

TEMAGAMI FIRST NATION MINUTES

Administration Session 1-4pm

Regular Council Meeting 7pm

Via Zoom

March 11, 2021

Administration Session:

Present: Chief Moore-Frappier, 2nd Chief John McKenzie, Councillor Michael Paul, Councillor Joseph Katt, Councillor Roxane Potts, Councillor Douglas H. McKenzie, Councillor Jamie Saville, Councillor Tom Mathias

Staff: Robin Potts, Interim Executive Director; others as noted

Recorder: Megan Douglas, Executive Assistant

1. OPENING MEETING

Motion #2021-0311-001

Motion to open the meeting at 1:05pm

Moved by Councillor Jamie Saville

Seconded by Councillor Michael Paul

CARRIED

2. OPENING PRAYER

Opening prayer was offered by Councillor Joseph Katt

3. ADOPT AGENDA

Motion #2021-0311-002

Motion to open the meeting at 1:05pm

Moved by Councillor

Seconded by Councillor

CARRIED

4. PANDEMIC COORDINATOR UPDATE, 1:15pm

Noted for the record that Rachel McKee, Pandemic Coordinator is present.

Robin Potts, Interim Executive Director noted that Vicky Blake, Finance Manager will be bringing a Staff Report to Chief & Council on Monday, March 15, 2021 regarding pandemic pay.

Questions were raised with respect to who the Pandemic Coordinator should report to as well as if Staff Reports from the Pandemic Coordinator could be submitted after the deadline of the Friday preceding the Chief & Council meeting.

Noted for the record that the Pandemic Coordinator can submit a Staff Report to the Executive Director at any time based on the current state of the COVID 19 pandemic. Noted that once a Staff Report is submitted to the Executive Director, the Executive Director will review it and call a Special Council Meeting if need be.

Vaccination Delay:

It is noted that the new direction from the Temiskaming Health Unit is that the 2nd dose of the COVID 19 vaccine can be extended to 4 months, with this, the 2nd dose would be administered in July 2021. The province is following a recommendation from the National Advisory Committee on Immunization (NACI) to extend the time interval of the second dose of the COVID 19 vaccines up to 16 weeks.

It was noted that this is concerning based on the fact that there was a previous timeline that was based on medical research and now that timeline has been changed. The Pandemic Coordinator noted that those who have received the first dose will be 85% protected until the second dose is administered.

The Pandemic Coordinator noted that a letter will follow from the Temiskaming Health Unit explaining the the postponement of the 2nd dose of the vaccine.

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Noted for the record that Chief Moore-Frappier will politically raise this matter with the Temiskaming Health Unit to see if the second vaccination clinic could remain on March 30, 2021. Temagami First Nation's remoteness as well as no access to critical care centres in the community will be addressed.

It is noted that there were some community members that did not receive the vaccine. The Pandemic Coordinator will follow up with the number of people who did not receive the vaccine as well as ask members why they chose not to receive the vaccine (ex. Allergies to the Moderna vaccine, personal reasons...etc) and if the reason is due to not being able to take the Moderna vaccine, the Pandemic Coordinator will look into ways to assist members to get to locations where other vaccines are being offered.

FHWC Land-based Programming:

Noted for the record that Chief & Council are in agreement with Land-based Programming while staying within the COVID guidelines based on the Phase that Temagami First Nation is sitting in.

Councillor Roxane Potts explained that it should be communicated to all departments to advise them that Land-based Programming can take place as long as the COVID guidelines are followed.

The Pandemic Coordinator will advise the Social Services Supervisor that her plan for programming within the Phase framework is approved with the changes agreed upon which is that "discouraged" be amended to "do not".

BIEA Recommendation:

The Pandemic Coordinator noted that at the FNCG meeting the BIEA put a fourth recommendation which was the same as before which was to open in Phase 4.

It is noted that Chief & Council would like to open the school, however, are not in agreement that off-island teachers that travel daily should be permitted to return to work in-person.

Noted for the record that Councillor Joseph Katt left the meeting at 3:09pm and will return for the 7pm session.

Vaccination Clinic:

Motion #2021-0311-003

Motion to go into in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Roxane Potts

CARRIED

Motion #2021-0311-004

Motion to go out of in-camera session.

Moved by Councillor Tom Mathias

Seconded by Councillor Jamie Saville

CARRIED

Noted for the record that the Pandemic Coordinator left the meeting at 3:26pm.

5. MINUTES

5.1 2021 02 25 RCM

Motion #2021-0311-010

Motion to ratify the minutes of 2021 02 25 RCM as amended.

Moved by 2nd Chief John McKenzie

Seconded by Councillor Michael Paul

CARRIED

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5.2 2021 02 26 SCM – *Tabled to March 25/21 for amendments.*

Noted that it may be beneficial to have onboarding for the Interim Executive Director; Vicky Blake could be approached for this.

5.3 2021 03 01 SCM

Motion #2021-0311-011

Motion to ratify the minutes of 2021 03 01 SCM as presented.

Moved by Councillor Tom Mathias

Seconded by Councillor Jamie Saville

CARRIED

Motion #2021-0311-012

Motion to go into in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Tom Mathias

CARRIED

Motion #2021-0311-015

Motion to go out of in-camera session.

Moved by Councillor Tom Mathias

Seconded by Councillor Jamie Saville

CARRIED

6. BUSINESS ARISING FROM THE MINUTES

7. ADMINISTRATION MATTERS

7.1 COMMUNITY INFRASTRUCTURE:

Motion #2021-0311-004

Motion to go into in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Roxane Potts

CARRIED

7.2 SOCIAL SERVICES:

a) Customary Care Agreements + BCR 2021 016 – *in-camera session*

Motion #2021-0311-007

Motion to go out of in-camera session

Moved by Councillor Michael Paul

Seconded by Councillor Douglas H. McKenzie

CARRIED

7.3 COMMITTEE UPDATE

Noted for the record that Councillor Roxane Potts formed a small committee to uplift the morale of the community. This committee would be beneficial for the community to interact with Chief & Council in a more informal way.

Councillor Roxane Potts noted that online painting sessions, soap making classes, bingos and the purchase of prospector's tents for the community to use on the land are ideas that the committee had for boosting morale.

7.4 DOG BY-LAW DISCUSSION

Status Report

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Noted for the record that the Interim Executive Director will forward the status report and complaints to the Community Infrastructure Manager (CIM); a Staff Report will be submitted by the CIM if need be.

Recess until from 6:15pm to 7:00pm

Resumed at 7pm

Regular Council Meeting:

Present: Chief Moore-Frappier, 2nd Chief John McKenzie, Councillor Michael Paul, Councillor Joseph Katt, Councillor Douglas H. McKenzie, Councillor Jamie Saville, Councillor Tom Mathias

Regrets: Councillor Roxane Potts

Staff: Robin Potts, Interim Executive Director

Recorder: Megan Douglas, Executive Assistant

8. ANY MATTER A RESIDENT WISHES TO RAISE:

a) 7:15pm, Randy Becker re: Medicinal Cannabis & Hemp Dispensary Business Plan

Noted for the record that Daryn DesGrosseilliers and Evan O'Leary are in attendance at 7:19pm; Randall Becker is not present.

Noted for the record that Evan presented a slideshow that outlined the proposed Medicinal Cannabis & Hemp Dispensary Business Plan.

Daryn explained the health benefits of CBD products to Chief & Council which included helping with diabetes, anxiety and substance abuse.

It is noted that the issue with the proposal is that the Medicinal Cannabis & Hemp Dispensary would not be located on-reserve; it would be on set-aside lands.

Chief & Council thanked Evan and Daryn for their presentation and suggested that they do another presentation to the TAA Chief & Council as next steps.

Noted for the record that Daryn and Evan left the meeting at 7:55pm.

b) 7:30pm, Vicky Blake re: Education

Noted for the record that Vicky Blake is present at 8:09pm.

Motion #2021-0311-008

Motion to go into in-camera session.

Moved by 2nd Chief John McKenzie

Seconded by Councillor Michael Paul

CARRIED

Motion #2021-0311-009

Motion to go out of in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Jamie Saville

CARRIED

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ADMINISTRATIVE MATTERS, Continued:

LANDS & RESOURCES:

Noted for the record that late Staff Reports were discussed and that it should be noted when managers are submitting Staff Reports after the deadline. Chief & Council are also aware that time sensitive matters can arise.

The Lands & Resources Manager's Staff Report was discussed. It is noted that Chief & Council would like a more comprehensive understanding of the DMLRC by way of a presentation from the Lands & Resources Director.

Motion #2021-0311-016

Motion to resolve to donate the following assets from TFN to the Daki Menan Lands & Resources Corporation (DMLRC):

1. 40' Storage Container (Seacan)
2. Cord King- 6-way splitter (fuelwood processor)
3. Steel Table for Bagging Wood
4. Bobcat Skidsteer
5. 2016 Trailer w/Spare Tire
6. 2011 Ford 250 SD XLT Crew Cab 4WD

Moved by Councillor Michael Paul

Seconded by Councillor Joseph Katt

CARRIED

It is noted that Councillor Douglas H. McKenzie abstained from the above-mentioned motion.

HUMAN RESOURCES:

- a) Council Honorariums - Tracking Tool

Noted that amendments to the tracking tool should be to add another set of time in and time out columns as well as to have a "description area" added where the grey zone on the timesheet is.

Noted that an editable version should be sent to Chief & Council; hardcopies should be available at the Band Office.

- b) Personnel – *in-camera session*

Motion #2021-0311-017

Motion to go into in-camera session.

Moved by Councillor Michael Paul

Seconded by Councillor Jamie Saville

CARRIED

Motion #2021-0311-018

Motion to go out of in-camera session.

Moved by 2nd Chief John McKenzie

Seconded by Councillor Michael Paul

CARRIED

EXECUTIVE DIRECTOR DISCUSSION

Noted for the record that the Interim Executive Director will arrange for a mental health session with Daryl Tonemah on March 17, 2021 and 11am-1pm.

Noted for the record that the Interim Executive Director will focus on the following:

- Ensuring that staff are following the policies
- Strategic Plan
- Strategy for data to be collected in order to make informed decisions; Robin Potts will look into funding opportunities for this as well.

COMMITTEE APPLICATION

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a) Dale Turner, Governance Committee

Motion #2021-0311-019

Motion to appoint Dale Turner to the Governance Committee.

Moved by Councillor Douglas H. McKenzie

Seconded by Tom Mathias

CARRIED

TOBACCO RETAILER AGREEMENT

Motion #2021-0311-020

Motion to executive the Tabaco Retailer Agreement for the 2021/2022 fiscal year.

Moved by Councillor Tom Mathias

Seconded by Councillor Michael Paul

CARRIED

9. CORRESPONDENCE

9.1 Invitation for Virtual Roundtable: MTO – Noted for the record.

9.2 FW: Bill C-15 Now in Debate in Second Reading at Parliament

Noted for the record that Chief Moore-Frappier will ask Dale for his analysis on Bill C-15.

9.3 Statement by Ontario Regional Chief – Noted for the record.

9.4 L. Twain Correspondence – Noted for the record.

9.5 Verna Friday Letter:

Noted for the record that Verna Friday's letter to Chief & Council was read. A response will be sent to Verna acknowledging that her letter was received and read and to advise her that if she has any other evidence supporting her claim she is welcome to bring the information to Chief & Council.

10. UPCOMING MEETINGS

10.1 Next Regular Council Meeting: March 25, 2021

- Admin 1-4pm
- Regular Council meeting 7pm

10.2 Community Meeting: April 15, 2021 at 7pm.

It is noted that monthly Community Meetings will be held on the 3rd week of each month. Noted that historically, the Community Meetings were alternated between weekends and week days.

10.3 Joint Council: Monday, March 15/21, 3pm

10.4 Other Meetings:

10.5 Reports from Chief & Councillors meetings attended:

Noted that during 1:1 meetings with the managers, the Interim Executive Director will ask what committees/activities that they are involved with.

Noted for the record that the Interim Executive Director will request the IBA agreement from the Lands & Resources Director.

Noted that the Interim Executive Director will be updated with respect to hiring process of the CIM on Friday, March 12/21. Councillor Douglas H. McKenzie will sit on the hiring committee for the CIM as well as an Elder.

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Noted for the record that Fred Petrant's door will be replaced by the end of the weekend.

11. MOTION TO ADJOURN

Motion #2021-0311-021

Motion to adjourn at 11:48pm.

Moved by 2nd Chief John McKenzie

Seconded by Councillor Jamie Saville

CARRIED

12. CLOSING PRAYER

Closing prayer was offered by Councillor Jamie Saville.

ACTION ITEMS:

1. Vaccination Delay: **Chief Moore-Frappier** will politically raise this matter with the Temiskaming Health Unit to see if the second vaccination clinic could remain on March 30, 2021. Challenge with remoteness and having no critical care centres on-island;
2. **Pandemic Coordinator** will follow up with the number of people who did not receive the vaccine. The **Pandemic Coordinator** will ask the members why they chose not to receive the first dose, ei. Allergies, personal...etc. and if the reason is due to not being able to take the Moderna vaccine, the **pandemic coordinator** will look into ways to assist members to get to locations where other vaccines are being offered.
3. **Pandemic Coordinator** will advise Annette that her plan for programming within the Phase framework is approved with the changes agreed upon.
 - "discouraged" changed to "do not"
4. The **Interim Executive Director (ED)** will arrange a meeting with the BIEA to discuss the safe opening of the LMLC – the principal should be invited;
5. The **ED** will request a presentation of the DMLRC (overview) from the Lands & Resources Director to Chief & Council;
6. The **ED** will advise the Lands & Resources Director of the outcome of her Staff Report;
7. The **ED** will follow up with the Human Resources Manager to request the following amendments to the C&C Honorarium Tool:
 - Add another set of "time in and time out" columns
 - Where the grey area is, add a "Description" column
 - Hardcopies are to be printed for use at the Band Office.
8. The **ED** will advise Daryl Tonemah that the mental health session for C&C will be on March 17th from 11am-1pm;
9. The **Executive Assistant** will sign the tobacco retailer agreement and have it sent out;
10. **ED** will forward the Dog Bylaw Report to the CIM;
11. The **Executive Assistant** will send an appointment letter to Dale Turner;
12. **Chief Moore-Frappier** will request Dale Turner's analysis on Bill C-15;
13. **ED** will advise John Shymko that Lawrence's correspondence was read;
14. **ED** will write a letter to Verna Friday acknowledging that her letter was received and read by Chief & Council as well as to advise her that if she has any other evidence supporting her claim she is welcome to bring it to Chief & Council.
15. During 1:1 meetings with the managers, the **ED** will ask what committees/activities that they are involved with;
16. **ED** will request the IBA agreement from the Lands & Resources Director;
17. Fred Petrant's door will be replaced by the end of the weekend.

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Acknowledgment:

I, Shelly Moore-Frappier, Chief of Temagami First Nation do hereby certify this to be a true original of Temagami First Nation Council Meeting Minutes which have been accepted as amended and duly adopted at the Council Meeting of March 25, 2021.



Chief Shelly Moore-Frappier

Dated this 7th day of April 2021.