

TEMAGAMI FIRST NATION REGULAR COUNCIL MINUTES
Budget/Regular Meeting – Tuesday, May 05/20
Admin./Housing Council Meeting – Wednesday, May 06/20
Infrastructure/Regular Council Meeting – Thursday, May 07/20
via Teleconference/Zoom

Present: Chief Arnold Paul, Second Chief John Turner, Councillor Jamie Saville, Councillor Wayne Potts, Councillor Mike Paul, Councillor Alice Moore (left May 07th meeting at 1:00 p.m.)

Staff: Virginia Paul – Executive Director, Peter McKenzie – Office Administrator, Other Staff as indicated in Minutes

Regrets: Councillor Jamie Friday

Recorder: Peter McKenzie

OPENING MEETING

Motion #2020-0505-01

Motion to open the meeting
Moved by Councillor Jamie Saville
Seconded by Councillor Doug McKenzie
CARRIED

OPENING PRAYER

Opening prayer was offered by Councillor Jamie Saville

ADOPT AGENDA

Motion #2020-0505-02

Motion to adopt meeting agenda as amended
Moved by Second Chief John Turner
Seconded by Councillor Mike Paul
CARRIED

TMFC BUDGET – Michelle Polson

Michelle P. provided a review of the daycare budget for this coming fiscal year. A digital copy of the workplan that Michelle prepared was provided to Virginia P. and uploaded into Council's Dropbox during the meeting.

Councillor Doug McKenzie inquired why he did not see a plan as it relates to the purchase of new docks. Vicky B. stated that the details regarding the purchase of new docks would be provided at Thursday's portion of the Council meeting when Infrastructure is being discussed. Vicky also stated that all department budgets can be considered for approval at Thursday's meeting once they have been reviewed.

FHWC BUDGET – Annette Paul

Annette P. presented Council with the budget for the programs that she oversees. Vicky B. asked if funding would continue for the Healthy Babies/Healthy Children, Community Wellness, and Mental Health programs – Annette indicated that that funding would continue to flow to TFN.

Annette stated that the budgets would probably need to be revisited later in the year due to the impact of the Covid 19 pandemic. Both Annette and Vicky acknowledged that there is a fair amount of flexibility with FHWC funding, so making changes to the budget should not be a problem.

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Councillor Doug McKenzie asked if individual staff positions could be plotted out on a spreadsheet to track when or if staff should be entitled to pay increases. Vicky responded by informing that she could provide Council with an overview of details for all TFN staff. Councillor Wayne Potts pointed out that it is the responsibility of the department/program managers to deal with staff pay increases based on evaluations.

HEALTH BUDGET – Wayne Potts

Wayne commented that the workplan for Health programs had previously been sent to Chief and Council. Wayne reviewed the Health department budget, but also mentioned that the budget does not reflect what may happen with the Covid 19 pandemic.

Wayne also presented Chief and Council with an overview of the Home & Community Care budget.

BREAK FOR LUNCH

LANDS & RESOURCES BUDGET – Robin Koistinen

Robin K. presented the L&R budget to Chief and Council.

EDUCATION BUDGET

Deferred to May 07th meeting – Noted for the record.

INFRASTRUCTURE BUDGET

Deferred to May 07th meeting – Noted for the record.

HEALTH SERVICES STAFF REPORTS – Wayne Potts

Vehicle Purchase Staff Report – Wayne reviewed his staff report with Chief and Council. Vicky pointed out that a Motion to approve the recommendation to purchase a new vehicle would not be necessary as the vehicle is expensed as part of the budget and reminded that budgets could be approved this coming Thursday.

Home & Community Care (HCC) Policy – Virginia P. mentioned the HCC policy has been revisited several times over the past few years. Virginia also indicated that she supports of the HCC policy. Wayne informed that the policy had been developed by the Health Committee and the policy could be amended if something is not working. Wayne further explained that the policy will help establish stability with the HCC program.

Motion #2020-0505-03

Motion to approve the Home and Community Care Policy as recommended

Moved by Councillor Jamie Saville

Seconded by Councillor Doug McKenzie

CARRIED

ENRICHMENT POLICIES – Bev St. Denis

Bev explained to Chief and Council that the Arts & Culture – Enrichment Policy has four (4) application deadlines. Councillor Doug McKenzie stated that he did not understand why applications are going to the Enrichment Committee if they are just submitting receipts for reimbursements. Doug suggested that either applications

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should be submitted to the Enrichment Committee prior to purchasing items/services or applicants submit receipts for reimbursement, but not both. Virginia recommended that the Arts & Culture – Enrichment Policy be revisited by the Committee for further work on explanation of the application and approval process.

Second Chief John Turner express his concern with the expected shortfall with next year's funds due to the current pandemic and that TFN should be planning for that shortfall now. Virginia P. reminded Council that all TFN Enrichment policies state that the policies only exist "based on available funds".

EXECUTIVE DIRECTOR – STAFF REPORT: TFN ELECTIONS 2020

Virginia informed Council that in response to the Covid 19 pandemic, Indigenous Services Canada has issued a communique to First Nations that they are recommending that those First Nations who have elections scheduled in the upcoming months could postponed their elections until it is safer to hold such elections.

Virginia said that in review of the TFN Tribal Constitution, some dates need to be confirmed. Desi Senf has been consulted by Virginia and Desi suggested that the Nomination Meeting be held on Wednesday, June 24th while the mail-in nominations must be received by June 10th, 2020. Virginia is requesting that Chief and Council officially appoint the Electoral Officer and an Appeals Council. The Chief and Council could make these appointments at the meeting on Thursday, May 07th, 2020.

Motion #2020-0505-04

Motion to approve the recommendations submitted in Staff Report by Executive Director regarding 2020 TFN Elections

Moved by Councillor Jamie Saville

Seconded by Councillor Wayne Potts

CARRIED

Noted for the record that the Electoral Officer will develop a strategy to accommodate health and safety measures in conducting the election.

Noted for the record that Councillor Doug McKenzie does not support this motion.

EXECUTIVE DIRECTOR – STAFF REPORT: ART CAMP, COMMUNITY DAYS, POW WOW, & SUMMER CAMPS

Virginia reviewed her staff report with Council in making recommendations that the Art Camp, Community Days, Pow Wow, and Summer Camps will all be cancelled or postponed.

Motion #2020-0505-05

Motion to approve the Executive Director's recommendation to cancel or postpone Art Camp, Community Days, Pow Wow, and Summer Camps.

Moved by Councillor Alice Moore

Seconded by Councillor Mike Paul

CARRIED

Meeting Recessed at 4:45 p.m. and to reconvene tomorrow (May 06th) at 9:30 a.m.

MAY 06TH – MEETING CONTINUED

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Staff: Virginia Paul – Executive Director, Peter McKenzie – Office Administrator, Other Staff as indicated in Minutes

Regrets: Councillor Alice Moore

Recorder: Peter McKenzie

HOUSING STAFF REPORT – Liz Potts

Chief and Council were provided a hard copy Staff Report along with updated versions of the draft Housing Policy and the policy's appendices with Liz hand delivering the documentation on Friday, May 01/20 – with the exception of Councillor Wayne Potts, as Liz was not able to locate Councillor Potts.

Councillor Jamie Saville inquired if the Housing Policy would be brought forward to a future Community Meeting for a vote. Liz stated that she believed that the Housing Policy is a major policy as defined by the TFN Tribal Constitution and that approval of the policy would require a Community vote. Councillor Jamie Friday pointed out that the Land Code is referenced in the Housing Policy, so it stands to reason that approval process should follow what the process in approving the Land Code. Virginia P. responded in saying that the Land Code operates under the Land Code board and that board would be the entity to approving reserve land for lot purposes (i.e. TFN would utilize our own decision making process for approval of the Housing Policy).

There was a fair amount of discussion regarding whether or not tenants own the housing units after the 25 mortgage has been paid on the house, as the current Rent to Agreements state that the Chief and Council have discretion or whether or not a Certificate of Possession would be provided to the tenant(s).

Jamie Koistinen stated that in under provincial legislation, landlords are not allowed to charge security deposits that are more than first and last month's rent. Councillor Doug McKenzie responded in saying that First Nations are not required to abide by Ontario regulations.

Jamie Koistinen also suggested some amendments regarding the responsibilities of the Housing Coordinator, Community Infrastructure Manager, and Executive Director as it relates to evictions and appeals. There also needs to be some administrative edits required the policy for clarification purposes.

BREAK FOR LUNCH

RECONVENED AT APPROXIMATELY 1:20 p.m.

HOUSING (Continued)

Chief Arnold Paul asked the rest of Council, for clarification purposes, if everyone understood the eviction process identified in the Housing Policy. There was no further discussion.

Council provided Liz with some direction regarding further edits for the Housing Policy which she will work on and bring the amended policy forward to a future Council meeting. Jamie Koistinen suggested that the Housing Policy should not get held up due to developments in the Land Code. Liz stated that she would work with Councillor Mike Paul to try and harmonize the Housing Policy with the Land Code.

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MINUTES

Motion #2020-0506-01

Motion to approve Regular Council Minutes of 2020 04 22
Moved by Councillor Doug McKenzie
Seconded by Councillor Mike Paul
CARRIED

Motion #2020-0506-02

Motion to approve In Camera Council Minutes of 2020 04 22 as amended
Moved by Councillor Doug McKenzie
Seconded by Councillor Wayne Potts
CARRIED

Motion #2020-0506-03

Motion to approve Bear Island Education Authority/TFN Council Minutes of 2020 04 20
Moved by Councillor Jamie Saville
Seconded by Councillor Mike Paul
CARRIED

Motion #2020-0506-04

Motion to go In Camera
Moved by Councillor Wayne Potts
Seconded by Councillor Mike Paul
CARRIED

CORRESPONDENCE

Kendall White's email regarding a lack of Covid 19 funds for off reserve members was read by Peter for Council. Councillor Wayne Potts in his role as Health Services Manager informed Council that he encouraged Kendall to reach out to Council. Virginia let Council know that TFN have submitted a proposal to request for funds to assist off reserve members affected by the pandemic, but we have not received a reply yet. Virginia also indicated to Council that she made some suggestions to Kendall as it relates to Covid 19 funds made available through the government (e.g. CERB). Arnold stated that Kendall can apply to the Off-Reserve agencies as the only funding TFN has received is for On-Reserve members. Virginia will reply to Kendall to reaffirm the government funding that is available and to make Kendall aware that the TFN is seeking additional funding to assist Off-Reserve members.

Keihlah Belleau's email was read out which was a similar message as Kendall's email. Virginia will respond to Keihlah with a similar email/letter as the one will be sent to Kendall.

Liz Potts submitted an email regarding the Fire Ban notice that went out in the weekly Covid 19 which states that the police would be fining those community residents who continue to make a fire after receiving an initial warning. In her email, Liz is inquiring what entity would be receiving payment of any fines collected by the Bear Island Reserve Police. Liz will be informed that any fines would be paid to the Ontario Provincial Court.

UPCOMING MEETINGS

May 07 – TAA/TFN Joint Council
11 – FNCG 9:30 a.m.

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13 – HR Matter with Katie M.
19 – Regular Council Meeting
20 – BIEA/TFN Council 9:30 a.m.

Meeting Recessed and will reconvene tomorrow (May 07th) at 9:30 a.m.

MAY 07TH – MEETING CONTINUED

Present: Second Chief John Turner, Councillor Jamie Saville, Councillor Wayne Potts, Councillor Mike Paul, Councillor Alice Moore, Chief Arnold Paul (joined meeting later around 11:00 a.m.)

Staff: Virginia Paul – Executive Director, Peter McKenzie – Office Administrator, Other Staff as indicated in Minutes

Regrets: Councillor Jamie Friday

Recorder: Peter McKenzie

INFRASTRUCTURE – Jamie Koistinen

The two (2) main documents that Jamie K. will be reviewing is the Staff Report and Infrastructure work plan which were emailed directly to the TFN Council and Executive Director in the evening of May 06th. Jamie K. provided Council with the background of her Staff Report in noting the following:

TFN Buildings:

- Canoe House has a \$10,00 shortfall – options are provided in Staff Report.
- Temporary Band Office has a \$4,500 deficit. The building could be renovated to turn it into a housing unit, however, currently there are no funds for that kind of conversion. Virginia mentioned that Vicky and herself are working to try to get more funds from program funders so that more rent can be contributed from the programs renting space in this building. Other options are presented in the Staff Report.
- Sonny Moore Building has a \$10,000 shortfall. There are no revenues coming into this building for overhead. Virginia P. noted that Family Healing and Wellness will be assuming responsibility for the costs of this community building.
- Former Library and existing Police Station is recommended by Jamie K. to be demolished.

Equipment:

Jamie K. stated that the cost for maintenance of TFN equipment, by far, exceeds the revenues that are generated in the use/rental of that equipment with an estimated \$40,000 shortfall due to the maintenance costs. Options are listed in Staff Report.

Councillor Doug McKenzie suggested that TFN should charge market value for equipment rental/use and TFN should be making heavy equipment available for rental by the general public (i.e. beyond TFN and TFN contractors). Jamie K. responded in stating that those and other options are being considered.

Projects that are approved or being sought:
See Staff Report.

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Councillor Doug McKenzie questioned when clean up of daycare work residual left on his lot. Jamie K. provided an explanation of why the work contract at the daycare was incomplete.

Motion #2020-0507-01

Motion to go In Camera

Moved by Councillor Doug McKenzie

Seconded by Councillor Mike Paul

CARRIED

INDIGENOUS SERVICES CANADA (ISC) FUNDING

Vicky B. provided Council with an overview of the ISC funding summary.

INFRASTRUCTURE BUDGET

In reviewing the Infrastructure budget, Vicky B. noted that it is estimated that the demolition of the Police building would cost approximately \$100,000.

Jamie K. stated that a waste water pump out trailer is being purchased in the amount of \$30,000. Vicky informed Council that the TFN is starting to put aside contingency funding for future purchases. Jamie suggested that the TFN should set aside money for the purchase of a hard-covered shuttle boat in the future.

Councillor Jamie Saville asked if fire pumper truck is being considered for future purchase. Councillor Doug McKenzie proposed that TFN could submit a proposal to a funding agency for the potential purchase of a pump truck.

Jamie K. notified Council that she will require a decision to follow up with the 911 Emergency Response Services proposal. It was recommended that since the funding for the proposal is within the Executive Director's financial decision ceiling, direction could be provided in the form of a motion.

Motion #2020-0507-06

Motion that the Executive Director enter a contract for 911 Emergency Response mapping on Bear Island

Moved by Second Chief John Turner

Seconded by Councillor Doug McKenzie

CARRIED

The TFN Multi Year Financial Plan, which was provided to Council via email earlier today, was presented to Council by Jamie K. with the assistance of Vicky B. Virginia P. indicated that the plan for the new subdivision, up near the Big Rock trail, will need to be implemented into the TFN Multi Year Financial Plan as the water and sewer upgrades will need to be taken into account.

The TFN Multi Year Financial Plan and presentation is noted for the record.

Councillor Doug McKenzie inquired if the TFN is going to continue with the Home Improvement Plan (HIP). Vicky responded in saying that there is funding available if the TFN wants to continue with this program. Jamie K. stated that it would be advisable to have the finances for the HIP program spelled out before any type of notification about the program goes out for advertisement.

EDUCATION BUDGET – Lynn Mongrain

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Lynn reviewed the Education Budget with Council. She stated that the surplus in Education will not be utilized largely due to circumstances surrounding the current pandemic. Lynn informed Council that there was left over revenue in Special Education because we were not able hire a Special Education teacher. It is anticipated that those funds would be utilized in hiring a Special Education teacher in the new school year.

Vicky noted that revenues will be deferred in consideration of potential costs involved in either renovations at the school or building a new school. Vicky also stated that the Education Budget needs to go to the BIEA for their review and consideration, to which Lynn agreed that the Board will want to understand the Education Budget. Vicky reminded Council that the teacherages are coming under the responsibility of Infrastructure and that the teacherages will need to be listed in assets for finance purposes.

ADMINISTRATION BUDGET

Vicky stated that there are nine (9) staff positions which are included in this budget. Vicky informed Council that she would prepare a Staff Report to provide recommendations to Council for the Membership portion of the Admin Budget. Virginia P. commented that the TAA/TFN Joint Council should be consulted with respect to the Membership portion of this budget.

ENRICHMENT BUDGET

Vicky let Council know that we are trying to ensure that as little as possible is being expensed out of the Enrichment Fund and she reminded Council that next year's receipts will cause a significant reduction in the revenues we receive next year due to the pandemic impact on gaming in the province.

MANAGER'S MEETING UPDATE

Virginia provided an update to Council from the last Managers' meeting informing that TFN staff are being provided with an opportunity to give Personnel Policy feedback to their department/program managers. Council was also updated with information regarding staff weekly hours during office shut down due to the pandemic. Council was made aware of the Community Clean Up contest that Raymond Katt has taken the lead on. Virginia reported that some ideas were shared on how to use the Covid funding from the Federal and Provincial governments.

BUDGET APPROVAL

Vicky stated that approval for the overall TFN budget will need to wait for a few weeks as more work and information needs to be provided. Vicky will seek a formal Budget approval at a future TFN Council meeting when the final budget is prepared.

Chief Arnold Paul had a question of how prevent uninvited tourists and cottagers from visiting Bear Island other than going to the Pier Market to pick up mail or shopping. After a bit of discussion it was agreed that Virginia P. will work on wording for signage that will be posted at access points to Bear Island to prevent non-residents from visiting the island.

MOTION TO ADJOURN

Motion #2020-0507-07

Motion to adjourn meeting

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Moved by Councillor Jamie Saville
Seconded by Second Chief John Turner
CARRIED

CLOSING PRAYER

Closing prayer provided by Councillor Jamie Saville

Meeting ended – 3:21 p.m.

Acknowledgment:

I, Arnold Paul, Chief of Temagami First Nation do hereby certify this to be a true original of Temagami First Nation Council Meeting Minutes which have been accepted as presented/amended and duly adopted at the Council Meetings of ___ May 5th, 6th, & 7th _____, 2020.



Chief Arnold Paul

Dated this ___09th___ day of ___June___ 2020.