for emergency operations.
- Limitations on religious services or ceremonies including weddings and funeral services, where physical distancing can be maintained (applies to venues other than private dwellings):
  - 10 people indoors
  - 10 people outdoors
- Limitations on outdoor organized public events and social gatherings, physical distancing can be maintained:
  - 10 people indoors
- Buffet style food service is prohibited at public and community events.

*Emergency/Essential Services*

- There are no emergency services available as the province is in lockdown. Residents of Bear Island will be responsible for themselves and their wellbeing.
- An on-island Isolation Unit shall be in operation to handle the health concerns of the community in the event that the Province has declared Martial Law.

- Food services shall be provided by the Food Security Team. Food services are available to all community members who need it.
- No shuttle services will be offered. Emergency needs will be assessed based on the emergency.

*Police Services*

- No trespassing bylaw enacted and enforced by the Bear Island Police/OPP.
- Physical check-ins are conducted by the police for residents that are unresponsive.

*Tillie Missabie Family Centre*

- The Daycare is closed.
- Services may be provided remotely to families in need.
- The Daycare adheres to Ministry of Education and Day Nurseries Act and its recommendations.

*Laura McKenzie Learning Centre*

- The school is closed.
- Students will be provided online and remote lessons throughout the duration of the lockdown.
- The LMLC takes direction from the BIEA, as advised by TFN Chief & Council when making decisions to reopen.

*Doreen Potts Health Centre*

- Building is closed to the public including community members.
- Only essential services shall be provided in-person and **by appointment only**.
- All health and PPE supplies are kept at the DPHC. This includes vaccines, syringes, masks, sanitizer, gloves, and gowns.
- There is no medical transportation during this phase including prescription pick-ups.
- COVID-19 testing will be available and provided by the Community Health Nurse as well as other nursing staff who may be called upon to assist within the Isolation Unit (if required).
- Household services may be provided to clients, including housecleaning and maintenance services, adhering to COVID-19 policies and protocols.