

TEMAGAMI FIRST NATION REGULAR COUNCIL MINUTES

Wednesday, April 22, 2020 - 9:30 a.m. to 5:00 p.m.

via Teleconference/ZOOM

Present: Chief Arnold Paul, Second Chief John Turner, Councillor Wayne Potts, Councillor Alice Moore, Councillor Jamie Saville, Councillor Doug McKenzie, Councillor Mike Paul, Councillor Jamie Friday

Staff: Virginia Paul – Executive Director, Peter McKenzie – Office Administrator, Other Staff as noted in Minutes

Recorder: Peter McKenzie

OPENING MEETING

Motion #2020-0422-01

Motion to open the meeting

Moved by Councillor

Seconded by Councillor

CARRIED

OPENING PRAYER

Opening Prayer provided by Councillor Jamie Saville

ADOPT AGENDA

Motion #2020-0422-02

Motion to adopt agenda as amended

Moved by Councillor Jamie Saville

Seconded by Councillor Jamie Friday

CARRIED

HOUSING – LIZ POTTS

Housing Manager, Liz Potts stated to Chief and Council that the Housing Policy was reviewed by the Housing Committee along with the Housing Policy Consultant – Scott Flamand. Liz informed Council that the policy and appendices have been uploaded to Council's Dropbox for their review. Liz recommended that a meeting be scheduled so that Council could review the policy with Liz and determine how the policy can be approved. Liz mentioned that she is still working on some of appendices to accompany the policy, but she should have that work completed in time for a meeting. A Housing Department meeting with Council is scheduled for Wednesday, May 06th. TFN Executive Director reminded Council that it will be important for them to review the policy before the May 06th meeting in preparation for the meeting.

HEALTH – WAYNE POTTS

Health Manager's Staff Report

A Staff Report submitted by HSM – Wayne Potts at the April 03/20 Council meeting raised concerns for Council as the TFN needs to ensure the TFN Tangible Assets Policy is being followed for disposing of assets. Wayne stated to Council that the DPHC is looking to sell and replace a van (commonly referred as the "fun bus"). Wayne's Staff Report also states that the DPHC is also considering selling their Mercedes van and Wayne said that the Mercedes is estimated at \$30,000 for resale, but after a bit of discussion it was suggested to Wayne that the DPHC may want to retain the Mercedes van.

Executive Director – Virginia Paul referenced the Finance Policy (page 29) which describes the process how to dispose of Band assets. Virginia also stated to Wayne that he should get a letter, memo, or email from program managers that their department is not interested in the vehicle. Councillor McKenzie suggested that Wayne will

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need to resubmit two (2) separate Staff Reports recommending what to do with these vehicles. Virginia stated that the Staff Reports will need to contain three (3) quotes for the purchase of a new vehicle, then confirmation that the budget can afford the purchase, and a recommendation to purchase a specific vehicle based on the quotes that were acquired.

Home & Community Care (HCC) Policy

Wayne provided Council with some background on the HCC Policy. Councillor McKenzie stated that this matter was tabled at the April 03rd Council meeting because the HCC Policy was not included in the information available at that meeting. It is noted that the HCC Policy is now uploaded in Council's Dropbox, so Council will be able to review the policy and it can be addressed at the next Council meeting on Wednesday, May 05th.

FINANCE – VICKY BLAKE

Finance Manager – Vicky Blake provided Council with an overview of the main parts of the TFN's Comprehensive Funding Agreement. The Executive Director provided her recommendation to Council to approve the funding agreement. Upon approval, the Executive Director can execute this funding agreement of behalf of Chief and Council. Vicky stated that this funding agreement will need to be signed by Chief and Council once the pandemic measures have been lifted and things be back to normal.

Motion #2020-0422-03

Motion to execute CFA/NPR 2021-ON-000084 funding agreement as per recommendation of the TFN Executive Director

Moved by Councillor Jamie Saville

Seconded by Councillor Doug McKenzie

CARRIED

ENRICHMENT

Tabled until after Lunch

HUMAN RESOURCE MATTERS

Tabled until after Lunch

MINUTES

Motion #2020-0422-04

Motion to approve Regular Council Minutes 2020 04 03

Moved by Councillor Alice Moore

Seconded by Councillor Jamie Friday

CARRIED

Motion #2020-0422-05

Motion to approve In Camera Minutes 2020 04 03 as presented

Moved by Councillor Jamie Saville

Seconded by Councillor Doug McKenzie

CARRIED

MUNICIPALITY'S LETTER TO ONTARIO PREMIER

The municipality of Temagami wants to send a joint Council letter from themselves and Temagami First Nation and they have provided a draft letter to the TFN Council. This draft letter was read into the record by Second Chief John Turner. After a bit of discussion it was decided that the TFN Chief and Council will support the town of

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Temagami's letter, but the letter will not be a joint letter as the TFN Council will author their own letter to Premier Ford in support of the town of Temagami's letter.

Meeting Adjourned for Lunch

Motion #2020-0422-06

Motion to go In Camera

Moved by Councillor Alice Moore

Seconded by Councillor Jamie Saville

CARRIED

HUMAN RESOURCE MATTERS – KATIE MADORE (tabled earlier)

Personnel Policy Manual Staff Report

Katie provided a brief overview of the recent amendments to the TFN Personnel Policy. The next steps would be to, as per Katie's recommendation, would be to provide all staff an opportunity to review and give feedback regarding the policy (e.g. questions, comments, concerns, etc.)

Motion #2020-0422-07

Motion to approve recommendation to have the TFN Personnel Policy Manual circulated to all TFN Staff

Moved by Councillor Jamie Saville

Seconded by Councillor Doug McKenzie

CARRIED

Councillor Doug McKenzie asked if Katie could look in to having Council members added to Great-West Life's insurance and/or health benefits package.

Noted for the record.

ANY MATTER A RESIDENT WISHES TO RAISE

Property Issue – Doug McKenzie

Councillor Doug McKenzie raised a concern with Chief and Council regarding the road that is at the back of the lot where his house is located in that there was mess left behind when that road was created – the mess needs to be cleaned up. Also, Doug will draft a lot resizing map for Council to consider as a portion of property in Lot 38-2 was severed when the road to the Daycare was built.

Essential Staff Incentive – Jamie Friday

Councillor Jamie addressed Council in inquiring if TFN "essential" staff would be receiving a top up to their wages as an incentive for continuing to work through the pandemic. This matter will be raised at the next Managers' Meeting.

Noted for the record.

COMMUNITY INFRASTRUCTURE – JAMIE KOISTINEN

Airboat

Jamie K. informed Council that the Airboat is ready for use if it is needed. Virginia stated that the Airboat can do the mail run, but it should not be transporting passengers. Councillor Jamie Saville said that the Airboat needs to be ready to go it there is an EFR call even if the air ambulance is dispatched.

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Jamie K. suggested that prescriptions, such as suboxone, should be stockpiled for a month supply as we are very close to break up time on the island. Chief Arnold Paul added that there could be situations arise where we need to bring resource people in to assist in troubleshooting or repairs, such as at the Water Plant. Virginia also mentioned there could be emergencies associated with policing, mental health, suicidal, or infrastructure services such as hydro or telecommunications which would require transportation by Airboat.

Motion #2020-0422-08

Motion to approve set aside the Airboat Policy and only have the Airboat used for emergency purposes

Moved by Councillor Jamie Saville

Seconded by Councillor Mike Paul

CARRIED

Temporary Band Office

Jamie K. informed Council that O&M funds are lacking for the Sonny Moore Building, Canoe House, and the Temporary Band Office – the Justice Services is the only department that is contributing to the O&M of the Temporary Band Office with the Sonny Moore Building and Canoe House being under funded. Jamie K. stated that she will continue to look for funding to convert the Temporary Band Office into a duplex for housing, but the TFN should wait until issues with the LMLC are worked out.

Virginia P. indicated that the agenda for the May 5th Council meeting to deal with the budget is already quite full, so a special meeting for Infrastructure matters will need to be scheduled for Thursday, May 07th.

BIEA (See Letters in Dropbox)

Virginia P. stated that Covid 19 emergency funds for TFN Post Secondary Students were identified at the BIEA/Council meeting. Councillor Wayne Potts informed Council that the BIEA is looking to have a bit of leeway in planning for the students. After a lengthy discussion it was decided a follow up letter from the Education Manager – Lynn Mongrain needs to be sent to the TFN Post Secondary Students to make them aware of emergency pandemic funds that are available to them and to urge them to apply for these funds to lessen the strain on TFN education funds.

Motion #2020-0422-09

Motion to come out of In Camera

Moved by Councillor Jamie Saville

Seconded by Councillor Mike Paul

CARRIED

BEAR ISLAND FIRE BAN

Motion #2020-0422-10

Motion to approve the induction of a Fire Ban for the community of Bear Island

Moved by Councillor Mike Paul

Seconded by Second Chief John Turner

CARRIED

Virginia P. informed Council that TFN will make arrangements for burnable debris/brush to be picked up in the near future.

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ENRICHMENT

Table Enrichment Policies

UPCOMING MEETINGS

First Nation Control Group – April 27

Managers' Meeting – April 30

TFN Council Meeting – May 05

Council/Housing Meeting – May 06

Council/Infrastructure – May 07

ADJOURN MEETING

Motion #2020-0422-11

Motion to adjourn meeting

Moved by Councillor Doug McKenzie

Seconded by Second Chief John Turner

CARRIED

CLOSING PRAYER

Closing Prayer offered by Councillor Jamie Saville

Acknowledgment:

I, Arnold Paul, Chief of Temagami First Nation do hereby certify this to be a true original of Temagami First Nation Council Meeting Minutes which have been accepted as presented/amended and duly adopted at the Council Meetings of __ Wednesday, April 22 _____, 2020.



Chief Arnold Paul

Dated this 06th day of May _____ 2020.