

TEMAGAMI FIRST NATION MINUTES

Administration Session 1-4pm

Regular Council Meeting 7pm

Via Zoom

March 25, 2021

Administration Session:

Present: Chief Moore-Frappier, 2nd Chief John McKenzie, Councillor Joseph Katt, Councillor Michael Paul, Councillor Roxane Potts, Councillor Tom Mathias, Councillor Douglas H. McKenzie, Councillor Jamie Saville

Staff: Robin Potts, Interim Executive Director; others as noted.

Recorder: Megan Douglas, Executive Assistant

1. OPENING MEETING

Motion #2021-0325-001

Motion to open the meeting at 1:05pm

Moved by Councillor Michael Paul

Seconded by Councillor Roxane Potts

CARRIED

2. OPENING PRAYER

Opening prayer was offered by Councillor Jamie Saville

3. ADOPT AGENDA

Motion #2021-0325-002

Motion to adopt the agenda as amended.

Moved by Councillor Jamie Saville

Seconded by Councillor Michael Paul

CARRIED

4. PANDEMIC COORDINATOR UPDATE, 1:15pm

Noted for the record that Rachel McKee, Pandemic Coordinator is present.

It is noted that there were no recommendations to bring to Chief & Council from the FNCG meeting that took place on March 24, 2021.

The Pandemic Coordinator provided an update regarding COVID 19 cases in Northern Ontario.

It is noted that the 2nd Vaccination Clinic will be held on Bear Island on March 30, 2021 for community members. It is noted that the Sudbury Health Unit will be administering the vaccine instead of the Temiskaming Health Unit for the on-island Vaccination Clinic. If it is too foggy for the Sudbury Health Unit to fly in on the 30th the alternate date will be on March 31st.

It is noted that off-island members and staff will receive their 2nd vaccination in Temagami by the Temiskaming Health Unit on March 31, 2021. The Pandemic Coordinator will be attending in Temagami to assist with organizational flow.

Noted that the Pandemic Coordinator will be attending a seminar for training on a COVID 19 screening app called Go Evo.

Noted that the Pandemic Coordinator informed Chief & Council that the iPads for the Elders have been received. It is noted that it is important to ensure that the Elders are connected to the internet in order to use their iPads to stay connected.

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Noted that a radio broadcast of the Chief & Council Meetings could be beneficial for members to stay connected. Noted for the record that the Interim Executive Director will follow up with the Health Services Manager regarding connectivity the plan for the devices and the 9-months of internet payments.

The Pandemic Coordinator noted that she was approached by the Health Services Manager and asked if she could put the mechanic that comes to the island from North Bay to the vaccination list for Temagami's Vaccination Clinic.

Noted for the record that Councillor Roxane Potts left the meeting at 1:25pm.

Noted for the record that Chief & Council firmly believe that the Vaccination Clinic is for Temagami First Nation members only. The Pandemic Coordinator will advise the Health Services Manager of this.

Noted for the record that the Interim Executive Director will look into Jay (the mechanic's) contract with TFN.

Noted for the record that the Pandemic Coordinator left the meeting at 1:45pm.

5. HUMAN RESOURCES MANAGER, 2:00pm

a) ED Hiring Discussion

Motion #2021-0325-003

Motion to go into in-camera session.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Michael Paul

CARRIED

Motion #2021-0325-004

Motion to go out of in-camera session.

Moved by Councillor Jamie Saville

Seconded by 2nd Chief John McKenzie

CARRIED

Noted for the record that the Councillor Roxane Potts re-joined the meeting at 2:02pm.

6. MINUTES

6.1 2021 03 11 RCM

Motion #2021-0325-005

Motion to ratify the minutes of 2021 03 11 RCM as amended.

Moved by Councillor Roxane Potts

Seconded by 2nd Chief John McKenzie

CARRIED

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6.2 2021 03 15 SCM

Motion #2021-0325-006

Motion to ratify the minutes of 2021 03 15 SCM as presented.

Moved by Councillor Michael Paul

Seconded by Councillor Roxane Potts

CARRIED

6.3 2021 03 16 SCM

Motion #2021-0325-007

Motion to ratify the minutes of 2021 03 16 SCM as presented.

Moved by Councillor Roxane Potts

Seconded by 2nd Chief John McKenzie

CARRIED

Motion #2021-0325-008

Motion to go into in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Roxane Potts

CARRIED

Motion #2021-0325-010

Motion to go out of in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Roxane Potts

CARRIED

7. BUSINESS ARISING FROM THE MINUTES

7.1 2021 03 11 RCM

- Noted that Interim Executive Director will request to have the L&R director do a presentation re: DMLRC with Q&A.
- Noted that Interim Executive Director will follow up with the CIM regarding the dog bylaw and the processes around forming committees.
- Noted that the Interim Executive Director will bring IBA agreement to the next meeting.
- Noted that the Executive Assistant will amend the agenda to have "Business Arising from the Minutes" before Minutes.

7.2 2021 03 15 SCM

- Noted that the Interim Executive Director will request will direct Pandemic Coordinator and the HSM to clarify difference between risk assessment v. screening tool (process for deeming high risk and as well as the process for what comes next after someone is determined to be high risk). Have Pandemic Coordinator and HSM bring this to FNCG and then come to C&C as a recommendation.
- Noted that the Interim Executive Director will direct the Pandemic Coordinator and HSM to Develop Risk Assessment Plans and Resumption Plan.

8. ADMINISTRATION MATTERS, Executive Director

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8.1 Finance Report

a) Staff Report re: Pandemic Pay Plan

Noted for the record that Vicky Blake, Finance Manager is present at 4:33pm.

Noted that the Finance Manager presented her Staff Report regarding Pandemic Pay. It is noted that the Finance Manager explained that she discussed the Pandemic Pay Plan with each manager and no issues were raised.

It is noted that in addition to the Essential Workers List that was created at a Manager's Meeting, other positions that were identified that had a specific job function and were deemed essential and/or presented an at-risk component. It is noted that that these functions included the Suboxone Program, Ontario Works, Payroll, Shuttle Drivers, Communications, Rapid Testers and Med Trans Coordination. The Finance Manager noted that all positions were discussed with relevant managers and pro-rated amounts of their staff's time was applied to be topped-up.

The Finance Manager noted that she was tasked with providing the Pandemic Pay Plan, but not necessarily the dollar amount.

Noted that the budget that was previously presented to Chief & Council included \$50,000 for essential worker pay and 424,520 for health workers including the EFR. Since the budget was approved, TFN has received an additional \$348,000.

Noted for the record that an assessment with respect to the EFR is needed with respect to Pandemic Pay; the Finance Manager will follow up with Marie Paul, EFR Coordinator regarding the monthly honorarium.

Noted for the record that Councillor Jamie Saville declared himself in conflict.

Noted for the record that Councillor Joseph Katt declared himself in conflict.

Noted for the record that Councillor Tom Mathias declared himself in conflict.

Noted for the record that Councillor Roxane Potts declared herself in conflict.

Noted for the recorded that the Chief plus 50% balance of council (Councillor Douglas H. McKenzie, Councillor Michael Paul and 2nd Chief John McKenzie) will make the decision.

Motion #2021-0325-011

Motion to approve the Pandemic Pay/Essential Worker Plan.

Moved by Councillor Douglas H. McKenzie

Seconded by Councillor Michael Paul

CARRIED

Noted for the record that the Finance Manager left the meeting at 5:36pm.

Recess until 7pm.

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Noted for the record that the meeting resumed at 7:11pm

Regular Council Meeting

Present: Chief Moore-Frappier, 2nd Chief John McKenzie, Councillor Joseph Katt, Councillor Michael Paul, Councillor Roxane Potts, Councillor Tom Mathias, Councillor Douglas H. McKenzie, Councillor Jamie Saville

Staff: Robin Potts, Interim Executive Director; others as mentioned

Recorder: Megan Douglas, Executive Assistant

8.2 ED Report

a) IT Update

Noted for the record that Robin Potts, Interim Executive Director provided an update regarding TFN's IT to Chief & Council.

The Interim Executive Director noted that TFN is currently using two different consultants which are Tammy Cole Consulting and Darren Lecompte.

Noted for the record that Tammy Cole Consulting will be doing an audit of Temagami First Nation's tech products, email addresses...etc.; this will be completed within a month. This information will be used to develop the network for the server that Darren will need to program.

b) TFN Organizational Chart

Noted for the record that the Interim Executive Director is following the ratified Organizational Chart by Chief & Council.

Noted that the Interim Executive Director advised Chief and Council that the Organizational Chart will need to be updated. Once the changes are complete, the Organizational Chart will be brought back to Chief & Council approval.

Noted for the record that all managers will report to the Executive Director.

Noted that Chief & Council believe that it is important for the Executive Director to have an understanding of what is going on at Joint Council as funding for Joint Council flows through Temagami First Nation.

It is noted that the Director of Lands & Resources reports to Chief & Council because of all of the pressing matters that can arise in her department. Councillor Michael Paul noted that was previously determined that the process for action to be completed would be slowed down as a result of the Director of Lands & Resources reporting to the Executive Director.

Noted that an Executive Assistant to the Director of Lands & Resources could be beneficial.

Noted for the record that Councillor Roxane Potts joined the meeting at 7:19pm.

c) Committees (Portfolios)

It is noted that it was suggested that Chief & Council report on the committees that they are sitting on via the BI Blast.

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Chief & Council noted that it is job as the Ex-Officio, to sit on the committees to keep the committees focused and report back to the rest of Council for direction if need be.

d) Community Meeting Schedule

Noted for the record that Chief & Council are in agreement with the draft Community Meeting schedule. Noted that lunches will be provided via bagged lunches and/or dinners that will to be delivered to the community should the Community Meetings be held virtually due to the COVID 19 pandemic.

It is noted that the Community Meeting schedule should be distributed to the managers in order for them to plan for bringing policies and/or necessary information to the community for approval.

e) Intervenor Status

Noted for the record the community has 30 days to file a Judicial Review.

Noted for the record that Chief Moore-Frappier will bring Randy Sault emails to the next Chief & Council meeting as per Councillor Jamie Saville's request.

f) Strategic Plan:

Noted for the record that the Interim Executive Director will look at past Strategic Plans for an understanding. The Interim Executive Director noted that a longer Strategic Plan of 5-10 years could be beneficial.

Noted for the record that the Interim Executive Director will follow up with Vicky Blake for the FMB's guideline regarding the Strategic Plan.

Noted that at the next Chief & Council meeting the Interim Executive Director and Chief & Council will work on setting dates for the Strategic Plan.

Noted for the record that the Interim Executive Director will send the 10-year Capital Plan to Councillor Tom Mathias.

8.3 Committee Applications

a) Christine Friday, Governance Committee

Noted for the record that Christine Friday's application to the Governance Committee was read.

Motion #2021-0325-011

Motion to appoint Christine Friday to the Governance Committee.

Moved by Councillor Tom Mathias

Seconded by Councillor Jamie Saville

CARRIED

b) Katie Laronde, Communications Committee

Noted for the record that Katie Laronde's application to the Communications Committee was read.

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Motion #2021-0325-012

Motion to appoint Katie Laronde to the Communications Committee.

Moved by Councillor Michael Paul

Seconded by Councillor Douglas H. McKenzie

CARRIED

9. CHIEF & COUNCIL CORRESPONDENCE

9.1 Chiefs of Ontario All Ontario Chiefs Conference - 1st Call for Resolutions – Noted for the record.

9.2 Letter from Ontario Regional Chief re: Alderville First Nation – Noted for the record.

9.3 OFNLP2008 Pre-Registration for 14th AGM on June 8

Noted for the record that Councillor Roxane Potts would like to attend.

9.4 Broadband Towers

Noted that Chief Moore-Frappier has forwarded Mayor Dan O’Mara’s emails from Temagami to the Lands & Resources Director.

9.5 DM Rhodes Letter re Consultation with Temagami First Nation, March 2021 – noted for the record.

9.6 COO LC/FNC Meeting Summary – noted for the record.

10. ANY MATTER A RESIDENT WISHES TO RAISE:

a) 7:45pm, Christine Friday re: Protection Plan

Noted for the record that Christine Friday is present at 7:53pm.

Noted for the record that Christine read her letter to Chief & Council.

Noted that Christine’s presentation was regarding her concerns about the survival of TFN’s people, the health of the water, animals, land and trees. Christine is recommending that an immediate moratorium be put forth in order for TFN to protect the community and the traditional territories of N’Dakimenan and all that connects to the land and water shed, from all mineral exploration, resource extraction at all current stages.

Christine noted that she sits on the Lands & Resources Committee in order to have an understanding of the colonial structure of Temagami First Nation. Christine explained that it is important to note that the vision of the Lands & Resources department does not reflect the action of what is taking place.

Christine explained that she will move forward by hosting gatherings with the intention of uniting and understanding perspective. Christine noted that she will follow up with Chief & Council with respect to the work that she will be completing.

Noted for the record that Christine left the meeting at 8:47pm.

b) Michelle Lalonde re: Housing & Programs – *In Camera Session*

11. COMMUNITY CORRESPONDENCE

11.1 Fred Petrant Letter

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Noted for the record that Fred Petrant's letter was read. Noted that a letter of apology will be sent to Fred.

11.2 Tammy Presseault Letter

Noted for the record that Councillor Joseph Katt declared himself in conflict and left the meeting at 10:13pm.

Noted for the record that 2nd Chief John McKenzie left the meeting at 10:14pm.

Motion #2021-0325-013

Motion to go into in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Roxane Potts

CARRIED

Motion #2021-0325-014

Motion to go out of in-camera session.

Moved by Councillor Jamie Saville

Seconded by Councillor Tom Mathias

CARRIED

12. UPCOMING MEETINGS

12.1 Special Council Meeting: April 1, 2021 from 2-4pm.

12.2 Next Regular Council Meeting: April 8, 2021

- Admin 1-4pm
- Regular Council meeting 7pm

12.3 Community Meeting:

12.4 Joint Council: April 12/2021

12.6 Other Meetings:

12.6 Reports from Chief & Councillors meetings attended:

- Councillor Michael Paul and Councillor Tom Mathias will be attending Land Use Planning meetings on Thursday mornings for the next 3 weeks.
- Noted that Councillor Tom Mathias will sit on the TFN Executive Committee, Chief Moore-Frappier will advise Diane Maracle of this.
- Councillor Tom Mathias attended Language Commission meetings. Noted that the Language Commission will be coming to Chief & Council at the next meeting.
- Councillor Tom Mathias attended an Economic Development meeting. Noted that a Staff Report with the outcome should be coming to the next Chief & Council Meeting.

13. MOTION TO ADJOURN

Motion #2021-0325-015

Motion to adjourn at 11:15pm

Moved by Councillor Tom Mathias

Seconded by Councillor Jamie Saville

CARRIED

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Action Items

- 1 **Interim Executive Director** will follow up with the Health Services Manager regarding connectivity the plan for the devices...9-months of paying for internet will be addressed.
- 2 Noted for the record that Chief & Council firmly believe that the Vaccination Clinic is for Temagami First Nation members only. The **Pandemic Coordinator** will advise the Health Services Manager of this.
- 3 **Interim Executive Director** will look into the mechanics' (Jay in North Bay) contract with TFN (Follow up with HR).
- 4 **Interim ED** will contact L&R Director do a presentation re: DMLRC with Q&A for C&C.
- 5 **Interim ED** will request the IBA Agreement from the Director of Lands & Resources.
- 6 **Interim ED** will follow up with CIM regarding the dog bylaw and forming committees (direct to post for committee members). This was revisited in the evening and another direction was given to follow up with Liz re: Animal Control By-Law Committee.
- 7 **EA** will amend the agenda to have "Business Arising from the Minutes" before the Minutes.
- 8 **Interim ED** will direct Pandemic Coordinator and the HSM to clarify difference between risk assessment v. screening tool (process for deeming high risk and as well as the process for what comes next after someone is determined to be high risk). Have Pandemic Coordinator and HSM bring this to FNCG and then come to C&C as a recommendation.
- 9 **Interim ED** will direct the Pandemic Coordinator and HSM to Develop Risk Assessment Plans and Resumption Plan.
- 10 An Assessment with respect to the EFR is needed with respect to Pandemic Pay; **the Finance Manager** will follow up with Marie Paul, EFR Coordinator regarding the monthly honorarium.
- 11 **Executive Assistant** will send Appointment Letters to Katie Laronde and Christine Friday.
- 12 **Interim Executive Director** will follow up with the Interim CIM to discuss Verna Friday's RRAP.
- 13 **Interim Executive Director** will follow up with the Interim CIM with respect to the Housing Waitlist.
- 14 **Interim Executive Director** will follow up with the Interim CIM with respect to the Lot Waitlist.
- 15 **Interim Executive Director** will instruct the Communications Officer to load TFN's policies to the website.
- 16 **Chief Moore-Frappier** will bring Randy Sault emails to the next Chief & Council Meeting under Correspondence.
- 17 The **Interim ED** will send the 10-year Capital Plan to Councillor Tom Mathias.
- 18 **Chief Moore-Frappier** will notify Diane Maracle about Councillor Tom Mathias sitting on the IFN Executive Committee.

Acknowledgment:

I, Shelly Moore-Frappier, Chief of Temagami First Nation do hereby certify this to be a true original of Temagami First Nation Council Meeting Minutes which have been accepted as amended and duly adopted at the Council Meeting of April 8, 2021.



Chief Shelly Moore-Frappier

Dated this 5th day of May 2021.