

# TIMISKAMING FIRST NATION TRADITIONAL POWER POWER

TRADITIONNEL DE TIMISKAMING

# HONOURING OUR CHILDREN - HONORONS LES ENFANTS



AUGUST **AOÛT 2019** 



#### HEAD DANCERS

JANICE WABIE & WAYNE MCKENZIE

#### HOST DRUM

YOUNG THUNDER SPIRIT

#### CO-HOST DRUM

IRON STONE, SKY BLUE WATER DRUM

#### COMMUNITY FEAST

## AT 6 P.M. SATURDAY AUGUST 2411

FREE FOR FOOD AND CRAFT VENDORS NO FEE FOR VENDORS (MUST REGISTER)

JANICE WABIE ET WAYNE MCKENZIE

YOUNG THUNDER SPIRIT

#### AMBOUR CO-HÔTE

IRON STONE, SKY BLUE WATER DRUM

#### FESTIN TRADITIONNEL

KIOSQUES POUR LA VENTE D'ARTISANAT GRATUITS, RÉSERVATION OBLIGATOIRE.

# BIENVENUE À TOUS! - EVERYONE WELCOME! - MINA PIJAWOK

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Bear Island Blast Submissions can be sent to communication@ temagamifirstnation.ca or call 705-237-8943

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The Bear Island Blast is a monthly publication.

To submit content or subscribe,
email communication@temagamifirstnation.ca.

The deadline for submissions for the
SEPTEMBER Edition is August 23<sup>rd</sup>, 2019.

www.temagamifirstnation.ca

# **NOTICE**

# REGULAR COUNCIL MEETING

MONDAY August 26, 2019 Lands & Resources Office 7:00pm

In regards to band members who wish to raise a matter – Any additional agenda items are to be submitted in writing and in person to the Band Office or via email to tfn@temagamifirstnation.ca the Friday preceding each council meeting by 4:30pm.

For Webex (live web broadcasting) login instructions please contact Courtney Saville, WebEx Technician Email: courtney.saville@temagamifirstnation.ca or call 705-237-8943/1-888-737-9884



# COMMUNITY INFORMATION SESSION and DINNER

Thursday, August 1st, 2019
Dinner at 5:30pm - Meeting at 6:30pm
LMLC GYM

# **AGENDA**

- 1. TFN FINANCIAL BUDGET & WORKPLAN PRESENTATION
- 2. ROBINSON HURON TREATY ANNUITIES CASE: Discussion
- 3. TFN ONLINE VOTING: Discussion

On-Island transportation is available. For services, please contact Band Office Receptionist by July 31st, 2019 at 4:30pm. Email: tfn@temagamifirstnation.ca or call 705-237-8943/1-888-737-9884.

\*\*\*Lake Transportation to/from the mainland may be available - TBD based on interest\*\*\* For Webex (live web broadcasting) login instructions

For Webex (live web broadcasting) login instructions please contact Courtney Saville, TFN Admin Support. Email: courtney.saville@temagamifirstnation.ca or call 705-237-8943/1-888-737-9884

\*\*\*BEVERAGES & DINNER PROVIDED\*\*\*
EVERYONE INVITED & BRING A FRIEND

#### TEMAGAMI FIRST NATION





# **BIGIIWAYAUNG N'DAKI MENAN**













# **COMING HOME TO OUR LAND**











# **Temagami First Nation Powwow attracts large crowds**

Editorial as seen in the Temiskaming Speaker July 17th, 2019 Edition



TEMAGAMI — "It was awesome. I don't remember when we've had so many dancers and drummers. We had a tiny sprinkling of rain but otherwise the weather was super good," said Temagami First Nation Powwow organizer Tyler Paul in a telephone conversation.

The drumbeat is the heart of the powwow and host drummers, High Ridge

from Moose Factory and invited drummers Wossnohedeh juniors from Wikwemikong on Mantioulin Island, kept a steady beat going for the dozens of men, women and children dancers, some in full colour-

The two-day event held July 13-14 at the Temagami Arena attracted upwards of 1,700 people, noted organizers.

ful regalia.

There were six food vendors and an equal amount of craft vendors selling jewelry, t-shirts and other powwow treats.

The Master of Ceremonies for the event was Roger Assiniwe from Wikwemekong First Nation on Manitoulin Island.

"It's so nice to see the dancers here today, help yourself to a strawberry, but don't take the whole basket," joked Assiniwe Saturday afternoon.

He's been coming to the powwow for the last few years and enjoys filling the role of either master of ceremonies or arena director, which was filled by Rodney Stanger of Timiskaming First Nation in nearby Quebec.

"When you have the master of ceremonies and the arena director working on the same page you have a successful powwow," said Paul.

He said it wasn't difficult to attract vendors and participants to this year's event because they had it marked on their calendars when last year's was cancelled due to the forest fire activity surrounding Temagami.

"We had the carpet pulled out from us last year and had to cancel our powwow so everyone had already plugged this year's event into their schedules," noted Paul.

He expects in the future when construction of buildings is completed on Bear Island that the powwow may alternate between the island and the arena.

"People enjoyed the location near the lake and we were supposed to have it on the ball field area but because of drainage issues we used the grassy area behind the arena and it worked very well."

The ultimate goal of the powwow organizing committee is to prepare a site on Shiningwood Bay with access off of the Temagami Mine Access Road.

"It would be an ideal location and we are hoping to get funding to make this a permanent location but that could be years down the road," he said. "Thanks to everyone who helped make this year's powwow a success."



# TEMAGAMI FIRST NATION









Chi Miigwetch to everyone who came out!

And to all of the volunteers and organizers who made this a huge success, you all did a stellar job!







# TEME-AUGAMA ANISHNABAI, TEMAGAMI FIRST NATION **JOINT ASSEMBLY & CONCERT STARRING**

# MIDNIGHT SHINE

Temagami Arena

**JOINT ASSEMBLY WILL BE HELD DURING THE DAY ON SEPTEMBER 14 & 15** 9:30am until 4:30PM

Lunch and refreshments will be provided at noon both days

Spaghetti dinner at 5:00PM on Saturday, Sept 14, 2019

\*Traditional Drummers\*

# \*DOOR PRIZES\*

Transportation and Boat shuttle will be provided during the day, to request these services, please call Natasha Fortin before Friday, Sept 13 at noon.

705-569-2663 or 705-978-0110 or via email at taaadmin@temagamifirstnation.ca

# **Draft Assembly items include:**

- Teme-Augama Anishnabai Mission Statement
- Recognition of TAA Governing body
- Corporate structure for economic development
- Discussion of Teme-Augama Anishnabai highway signs
- Gate at the game preserve
- Reclaiming the TLA building for a fish hatchery operation
- Discussion on Citizenship and Governance committee
- Visionary exercises for the Teme-Augama Anishnabai youth





This amazing band from Northern Ontario is coming to the Temagami arena. Eight years, six radio singles, three albums, and 200+ media stories later... you could say they have been turning heads with a sound that seamlessly mixes roots, classic and modern rock, Midnight Shine's music is anchored by eloquent lyrics and heartfelt vocals that share a glimpse of life in the far North. They're a must-hear band you'll take a real shine to.

To purchase a ticket in advance please contact Natasha Fortin 705-569-2663 or 705-978-0110 or via email at taaadmin@temagamifirstnation.ca

Tickets will also be sold at the door. Teme-Augama Anishnabai citizens who attend the assembly during the

day will get a free admission to the concert. Anyone under the age of 16 gets in free.

This is an alcohol and drug free event. Please bring your own lawn chair.

For further information Please contact: TAA Administration 705-569-2663

A Message From

# **Chief Randall Becker**

Teme-Augama Anishnabai



Greetings,

This September
we are set to
make some very
important decisions about how we are
treated on our homeland.

We will decide if we are to move forward with economic development projects and setting our authority in a few locations on Daki Menan to protect our fish and moose population. We will be looking at governance as well. We will need to prepare ourselves to make a stand if need be.

I ask that all of you attend this upcoming Assembly and to bring other family members. I ask the youth to attend as well. There are opportunities that are youth specific.

Our rights predate the colonial governments. We have the right to our land. We have the right to our language and culture. We have the right to be Anishnabeg.

I ask for your participation, your thoughts and your physical presence at our Assembly and action days that are coming.

Meegwitch, Chief Randall Becker



# AUGUST 12TH-16TH, 2019



# Smoothwater-Ishpatina Excursion 2019

THEMES:

Family Relationship Healing & Revitalizing the identity of Teme-Augama Anishnabai...

Please contact Raymond Katt for more info and or to register. Space is limited. (705) 237-8900



July 26, 2019

# **Multi-Use Facility Project**

Here is an update on the Multi-Use Facility (MUF) Project of how the project is going and what to expect to see happening in the weeks ahead.

#### **Community Update**

There is a lot of heavy traffic and equipment on the island so please be safe around the roadways. Runnals is on the island hauling aggregates to bring the elevations up around the MUF Building.

The Infrastructure students have been busy helping with the Pow Wow and Re-gatta as well as other activities. The contractor camp is now running full or nearly full regularly and this is ex-pected to continue until the end of the MUF Project.

We hired Steelwood Construction to demolish the collapsed green storage gar-age. We had it taken down the week of July 22, 2019. On the right are a few pictures of the site after demolition. The infrastructure crew took out all of the contents that were still good.

A reminder about our call out for resumes for those looking to seek work with the contractor for the Elders Housing Project. Also, anyone that has rental housing available for the contractor can forward their information so we can pass it on. Details on these have been posted on the website and on facebook. Don't forget to checkout our training opportunities as well!

With all of the activity on the island, Capital Projects had to change the format for the Bi-weekly update to make sure we have enough room to put all the pictures and write up in. We hope you like the new format.



Traffic on the Access Road is busy and parking is at a premium. The Municipality took the week of July 15th to complete some work at the contractor parking area of the Mine Landing so needed to close the area down until the work was completed. The work was still ongoing the week of July 22nd and the area opened back up on July 25th. The pictures show the work that was done at the contractor area.

Please give yourself extra time when traveling the Mine Road as the large vehicles are difficult to pass. Aggregate trucks are hauling regularly down the road with materials and equipment deliveries also coming daily.

The Mine and Manitou Landings are busy with seasonal residents and cottagers. The Barge continues to run constantly between the trips for both construction projects on the island as well as for all the community and infrastructure department needs.















# Bi-Weekly Update by Capital Projects Department

## What's Happening at the Work Sites

**Elders Housing Project** 

Large trucks and equipment are still going back and forth from the barge landing to the pit and to the work site as materials are required. The first cement pour was completed on July 15th for the strip footings. You can see in the upper right corner of this page, the con-





crete pump truck that was brought over for the pour. The footings were stripped the following day.

Blocks and mortar powder have been delivered and block is being installed. You can see the footings and block work to date in the pictures above and to the right. They have also received rigid insulation and vapour barrier for the underside of the concrete slab that will be poured at a later date.



They began receiving some wall framing materials and second floor joist materials as well. All block is on site and deliveries are continuing.

#### **MUF Project**

Exterior insulation, air barrier and strapping is mostly completed with only a few spots remaining The siding crew has installed some more siding. The masons have installed some of the stone work on the exterior walls and have finished the columns at the main entrance and kitchen deck area. On the right you can see some stone work and some of the outstanding strap-ping above the windows and the stone work on the south side of the gathering hall. At the bottom right of the page, you can see the finished columns near the deck off of the kitchen.



Below, you can also see the siding on the outside of the administration wing and some of the landscaping that is being worked on. You can also see the west side of the gathering hall and the exterior of the Council













July 26, 2019

# **Multi-Use Facility Project**

#### **MUF Project Continued...**

The contractor has also been busy working on the interior of the building to get it ready to move into. On the right you can see the main entrance vestibule. They have the door frame up and prepping for glass.

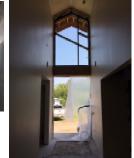
Below the first picture is the finance and administration reception area and below it is the Administration entrance. They have in-stalled the glass above the entrance and mort of the door frames are in now.

In the picture below, you can see the tile work in the public wash-rooms. You can see the tilework and shower in the locker room area in the picture next to it. The ceiling in the washrooms has now been drywalled and plastered and is ready for paint.





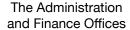








Below are a number of pictures from various parts of the building. The crews are working hard to get the building finished.







Kitchen





Gathering Hall



Library

# **Bi-Weekly Update by Capital Projects Department**

In the pictures on the previous page, you can see the t-bar ceiling frames up in many areas as well as some ceiling tiles in certain areas. You can see that the gathering hall drywall has all been finished and is awaiting the wood panels that will be covering the drywall. You can see that the bulk heads in the multi-purpose room have all been drywalled as well. You can see that the tile work in the kitchen is moving along. The kitchen equipment has been delivered and is awaiting installation.

In the pictures on the right, you can see the main entrance and below it shows you the stone work at the main entrance.

Below is the door and window frame for the meeting room in the administration wing. To the right of it is a picture looking south west over the building site.

Over the next couple of weeks, painting and staining will continue. The stone work will continue and the siding will keep moving ahead. They will finish installing the t-bar ceiling and will finish running all of the cabling for phones and computers as well. You will see more of the landscaping along the building starting to take shape. The flooring crew will be coming in to start the flooring in the administration wing.

Crews will be finishing up the main entrance, vestibule and reception area. TFN staff is looking at furniture and equipment for the new building and are planning for the move to the building.

For all of the updates, checkout the Capital Projects Tab on the Temagami First Nation website at

www.temagamifirstnation.ca/capital-projects or call us at the Lands and Resources Office at

705-237-8600 if you have any questions.

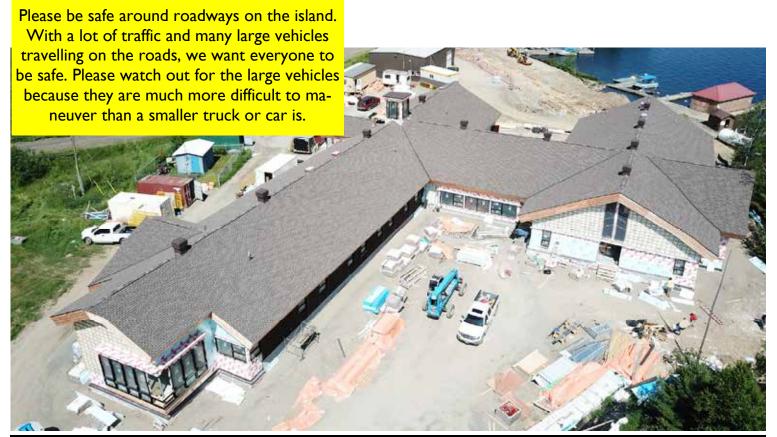
You could also email Jamie at Jamie.Koistinen@temagamifirstnation.ca,
Patrick Cormier at projectadmin@temagamifirstnation.ca













# Temagami First Nation Community Outreach

Reg Canard will be available to meet with you in the community.

Where	Date & Time
Bear Island - Lands & Resources Office	Thursday, August 22, 2019
705-237-8600	9:30 am - 12:45 pm

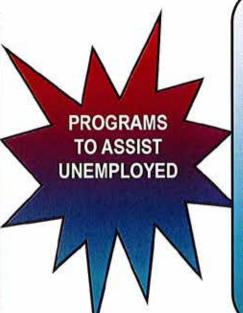
# **Unemployed & Looking for Options?**

Are you Indigenous or a member of one of these First Nations?

- Henvey Inlet First Nation
- Magnetawan First Nation
- Shawanaga First Nation
- Wasauksing First Nation
- Dokis First Nation
- Wahnapitae First Nation
- Temagami First Nation

# **Purchase of Training:**

- For full-time programs (20+hours/week)
- Must obtain diploma within 52 weeks
- If eligible, funding may be available for tuition, books/supplies, transportation, dependent care, and living allowance



Apprenticeship:

- Wage Subsidies available for Registered Apprentices
- Purchase of Training for In Classroom Offer of Training

Wage Subsidies:

50% of wage for full-time jobs **Mobility:** 

Assistance to attend job interview **Relocation:** 

Assistance to relocate for a fulltime job

Employment Support:

Up to \$250 to start a full-time job Self Employment Information Administer Second Careers



Gezhtoojig Employment & Training, 117 Elm St., Unit 102, Sudbury, ON P3C 1T3 Tel: 705-524-6772/Toll: 1-800-361-9256/Fax: 705-524-5152 www.gezhtoojig.ca

**TFN Lands & Resources** 

# THE FRAMEWORK AGREEMENT ON FIRST NATIONS LANDS MANAGEMENT — KEY FACTS

On June 24, 2017, members of Temagami First Nation (TFN) ratified our community Land Code. Members of the community can take great pride in regaining governance control over our land and resources. *The main purpose of the land code is to establish a community participation process for the development and approval of laws over reserve lands and resources.* There are several plans already in the works to develop a higher standard of our own environmental and zoning practices, streamlining additions to reserve, developing a higher standard of custom land uses (vs. existing government laws) and creating economic independence for the community. The TFN Land Code will initiate a range of opportunities with lasting positive effects, on Temagami Lands for generations to come.

Temagami First Nation implemented the Land Code in 2017, this article is meant to provide information on a few points regarding the Framework Agreement on First Nation Lands Management (FAFNLM).

The **FAFNLM** is a government to government agreement that is being implemented by First Nations and Canada according to its terms and conditions. It was sought, developed, negotiated and driven by First Nations who were looking to *exit the land management provisions of the Indian Act* on their own terms.

Provinces are not party to the FAFNLM and do not gain or assume any rights, obligations or authority as a result, there is no change to the status of Reserve Lands. Since Municipalities are a creation of provincial law and subject to Provincial law, First Nations do not become "Municipalities" under the FAFNLM. Once First Nations have approved and implemented their land codes, they enjoy the ability to pass laws according to their own rules. Municipalities can only pass bylaws according to provincial statues. Unlike a Municipality, First Nation Land codes specify that the authority to govern flows from the Creator to the people and from the people to the Chief & Council.

Aboriginal and or treaty rights are not affected by the FAFNLM, title claims to traditional lands are not changed. The Framework Agreement prohibits surrenders for sale of reserve lands and expropriation of lands by the province. This process is only about First Nations reasserting control over their reserve lands and resources. As a matter of law, no document can be construed as a surrender of reserve lands without express words and a clear intention to that effect. No such wording or intention appears or has ever appeared in the FAFNLM.

The Framework Agreement forbids the creation of Fee Simple land title, the First Nations and the First Nations Land Advisory Board who signed the FAFNLM are strongly opposed to the proposal of such a title and passed a resolution in 2010 to this effect. First Nations Lands continue to retain the same protection as "Lands Reserved for the Indians" under section 91(24) of the Constitution Act, 1867.

Again, the main purpose of the land code is to establish a community participation process for the development and approval of laws over reserve lands and resources.

If you have any questions please feel free to contact me.

Mike Molyneaux, Lands Assistant, TFN Lands And Resources Office

705-237-8600 | landsassistant@temagamifirstnation.ca

# INFORMATION FROM THE TFN GIS INTERN OFFICE

**TFN Lands and Resources** 

By Victoria Winsor, GIS Intern



# Hello Everyone!

My name is Victoria Winsor, and I have recently begun working at the Lands and Resources office as the GIS intern. My job here will include working on the n'Daki Menan mapping project, and creating maps as needed for Lands and Resources.

I've been interested in GIS since high school, and this led me to study geography at Nipissing University, and Environmental Management at Canadore College.

I have lived in North Bay for the last 13 years, and have recently moved into Temagami. I'm very excited to be working here on Bear Island, I have had the pleasure to meet many people who live and work on Bear Island already, and I hope to meet everyone else as time goes on.

Victoria Winsor landstech@temagamifirstnation.ca | 705-237-8600

# **Temagami First Nation**

# **Economic Development Report**

# **NOTICE - CALL FOR PROPOSALS**

The Economic Development Advisory Committee
Invites Proposals Under The

# **Economic Development Funds: SMALL BUSINESS GRANT POLICY**

The Economic Development Advisory Committee is now accepting applications complete with a business plan / proposal for Small Business Grants.

The deadline to apply is **Tuesday**, **September 3rd**, **2019** at **4:30** pm (EST). All applications received or postmarked by *Canada Post* no later than the deadline date will be accepted. Email submissions also accepted by the deadline.

Up to 3 grants may be awarded; up to \$5,000 each.

Applications can be mailed to:

Temagami First Nation,

General Delivery, Bear Island, Ontario, Canada POH 1CO

Attn: John Shymko, Economic Development Officer

Or emailed to: ecdev@temagamifirstnation.ca

Please review the policy, eligibility and criteria online at <a href="https://www.temagamifirstnation.ca">www.temagamifirstnation.ca</a> under Services and Departments/Economic Development

It is extremely important to complete the application in full, and to read the scoring criteria on the first page of the application.

THIS CRITERIA IS HOW THE APPLICATIONS WILL BE SCORED AND WILL DETERMINE WHO WILL RECEIVE THE GRANTS.

# **Questions regarding your submission:**

John Shymko, Economic Development Officer

705-237-8600 Email: ecdev@temagamifirstnation.ca



# **Master Land Use Plan**

On July 17th the Lands Committee held an Open House to solicit feedback from our youth on how they would like to see our lands protected and developed in the future. Chii Miigwetch to the youth who came out and actively participated in the land use planning activities. Your comments and ideas were heard and will be incorporated into the Background Report and Master Land Use Plan.







# **Next Steps:**



We are currently transitioning from Phase 3— Identify Issues and Goals to Phase 4—Develop Planning Options. Our land use planners will be back in the community during the week of September 9th for the next round of Open Houses. Please watch for details and plan to attend. We hope to have increased participation throughout the remainder of this very important process.

Audrey Guppy, Land Code Implementation Coordinator



## We need to hear from you!

Our land use planning consultants will be back in the community to provide us with a review of the identified opportunities and constraints and to assist us in developing planning options for Bear Island and the Lands Set Aside. We need your help determining the Vision, Goals and Priorities that will direct the creation of the Master Land Use Plan. Please plan to attend an Open House to provide your feedback and have a say in how your community will develop in the future.

# **SAVE THE DATES:**

**Master Land Use Plan Community Engagement Sessions** Bear Island, Temagami & North Bay September 10-12, 2019

Details to follow

For more information, please contact: Audrey Guppy, Land Code Implementation Coordinator landcode@temagamifirstnation.ca, 705-237-8600



# TFN Lands and Resources | Climate Change

# **Community Fish Donations**



\*Dates to be Announced\*

July 25, 2019, a Broad-scale Monitoring Program (BsM) Information Session was held at the LMLC. Preston Lennox from the MNRF presented information regarding the background, purpose and outcomes of BsM.

The MNRF will be conducting Broad-scale Monitoring on Lake Temagami during the month of August, When you see ORANGE (Boat, bouys, Etc) out on the lake think **SCIENCE**. Lands and Resources Climate Change Team is organizing a Community Fish Donation/Collection.

Please stay tuned to find out when fish will be available for pick up!

If you would like to get involved or have questions please contact: Meghan Pilon | Natural Resource Technician | 705-237-8600 | resourcetech@temagamifirstnation.ca

# INFORMATION FROM THE TEN MEMBERSHIP OFFICE

**TFN Lands & Resources** 

by Sheri Mathias, Membership Clerk / Administrative Assistant

Effective January 1, 2020, In place of the Ontario Gas Card, the Ministry of Finance is proposing to accept the following as proof of entitlement for the tax exemption:

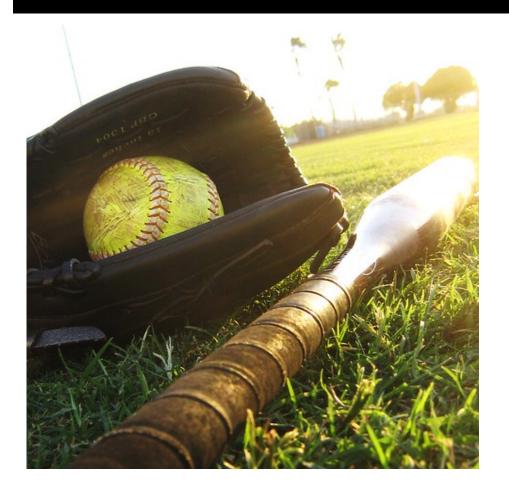
First Nation individuals would use a Certificate of Indian Status (laminated), or Secure Certificate of Indian Status Cards (SCIS), more commonly referred to as 'Status Cards.'

If you are interested in obtaining a Secure Certificate of Indian Status (SCIS) please call the Membership Office to schedule an appointment 705-237-8600:



SCIS FORMS & PASSPORT STYLE PICTURES AVAILABLE AT THE MEMBERSHIP OFFICE

Sheri Mathias, membershipadmin@temagamifirstnation.ca | 705-237-8600 For Registration forms please contact the Membership office or online @ www.canada.ca/indian-status or call 1-800-567-9604.



# COMMUNITY BALL GAME & BBQ!

Aug 8<sup>th</sup> – 5pm Dinner – Ball Game 7pm

All community members are invited to a Youth BBQ Fundraiser BBQ at the Sonny Moore Ballpark & Youth Building





BURGER \$5 (VEGGIE OPTION)

SAUSAGE \$4

HOT DOG \$2

POTATO OR MAC SALAD \$3

**DRINKS \$1** 

# **FOR MORE INFO**

Contact Tyler at the DPHC 705 237 8900 OR Email tyler.paul@temagamifirstnation.ca

# PARENT AND COMMUNITY MEETING

# **DISCUSSIONS ON TEACHER RETENTION**

Patsy Turner

On June 12 and again on June 26 the LMLC hosted discussions with parents, community members and leadership on recruiting and retaining teachers. We had a small turn out the first session and a larger turn out at the follow up session.

The discussion centred on how retaining and recruiting teachers has been challenging over the last number of years.

The talk started with explaining how our school enrollment has quadrupled over the last 20 years. With these growing numbers of students our teaching and overall staff positions has increased, but with it so has some challenges of retaining and recruiting teachers.

The point of the discussion was to have input and ideas on the issue. As the discussion carried on, a few main points seemed to emerge: such as Salary, Accommodations, Hiring, Housing, etc. It became apparent that the work involved to improve this situation isn't just at the school level. There needs to be a community, parent, school and council leadership contribution to moving forward. There is work at all levels.

Following, are some point-form notes to share from the meeting:

Hiring Process – Improve the vetting process when candidates are hired, making sure references are checked, hire earlier in the year, change the contract procedure

**Housing**- making sure new teachers are comfortable, safe accommodations with amenities in place

**School Orientation**- ensuring that potential and new teachers have an opportunity to visit and learn about the community and the school, inform and discuss the need for multi-grade teaching and the curriculum.

Marketing – sell our school and community about what we have to offer, network with Teachers Colleges to persuade some potential teachers to come and work

Community and Parents Support – treat teachers as valuable, support them and the work they do in the classroom

**Membership** - Entice our membership educators to come home to work

# Some other highlights from the discussion

- Multi/grade training and support
- Salary/pensions
- · Anishnaabek Education Sys-

tem – decide if we should pursue participation – see if we want to negotiate plugging into this as a support system – This would be a Chief and Council item along with BIEA

- Offer incentives that don't cost too much support teacher's family visiting, travel to the community, moving costs, getting them out on the land
- Community and parent involvement, parent and student code of ethics ie. Racist comments being made by parents and students to the teachers
- IBA: one of the key factors was Education – how are we planning and benefitting from this
- Create partnerships with teacher colleges
- Improve organizational structure
- School board training
- Small work spaces, we've outgrown the school, new addition might come in 5 years or so
- How to compete with the pension/benefits of other schools
- The need for a strategic plan for knowing the plan and di-

rection to move forward ie. For both the Board and school, but also at the Council level

- School improvement plan, direction.
- Address Lateral violence, possibly incorporate yearly training: Lateral Kindness
- Address teacher burnout, special needs of students, mental health issues of students
- · Policy needs: for angry parents
- Make sure student handbooks, parents are responsible for code of conduct, implement consequences as needed – make sure parents are aware of consequences
- Parent involvement and engagement
- Build community with students, parents

At the end of the meeting we could identify the main themes that emerged:

- Acceptance and appreciation/ support for the teachers
- Increase marketing to look for compatible candidates
- Improve policy/expectations of students, teachers, school board and parents

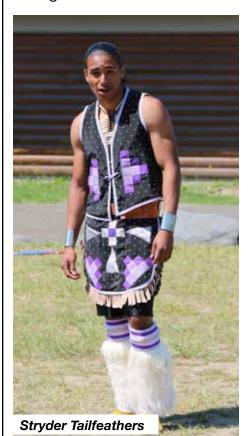
It was also noted that there are items that the council needs to focus on, the BIEA needs to work on and the leadership in the school needs to work on. From this meeting it is expected that each level of participation will keep the role of teacher retention on their agendas and strategic plan and work plans.

# **INSPIRING THE YOUTH**



# Bear Island is alive with culture and creativity!

Stryder Tailfeathers and Beany John along with Christine Friday performed Hoop Dances for the youth of the Roots and Wings program as well as the Art Camp Kids and community members on July 5. Miigwetch to the dancers for this inspiration! To view the performance go to our facebook page: temagamifirstnation/temagamifirstnation.







ROOTS AND WINGS
PERFORMANCE

Evening of

August 20<sup>th</sup>

Stay tuned for more info!

# **Doreen Potts Health Centre Service**

**Registered Massage Therapy** 

Massage Therapist Katie Laronde will be available at DPHC from 10-3pm on the following dates:

- Tuesday August 6<sup>th</sup>
- Tuesday August 13<sup>th</sup>
- Tuesday August 20<sup>th</sup>



Please call DPHC to book an appointment 237-8900

# YOGA CLASS

At LMLC Ages 14+ 12pm - 1pm
Tuesday-Hatha • Wednesday-Yin • Thursday-Flow

Led by Christine Friday: Certified Yoga Instructor for 12 years.

All classes can be modified to suit all levels that will include a variety of poses & postures.

Learning to connect breathe into the body allows mobility and the release of tension creating better body awareness. Feel better emotionally and inspired. Hosted by the Health Centre, class is free.

DATES ARE:

TuesdayWednesdayThursdayAugust 6August 7August 8August 19August 20August 21

Wear comfortable clothing, bring water & yoga mat



# CAMP CEREMONY SHEGUIANDAH

There will be two departure days available. August 8<sup>th</sup>-6:00pm an August 9<sup>th</sup> –9:00am.Please bring your tents/clothes/sleeping gear,set of dishes(plate,cup,bowl,cutlery). Women are encouraged to bring a skirt.

N.N.A.D.A.P and
Community
Wellness Team
would like to
invite people to
join them on a
weekend to
Manitoulin Island.
There is limited
space available. So
please respond by
August 5,2019 to
the contacts
below.

FRED (NNADAP)
OR
ALYSSA PAUL
(CWW)

705-237-8900





We had an excellent two days of exploring Lake Temagami's traditional shorelines, harvesting areas and Bear Island trails. Several community members participated in the Creators Gardens land-based workshop on July 8 & 9th. The facilitator of Creators Garden, Joe Pitawanakwat, taught us about some of the natural plants, trees and roots that can be found in our area. He taught us about the healing purposes of these plants and how we can use it in our everyday lives. Many different ages attended the workshop, and many got to harvest some plants in the backcountry.





# **PLANT MEDICINES AT OBABIKA**

by Heidi Jobson TFN Communications Officer

I arrived a day late to the party! The group had already had one outing with Joe from Creators Garden where they harvested medicines from High Rock. I walked into the meeting room at DPHC where mason jars filled with roots and leaves, lined the tables. All this earthly goodness was destined to be mostly boiled down into tea form either for ingestion or topical.

I've been following Joe's blog online for years so it was a thrill to meet him in person and to be able to take in all the information about plant medicine. I come to the table quite naive, but intrigued. We keep it simple in my house. Chaga in my coffee, a pot of cedar on the stove in the winter, herbs for flavour but i felt too uninformed to utilize much of the traditional medicines in a more purposeful manner. This was the perfect opportunity for someone like myself who didn't get the chance to learn these ways while growing up.

This day, the second of his workshop, we were headed to one of the traditional gathering grounds, Obobika. We were greeted by the mosquitoes and black flies and headed away from the gathering area and down a trail. Along the way Joe touched and smelled the greenery. He pointed out flowers and shrubs and explained different uses of each. The Creators Garden blog explains that all of these plants resemble the part of the human body that it helps. Our ancestors knew these benefits because the plant tells us. We just needed to listen - or look, as it may be. The main harvest of the day was an alder bark. In much the same way as the birch bark harvest, we sliced into the bark and peeled a layer away being careful not too tear or break the bark. The bark, he explained would cure or ease many skin ailments. We would boil it down to tea form and bath in this. Particularly helpful to anyone with Psoriasis or scarring issues, to bath in this would calm the skins overreaction.

We loaded our bark riches into the boat and fled the mosquitoes. When we got them back to the meeting room Joe brought them outside and chopped them into manageable pieces to dry out. We will make a tea bath out of this.

You can follow Joe and Creators Garden on facebook for this and more traditional medicine tips.



Yellow Root: Helps with canker sores, and alcoholism.



Lady Slipper: Helps with anxiety & depression. Harvest the roots in the fall.



Lichen: Helps with asthma and lung issues. Use as a smudge.

# HER BRAIDS

Creating awareness about clean water in First Nations communities in Canada through beaded pendants



# Dinner **Included!**



# OUR WORKSHOP

In our 3 hour Her Braids workshop we will talk about the need for clean water in First Nations communities and some of the realities First Nations face in Canada.

We will show community members how to bead their very own pendant. The pendants serve as an educational tool and "talking piece" to bring awareness about this important Canadian issue.

# BEAR ISLAND WORKSHOP

Please contact Alyssa at the DPHC if you are interested (705)237-8900. This workshop is for all ages and both men and women.

Tuesday, August 20th, 2019 5<sub>pm</sub>



# Reiki and Reflexology



Reflexology is an alternative practice of applying pressure on points of the hands and feet to help increase circulation, for pain relief, and to reduce tension, stress, and anxiety for a whole-body healthy balance.

Some everyday issues that can be relieved with Reflexology include:

- ✓ Stress
- ✓ Poor circulation
- ✓ Nerve function
- ✓ Immune system
- ✓ Low energy
- ✓ Headaches
- ✓ Arthritis
- ✓ Edema

Reiki is a Japanese technique that treats the whole person, not just the physical body. This energy-based technique involves light touch to help align and balance our "life force energy."

Reiki can help with many illnesses and injuries, some of which include:

- ✓ Stress
- ✓ Anxiety
- ✓ Fatique
- ✓ Headaches
- ✓ Digestive disorders
- ✓ Sleep disturbances
- ✓ Memory disorders
- ✓ Colds
- ✓ Flu
- ✓ Ear and throat infections.
- ✓ Energy imbalances

# August 19th – 23rd

Please contact Alyssa at the Doreen Potts Health Centre if you would like to book an appointment (705-237-8900).

# August Sewing Nights

Join us for an evening of sewing at the DPHC.

August III 0.90	Augu	st 7th	6:30
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August 12th 6:3
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It is recommended that you bring your own fabric or any specific supplies you need.

Tracy will be available for guidance on your project.

You can call Alyssa at the DPHC if you have any questions.

(705)237-8900



# Children's Movie & Lunch North Bay

JOIN US FOR A LUNCH AND MOVIE AT THE THEATRES ...

Tuesday,
August 13<sup>th</sup>,
2019

EAST SIDE MARIOS
&
CINEPLEX

Depart Bear Island: 10 AM

PLEASE CALL ALYSSA TO SIGN UP: 237 - 8900

If you have any questions, please contact Alyssa at the DPHC.

Ages 7+



DOOR PRIZE TO BE WON!

**DINNER AT 530PM** PRESENTATION **AT 630PM** AT THE SCHOOL GYM

# **Primary Care is coming** to Bear Island!

COMMUNITY ENGAGEMENT DINNER INVITATION AUGUST 7, 2019



In partnership



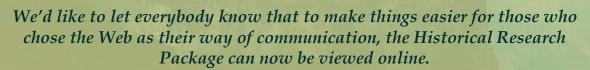
Please join us for dinner for a meet & greet, and to provide your feedback on what medical, traditional and specialized health services you require on Bear Island

FOR MORE INFO. CONTACT: Laureen Linklater-Pizzale 705.995.0060 **North Bay** Indigenous Hub





Kwe Kwe, From Temagamí Fírst Natíon's Historical Project



www.temagamifirstnation.ca/historical-project/

Filling out the Questionnaire and sending it back to us is now simpler and less hassle.

Please, if you have not received an email from us it could be because we don't have it.

tact us and we can add you to the Email List!

Call Christine or Michelle

at

705-237-8262

Or email us at

Mlhistoricalproject18@temagamifirstnation.ca

Clhistoricalproject18@temagamifirstnation.ca

A people without the knowledge of their history, origine culture is like a tree without roots

# Transferring knowledge WITH JAMES. FAUBERT

Heidi Jobson Communications Officer

The Canoe House Collective are doing a fantastic job with their initiative to support and promote each other in their crafts. There were three workshops in the month of July which all showcased different creative mediums. Story Telling, Painting and Mini Canoe Craft.

I had the opportunity to watch the talented James Faubert as he guided community members on his particular Woodland style of painting which are reminiscent to some of the greats such as Norval Morrisseau. This style seemed to have waned off slightly in modern art but is making a huge comeback and it's local artists like James and Frank Polson who are making waves.

The community is incredibly proud of James and his work and so to see him and these other crafts people not just willing, but excited to share skilled technique proves that within us lies the obligation to transfer knowledge among each other.













# Gachaamamin: A Day of Learning and Visiting

# CANOE HOUSE GATHERING

# AUGUST 7<sup>TH</sup> 10AM-2PM

Lunch will be served to participants

in partnership with

LaurentianUniversity
UniversitéLaurentienne

We are happy to collaborate with the library, education department and Laurentian University to host a day of visiting and learning at the Canoe House. Elders and community members are invited to come and share stories of long ago. Laurentian University is hosting a lunch and will have their recruiter here to talk about LU program opportunities. They are also bringing their Elder on campus, Atikameksheng Anishinawbek's Art Petahtegoose to visit and share in the discussion about his knowledge about our communities' ties. Also attending is their archivist Marthe Brown to share about what the university holds in way of our community's regional historical documents to genealogical searches. Academics call it a Living Library of sorts and we call it visiting. So please join us as we celebrate our past as we create space to talk about old times. Teme-Augama Anishnabai member, Dale Turner will also be joining us on this day!

Temagami First Nation was represented at the Temagami Canoe Festival July 20th with Demi Mathias presenting on the wiigwaas jiimaan or birch bark canoe throughout the day. We also engaged with canoe festival attendees through a mini canoe workshop where

participants got hands-on working with birch bark and spruce roots. Twelve people engaged in the workshop having fun working with the birchbark and spruce roots promoting canoe culture in n'Daki Menan.



emagami

Featuring music from Tanya Tagaq, Jerry Cans, 666 God, Hyper-T, Nelson Tagoona and Misterlee!

**NUNASI CORPORATION & CANADIAN NORTH PRESENT** 

BASED TRUE STORY

OFFICIAL SPONSORS



OFFICIAL AIRLINE





Canoe House Bear Island Temagami First Nation Monday Aug. 19th, 2019

@ 7:30pm
\*FREE SCREENING OPEN TO THE PUBLIC!\*

VIEWER DISCRETION IS ADVISED.

THE GRIZZLIES is an inspiring and uplifting movie. However, please be aware that it contains scenes that portray suicide and physical violence.
\*UNDER 13 MUST BE ACCOMPANIED BY AN ADULT.\*

Inspiring story about Inuit youth starring young actors from Nunavut!



























The Canoe House Collective is a group of creative artists, craftspeople, artisans and musicians who work together to support and promote the work of every member of the collective and to the benefit of the community as a whole. It's main goal is to support local and Indigenous artists and to initiate and support Indigenous platforms. The Canoe House have been offering a series of workshops over the summer. The following are the workshops planned for this month:

\$60/person
for each
workshop.
Proceeds go to
materials and artist

Silkscreen
Print
Making

10:00am-5:00pm Friday August 9th

This beginner's workshop will guide you through the necessary silk screen printing basics so that you can print your own T-shirt. From the creative process to the final printmaking, this 1 day workshop will help you source your ideas, then lay them out into basic design-concepts, then on to creating your very own hand made silk screen,

to printing your motif onto a shirt.

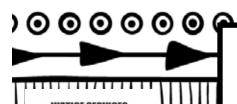
Birch bark Basket Making

with Marty

Thursday, August 15th 9:30am - 4:30pm Everyone welcome!



Boat Shuttle can be arranged for pick-up/drop-off at Mine Road For more information contact the Canoe House at 705-237-8436 robin.potts@temagamifirstnation.ca or download a registration form at www.temagamifirstnation.ca



From the desk of Justice and Victim Services

# **Virginia McKenzie**

**Justice & Victim Service Coordinator** 





# **Keeping our Children Safe**

IMPORTANCE OF TEACHING ROAD SAFETY RULES AND REGULATIONS FOR CHILDREN:





When it comes to the safety of your children, you should not compromise. Teach about road safety for children as soon as they are old enough to step out of the house. Ensure that they understand what you are saying by practicing it with them.

Unlike adults, children do not have the maturity or knowledge base to know what to do and what to expect when walking on the roads. Without adult supervision and proper knowledge of road safety rules, children can inadvertently put themselves at risk.

"MAY THE STARS CARRY
YOUR SADNESS AWAY,
MAY THE FLOWERS FILL
YOUR HEART WITH BEAUTY,
MAY HOPE FOREVER WIPE
AWAY YOUR TEARS, AND,
ABOVE ALL, MAY SILENCE
MAKE YOU STRONG."
- Chief Dan George

Keeping our children safe is a community responsibility. Making sure your equipment is safe and insured is a social responsibility to your community. Wearing proper safety equipment, and keeping vehicles in mechanically sound condition (ie lights, brakes, steering...) ensure a safe environment for everyone in the community. It is also important that the adults be the example for the children and wear safety equipment, and that adults take responsibility and ensure children wear safety equipment.

# Prevention is key, an accident can happen so fast

If you have any question please do not hesitate to contact me.

Virginia McKenzie
Justice & Victim Services Coordinator
705-237-8636





# **JUSTICE CAREER DAY**

Justice has many paths that can be an exciting and fulfilling career. We will be having many of our TFN members that have chosen a career in Justice and guests.

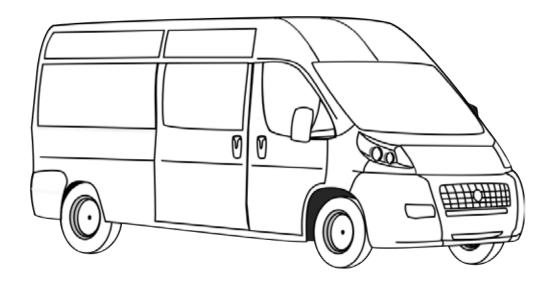
Judge, Lawyer, Justice of the Peace, OPP, and MP. Come and be inspired!

AUGUST 8, 2019
TIME: 11:00 AM TO 4:00 PM
LAURA MCKENZIE LEARNING CENTRE
BEAR ISLAND

Everyone is invited, to come and enjoy the day and the great Fish Fry

For more information call 705-237-8636 or justice@temagamifirstnation.ca

# WANTED



# RELIEF DRIVERS FOR

# MEDICAL TRANSPORTATION

# **AND**

# AFTER HOURS MEDICAL TRIPS

# **REQUIRED DOCUMENTATION**

- DRIVER'S ABSTRACT
- VULNERABLE SECTOR
- COPY OF VALID DRIVER'S LICENSE

Please contact Donna Mattias – Office Manager at 705 237 8900



# **EMPLOYMENT OPPORTUNITIES**

#### **FIRE CHIEF**

Purpose:

The Temagami First Nation is seeking a part-time Fire Chief. The Fire Chief will report to the Community Infrastructure Manager and will be responsible for recruiting and maintaining the Volunteer Fire Brigade.

Application due: August 9, 2019

#### POLICE CONSTABLE

#### Purpose:

Temagami First Nation is hiring a dedicated Police Constable to assist with on island policing and legal matters, in conjunction with the Ontario Provincial Police authority. Under them supervision of the Platoon Sergeant, the constable will provide police response to prevent crime, protect life and property, preserve the peace, enforce and investigate violations of Federal and Provincial laws. As well as, provide information and guidance to citizens and promote on-island traffic safety. All sworn members are reminded they are responsible for preserving the peace, preventing offences and discharging all other duties as a Police Officer of the Bear Island Police Service to the best of their ability, faithfully, impartially and according to law.

Application due: August 15, 2019

#### SOCIAL SERVICE DEPARTMENT POSITIONS

- CULTURAL RESOURCE COORDINATOR
- FAMILY WELLBEING WORKER
- CHILD AND YOUTH WORKER

#### Purpose:

Temagami First Nation (TFN) is seeking a variety of positions within the Social Services Department. See the detailed job descriptions at temagamifirstnation.ca

Application due: August 7, 2019

Elementary School Teachers - 2019/2020 School Year

#### <u>Purpose</u>:

Temagami First Nation (TFN) is seeking Primary and Junior Classroom Teachers at the Laura McKenzie Learning Centre (LMLC). The successful incumbent(s) will start late August 2019 for the 2019-2020 School year ending June 30, 2020.

Application due: Open until filled

**Full-Time Homemaker** 

#### Purpose:

The Home Maker will be responsible for providing support services for seniors and persons with disabilities who are clients of the Temagami First Nations Community Support Services Program. The purpose of this position is to assist clients in need with their activities of daily living enabling clients to remain independent longer in their home and community.

Detailed Job Postings including required qualifications and application submissions can be found at www.temagamifirstnation.ca or TFN Band Office



Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

Temagami First Nation P: 705-237-8943 | F: 705-237-8959 General Delivery, Bear Island, ON P0H 1C0

# **AUGUST** 2018

25	Timiskaming FN Powwow	18	<u> </u>	Camp Ceremony - Sheguiandah	Marty's Art Show Canoe House Waterfront 12-6pm	For Youth Programming Women's Shopping Trip REGULAR COUNC
Regular Council Meeting 7pm, L&R 26	Sewing @ DPHC 6:30pm	Sewing @ DPHC 6:30pm MOVIE: The Grizzlies @ the Canoe House 7:30pm 19	12		CIVIC HOLIDAY	For Youth Programming - Check Bear Island Youth Building Facebook group for updates Women's Shopping Trip - Please Contact Alyssa   Men's Shopping Trip - Please contact . REGULAR COUNCIL MEETING - <b>AUGUST 26</b> AT 7pm, L&R BUILDING
27	Elder's Drop In 1-3pm, Elder's Bldg	1-3pm, Elder's Bldg Yoga 12pm LMLC Roots & Wings Performance - Evening Her Braids - DPHC 20	Elder's Drop In 1-3pm, Elder's Bldg Children's Movie & Lunch, North Bay 10-4	Smoothwater-Ishpatina	Elder's Drop In 1-3pm, Elder's Bldg Yoga 12pm LMLC	th Building Facebook gr   Men's Shopping Tri
28		Elder's Lunchion & Bingo 12-3pm, DPHC BIEA Meeting - LMLC 6-9 Beading with Brenda @ the Canoe 21 House -10-4	Kids Beach Day 6-13yrs - Contact Alyssa DPHC	Smoothwater-Ishpatina Excursion 2019 - Contact Ray	Canoe House Gathering Yoga 12pm LMLC Community Engagement Dinner - Primary Care LMLC -5:30pm Sewing @ DPHC 7 6:30pm	Building Facebook group for updates Men's Shopping Trip - Please contact Alex ST 26 AT 7pm, L&R BUILDING
29	AA Meeting 7-9	AA Meeting 7-9	AA Meeting 7-9 Birch Bark Basket Making - Canoe House	Raymond Katt 705-237-8900	Justice Career Day LMLC 11-4 Raspberry Picking Trip -Contact Alyssa DPHC Ball Game & BBQ 5pm/7pm 8	Community Meeting 5:30pm - Dinner 6:30pm - Info Session
30		23	16		Silk Screen Printing at the Canoe House 10-5	2
31	Nipinssing FN Powwow	Timiskaming FN Powwow	17		Bowling & Lunch in North Bay Rsvp with Emily at DPHC - 10-17yrs	ω