# **— Bear Island Blast** November 2018 —



Adikamek Giizis Whitefish Moon

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# HEALTH

# **Doreen Potts Health Centre Service**

**December availability for Massage Therapy** 

Massage Therapist Katie Laronde available at the DPHC

• Wednesday December 5<sup>th</sup>, 10:00am-4:00pm

#### Please call DPHC to book an appointment (705) 237-8900



# Tips to avoid getting – and spreading – the flu



# Wash your hands often

even after getting the flu shot, washing with soap and water for **at least 15 seconds** helps keep the virus from spreading

if soap and water are not available, use a hand sanitizer (gel or wipes) with at least 60% alcohol





# Cover your mouth when you cough or sneeze

use a tissue and throw it out rather than putting it in your pocket, on a desk or table

if you don't have a tissue, cough into your upper sleeve



# Don't touch your face

the flu virus spreads when people with the flu cough, sneeze or talk and **droplets enter your body** through your **eyes**, **nose** or **mouth** 



# Stay at home when you're sick

viruses spread more easily in group settings, such as businesses, schools and nursing homes



# Clean (and disinfect) surfaces and shared items

viruses can live for up to 48 hours on hard surfaces like countertops, door handles, computer keyboards and phones

Submitted by: Delma Peshabo, Reg.N. Contact: Doreen Potts Health Centre, 705-237-8900







Adults 65+ are at a higher risk of serious complications from the flu

## PROTECT YOURSELF AND THOSE AROUND YOU.

- + Get your flu shot
- Clean your hands often
- + Cough and sneeze into the bend of your arm, not your hand
- + Stay home if you are sick

TO LEARN MORE, VISIT CANADA.CA/FLU



Public Health Agency of Canada Agence de la santé publique du Canada





: HP40-225/2018E-PDF | Pub.:

# **Influenza Clinic at the Doreen Potts Health Centre**

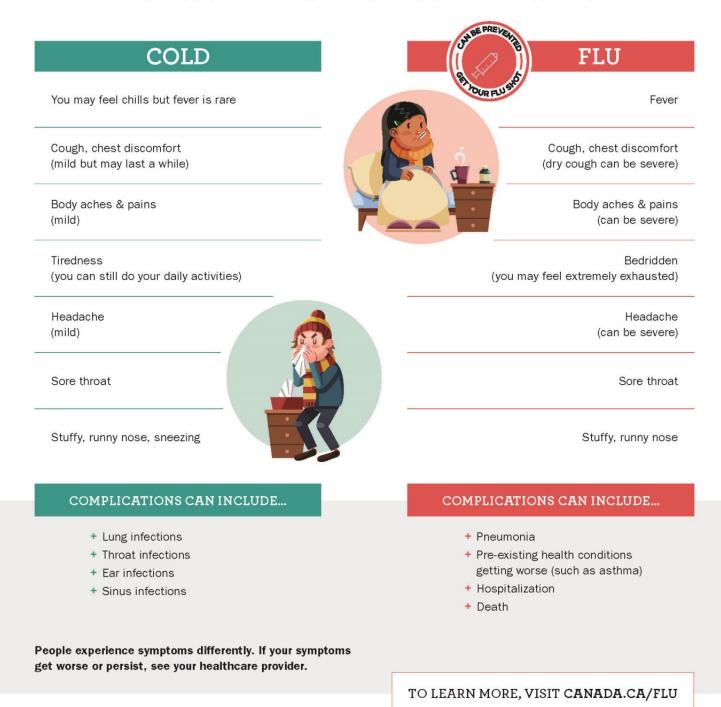
# **Clinic Dates**

November 6, 2018	noon until 8 p.m.
November 7, 2018	noon until 8 p.m.
November 8, 2018	noon until 8 p.m.
N	
November 13, 2018	noon until 4 p.m.
November 14, 2018	noon until 8 p.m.
November 27, 2018	noon until 8 p.m.
	•
November 28, 2018	noon until 8 p.m.



# COLD OR FLU KNOW THE DIFFERENCE

The flu and a cold can have similar symptoms. The difference is how intense they feel and how common they are. In general, symptoms of the flu appear quickly, while symptoms of a cold happen slowly.





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#### THE FLU CAN BE SERIOUS.

- + The flu is very contagious and can spread quickly and easily.
- + Before you even know you are sick, you can pass the flu on to others.
- + In Canada, an average of 12,200 hospitalizations and 3,500 deaths related to the flu occur each year\*.

#### THE FLU CAN AFFECT ANYONE.

- + Even healthy people can get the flu, and it can be serious.
- + People at higher risk of serious complications\* are:
  - > adults aged 65 and over
  - > those living with one or more chronic health conditions
  - > those residing in nursing homes or other facilities
- young children
- > pregnant women
- > Indigenous peoples

#### YOU NEED TO GET VACCINATED EVERY YEAR.

+ Flu viruses change each year. Experts create a new vaccine to protect you each flu season.

#### YOU CAN'T GET THE FLU FROM THE FLU SHOT.

+ The viruses in the flu shot are either killed or weakened and cannot give you the flu.

#### THE FLU SHOT IS SAFE.

- + The flu shot has benefited millions of Canadians since 1946.
- Most people don't have reactions to the **flu shot**; those who do may have soreness, redness or swelling at the injection site.
- + Severe reactions to the vaccine are extremely rare.

#### EVERYBODY WINS WHEN YOU GET VACCINATED.

- + If you do get the flu, the flu shot may reduce the severity of your symptoms.
- + By getting the **flu shot**, you **protect yourself and others** because you are less likely to spread the flu.
- + It's a simple action that can prevent complications and save lives.

\* An Advisory Committee Statement (ACS) National Advisory Committee on Immunization (NACI), Canadian Immunization Guide Chapter on Influenza and Statement on Seasonal Influenza Vaccine for 2018-2019.

TO LEARN MORE, VISIT CANADA.CA/FLU



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HP40-224/2018E-PDF | Pub.:

Cat.:



# **BY AGE 65** YOU'RE AT A MUCH **HIGHER RISK** FOR SERIOUS COMPLICATIONS FROM THE FLU

GET THE FLU SHOT CANADA.CA/FLU



Public Health Agence de la santé Agency of Canada publique du Canada





# **TURKEY BINGO**

SATURDAY DECEMBER 1ST ELDERS BUILDING 1:00 pm sharp with Doors Open 12:00pm Come out and support the Elders and win a turkey, gift cards and other cash prizes. Sponsored by Temeaugama Elders



# NOTICES

# NOTICE

# REGULAR COUNCIL MEETING TUESDAY NOVEMBER 13, 2018 Lands & Resources Office 7:00 pm

In regards to those who wish to raise a matter – they must be present at the Council Meeting by 7:15 p.m. to be added to the agenda, otherwise the matter may be put over to the next duly convened council meeting.

For Webex (live web broadcasting) login instructions please contact Haley Laronde, Communications Officer

Email: communication@temagamifirstnation.ca or call 705-237-8943/1-888-737-9884

Approved by vp



# **REMEMBRANCE DAY**

# Zhimaaganish Giizhgad, Atikamek Giizis 11

# **Remembrance Day**

# **Mko Mnising Cenotaph**

# <u>Agenda</u>

**10:45** Welcome (Chief)

O'Canada (LMLC Students)

The Last Post (Patsy Turner)

Two Minutes of Silence

Poems (LMLC Students)

Recognize Veteran Names (Student or Band Councillor)

Laying of Wreaths (Program/Building Representatives)

Drumming/Bag Pipes

Closing (Chief)

**12:00** Lunch at the Elder's Building (Home & Community Care)



# **REMEMBRANCE DAY**

# **In Flanders Fields**

#### **BY JOHN MCCRAE**

In Flanders fields the poppies blow Between the crosses, row on row, That mark our place; and in the sky The larks, still bravely singing, fly Scarce heard amid the guns below. We are the Dead. Short days ago We lived, felt dawn, saw sunset glow, Loved and were loved, and now we lie, In Flanders fields. Take up our quarrel with the foe: To you from failing hands we throw The torch; be yours to hold it high. If ye break faith with us who die We shall not sleep, though poppies grow In Flanders fields.



# **TEME-AUGAMA ANISHNABAI**

Notice of Teme-Augama Anishnabai bi-election for council member results

Teme-Augama Anishnabai Located at the N'Daki Menan office 6167 11 hwy N Temagami, Ontario, P0H 2H0



Teme-Augama Anishnabai bi-election for council member results:

Irvine, Wallace – 7 total votes Laronde, Mary - 21 total votes McKenzie, Douglas Sr. - 6 total votes

Teme-Augama Anishnabai bi-election for council member was held at the Temagami Arena on Oct 20<sup>th</sup> – Oct 21<sup>st</sup>, 10:00AM – 4:00PM.

Given under my hand at Temagami, Ontario. On this 21 day of 0 + 2018.

Electorial Officer, Desiree Senf Teme-Augama Anishnabai

Notice of Teme-Augama Anishnabai bi-election for council member results

# RECYCLING

# **Recycling News**

Congratulations to everyone who has participated in the recycling program. To date, our community has diverted about 7 tonnes of blue box materials. That is an exceptional amount for a small community!

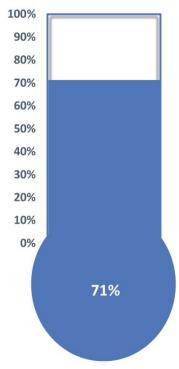
The consultant estimated that our community will achieve a great recycling rate if we can divert 10 tonnes this year and we are well on our way to achieving this goal.

Let's start a barometer to track our goal! To date, Temagami FN has achieved more than **70%** of its recycling goal.

Feedback from our recycling processor (R&D Recycling) has been very positive. The loads of recyclables contain few non-recyclables – that means the recyclable materials you are putting in your blue box are what should be recycled.

Keep up the good work!

Temagami FN 2018 Recycling Goal (10 tonnes)



## Why recycling matters:

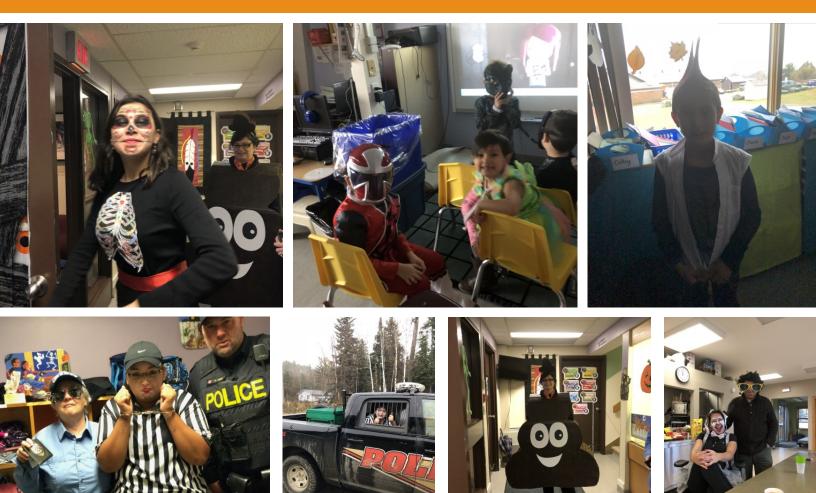


- ✓ 1 recycled tin can would save enough energy to power a television for 3 hours.
- ✓ 70% less energy is required to recycle paper compared with making it from raw materials.
- ✓ You can make 20 aluminum pop cans out of recycled material with the same amount of energy it takes to make one new aluminum pop can.
- ✓ Recycling one tonne of newspapers saves 17 trees.

# HALLOWEEN



# Happy Halloween from Temagami First Nation



















# LAURA MCKENZIE LEARNING CENTRE





#### FIRST NATIONS CONTROL OF FIRST NATIONS EDUCATION

#### Changes in First Nations education funding are coming in April 2019. These changes will impact the K-12 Education for Temagami First Nation.

Through the years, there have been many calls for change in First Nations education.

- 1972 *Indian Control of Indian Education* National Indian Brotherhood (now AFN) policy paper based on local control, culture based curriculum and parental responsibility
- 1988 *Tradition and Education: Towards a Vision of our Future* Assembly of First Nations document that declared First Nations jurisdiction over education that included First Nation language, culture, community and lifelong learning
- 1991 *Royal Commission on Aboriginal Peoples* recommendations include the need for policy change, a holistic education framework and Aboriginal control of Aboriginal education
- 2007 United Nations Declaration on the Rights of Indigenous Peoples sets out the individual and collective rights of Indigenous peoples, as well as their rights to culture, identity, language, education and other issues
- 2015 Truth and Reconciliation Commission of Canada 94 calls to action including joint work between Federal government and First Nations to address education gaps, eliminating funding disparities, enshrining First Nation developed education systems and sufficient funding in legislation

A joint process established between the Assembly of First Nations Chiefs Committee on Education and senior officials at Indigenous Services Canada led to the codevelopment of a *Policy Proposal on Education Transformation.* This is *a step toward* First Nations control over K-12 education.

The Policy Proposal calls for:

- First Nations led development of education systems and programming
- A more appropriate and equitable way of allocating funding

 Increased First Nation control over the use of funding at the community level

#### Interim Funding Approach

A new interim funding formula based on the provincial Grants for Students Needs formula will distribute the education funds equitably, based on a First Nations nominal roll. The Interim Funding Approach is designed to increase funding by unlocking funding from Budget 2016 and providing additional control over funding at the community level. There will be fewer proposal based funding applications, with the collapse of the New Paths and FNSSP programs into core funding for communities and service organizations. First Nations will be able to establish their own vision and priorities for education and set their budget accordingly.

First Nations will receive their education allocation calculated through the interim funding formula starting 2019-2020. First Nations will remain on the Interim Funding Approach until the time they have concluded a Regional Education Agreement.

#### **Regional Education Agreements**

Another element of the Policy Proposal authorizes the Minister of Indigenous Services Canada to negotiate and conclude Regional Education Agreements with First Nation entities. Regional Education Agreements will enable communities to develop their own funding formula and exercise more control over education systems and funding. Each First Nation will define their "region". This could include, but not be limited to, a region defined as a single First Nation, Tribal Council, Treaty affiliation, language family, or an entire province. It will be up to each First Nation to decide what is best for their community and to develop a funding formula, educational services map, and negotiate any additional budget asks required to maintain their education system.

#### Learn More, Share Your Input

It is important for First Nations to be involved in this *Education Transformation* process. Communities must know of the approaching changes, how it will affect our community and prepare for implementation in April 2019.

#### For more information please contact:

Robin Potts E: robin.potts@temagamifirstnation.ca P: 705-237-8436

And/Or

Lynn Mongrain E: lynn.mongrain@temagamifirstnation.ca P: 705-237-8982



# **JUSTICE SERVICES**



#### **Restorative Justice – Facilitation Training**

Kwe Kwe Everyone,

Hosted on October 29<sup>th</sup>, 2018 was restorative justice facilitation training for TFN Staff. As the facilitator of this training, I would like to share that this event had a great turn-out and is continuing to have very positive feedback. The objective of this training was and is to create more resources, within our community, that our department can call on during times of need. This is work that truly enjoy doing, and having this opportunity to share my acquired training and education is a blessing for me.

As the facilitator of this training, it makes so happy to have received the following compliments,

"Thank you for putting on your wonderful workshop yesterday. I believe we all came away with a much greater understanding of the process, largely due to Nancy's preparation and the role-playing exercise.

Once again, thank you." – John Shymko

"Excellent training Nancy, I really enjoyed myself learning about restorative justice. I'm very interested in learning more and if the Restorative Justice Department ever expands I would defiantly be interested in a position." – Alice Becker

To give you an insight as to how the training was delivered, the subject matter was broken down into four key subject areas that included,

- Identify the meaning of Restorative Justice (RJ)
- Explanation of the RJ Process
- Mock circle
- How we can utilize the RJ Concepts in everyday life.



# **JUSTICE SERVICES**

Please note that while I have undergone various types of training specifically for Restorative Justice, that the principles of the RJ model are very much a simplistic and traditional model to restoring relationships and mending harms caused by criminal or deviant behavior. One would be surprised at how much these principles are already practiced in our everyday lives. It's really just a matter of understanding how we apply these everyday principles into a restoration framework.

If you think you are interest in learning more about restorative justice, your opportunity is just around the corner. Keep your eye open for a flyer in the very near future as I will be facilitating this same training and opening it up specifically to community/non-staff members. The date for this training has not yet been finalized, but it will happen sometime in November.

I would personally like to thank all of my participants in the initial staff training. Thank you for coming out to learn, and for making this a positive experience for both yourselves and me as your training facilitator.

Nancy Shipman – Justice Services Assistant







#### Multi-Use Facility Project Bi-Weekly Update by Capital Projects Department

Here is an update on the Multi-Use Facility (MUF) Project of how the project is going and what to expect to see happening in the weeks ahead.

#### **Community Update**

A second OPEN HOUSE took place for contractors, labourers, suppliers, or those who have a general interest in learning about the Elders Complex project. It was held on October 23rd at the school gymnasium. It was well attended and hopefully will allow the development of partnerships and working relationships as we get closer to the tender closing date.

The Infrastructure Department has been busy cleaning up the garbage out of the Flyers Bay site in preparation for a recycling company to come and pick up all of the metal. The bulk of it has now been cleaned up.



#### If you have some old vehicles or other scrap metal that you would like to get rid of and need help, give us a call at the Lands and Resources Office to find out how we can help!

We had a forestry crew come in and help clean up some fallen trees in the community. The Infrastructure Department is hauling brush and wood up to the burn pile. Anyone wanting to take some of the wood from there is welcome to do so on their own.



The fire hydrants were flushed the afternoon of October 30th. This helps clean out any deposits and rust out of the lines and makes sure the hydrants are functioning properly in the event of a fire.

In the last update, we indicated that the barge broke down.Well we got a new motor for it and it was up and running on the following Monday (October 22).We've kept it pretty busy since as we continue to prepare for winter. It has also been used a lot by community members lately.

#### Lake Temagami Access Road/Mine Landing

The traffic on the Lake Temagami Access Road is still a little slower than it's been with the construction deliveries. There are still some large sporadic deliveries coming and going. Shingles and insulation arrived at the Mine Landing October 30th and were barged over on October 31. There are still 2 concrete pours remaining so expect some days with heavy traffic on the road and a lot of activity at the Mine Landing and on Bear Island when the pours are occurring.

A reminder to residents and children to stay out of any fenced areas of the construction site.

There are open excavations and we want to make sure that no one gets hurt.



#### What's Happening at the Work Site

The contractor continues to put the walls up. Most of the exterior sheathing was up on the walls that have been put up. On Tuesday, October 30th,



they were erecting the structural steel beams over the gathering hall and kitchen. On the left you can see the crane putting the steel up so the welders can secure them to the steel columns. The location of the steel beams is where the folding partitions will be located within the gathering hall, allowing the big room to be separated into 3 separate rooms for smaller gatherings or for several events going on at the same time.

A concrete pour was held on Octo-





ber 24th. This was the pour that was originally

scheduled for October 17th but had to be rescheduled because of the barge breakdown. The area poured was the store, mechanical room, laundromat and the last of the washroom area. Here are some pictures of the concrete pump truck. There is a pipe inside the long arm, called a boom, that allows you to reach the areas where you want the concrete to be pumped to.



This truck has a 38 meter boom and is considered small in the industry. They actually call this truck the baby. Below is the concrete truck feeding the pump truck. After this pour, that leaves 2 pours to complete the floor.

The foundation is now complete, the damp proofing is complete and the foundation

insulation is almost complete. Backfilling of the foundation is almost complete and the only thing left in terms of concrete are the piers and footings that are required for the deck that will be located at the southwest end of the building.

You will begin to see excavation of the parking lot that is located between the warehouse and the MUF building. They will be moving the portable out of the way and relocating I/2 of it to the south of the warehouse. The other half will be moved off site. You will also notice a number of fuel storage tanks at the site for heating oil for the ground heaters and to heat the building over the winter.

At the camp, the trailers are getting winterized to handle the cold winter. They will install a door on the boot room, improve/repair skirting and are covering the water and sewer lines and adding a heat trace to make sure they don't freeze.

Checkout the Capital Projects Tab on the Temagami First Nation website at https://www.temagamifirstnation.ca/capital-projects/ or call us at the Lands and Resources Office at 705-237-8600. You could also email Jamie at Jamie.Koistinen@temagamifirstnation.ca, Pat Cormier at projectadmin@temagamifirstnation.ca or Amanda Assiniwe at cimadmin@temagamifirstnation.ca

TFN is still gathering resumes and sending them to the General Contractors for their use. Please indicate which position(s) you are interested in on your application. Interested individuals can send their resumes to the contact information above. Thank you!





# LAND STEWARDSHIP of n'DAKI MENAN

Submitted by Robin Koistinen, TFN Lands & Resources Director

(sourced from 1992 brochure announcing substantive negotiations)

Teme-Augama Anishnabai land stewardship is based on 6000 years of living within the natural framework of n'Daki Menan.

Fundamental to Teme-Augama Anishnabai, land stewardship is a deep respect for n'Daki Menan as the source of, and provider for, all living things. There is a basic understanding that all of Creation is sacred and everything in it has a special meaning and purpose.

This natural, holistic and centuries-old approach to land stewardship is expressed to day in the land management principles of Sustained Life and Sustainable Development.

The goal of the Teme-Augama Anishnabai has always been to manage n'Daki Menan according to the principles and to protect and enhance its natural integrity <u>for the benefit of</u> <u>those not yet born</u>.

Today our stewardship role includes improvement and rehabilitation of areas that have been abused and degraded.

We are not against any particular uses of n'Daki Menan, but we insist that the land itself will dictate the type and intensity of those uses. As stewards of n'Daki Menan this is our sacred trust and responsibility.

**Every citizen** of the Teme-Augama Anishnabai and TFN has a sacred trust and responsibility to n'Daki Menan and to those not yet born, we have to be mindful and diligent that our own sustainable harvesting practices do not contravene these responsibilities. Please do take care when exercising your aboriginal and treaty rights to ensure that there will always be resources available for the next seven generations as our ancestors have left for us.

Miigwetch!



Photo: 1913 Chief Francois Whitebear



TFN Lands & Resources

# LAND CODE NEWS

Audrey Guppy, LAND CODE Implementation Coordinator

## LAND USE PLANNING INFORMATION SESSION

Daniel Millette, Director of Planning & Readiness with the First Nation Lands Management Resource Centre was in the community on October 25<sup>th</sup> to speak with community members about Land Use Planning.



Daniel spoke about various types of plans and the issues they each address. He emphasized the importance of community involvement throughout the planning process and encouraged those present to attend Land Use Planning Community Engagement Sessions from the onset of the project.

Our community engagement sessions are tentatively scheduled to begin in February and will be held in North Bay, Temagami and Bear Island. A draft Background Report will be reviewed and community vision, goals, and priorities will be discussed. It is hoped these sessions will be well-attended by members!



Congratulations to the Door Prize Winner, Jamie Saville!



Enjoy your handheld GPS while out on the land!



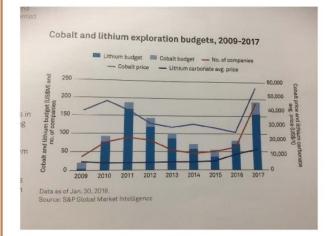
## From the Desk of David Laronde

**TFN Lands & Resources** 

Resource Development Advisor david.laronde@temagamifirstnation.ca November 2018

#### "COBALT" the NEW GOLD RUSH

Batteries, batteries, batteries. The world needs batteries for electric automobiles. Asia needs electric automobiles or suffocate in smog from gas engines. I heard this in June 2018 at Resources for Future Generations conference in Vancouver. Now I am

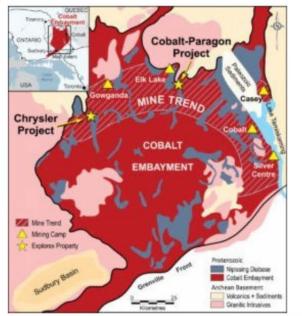


seeing it turned to action right here at home. There has been a huge increase in the amount of Exploration Permits (50 since February 2018) coming across my desk from companies searching mainly for the metal Cobalt. Cobalt is the new "flavor of the month". Exploration techniques such as geophysical surveying, linecutting, trenching and drilling are basically the same as other metals. Companies with names like Quantum Cobalt, Metals Tech, Explorex Resources, Cruz Cobalt, First Cobalt, Battery Minerals, Cobalt Power Group are moving into the area. A lot of these companies are backed by Australians operating global scale mining firms. iMetals Resources has shifted their focus to cobalt from gold and Castle Silver Mines (Mr. Basa) has renamed his company Canada Cobalt Works to take advantage of the quickly rising demand for co-Understandably as Mr. Basa has imbalt. pressive cobalt showings near Gowganda

that can generate investor interest. In addition new mineralized zones were discovered 1.5 km east of the historic Castle Silver Mine making the possibility of a cobalt mine a little more of a reality.

Now that cobalt has emerged as a key ingredient in the production of lithium ion batteries needed to support the growing electric vehicle industry, cobalt has replaced silver as the prime exploration target in the Cobalt (town) and Gowganda area. The main geological structure attracting cobalt exploration is called the "Cobalt Embayment" as explained below. Within the embayment exploration companies are looking for ground that will conduct electricity in conjunction with NW trending structure/faulting.

*The Cobalt Embayment*, is a large and well-defined region in north eastern Ontario that hosts historic high-grade production estimated at some 600 million ounces of silver and 15,000 tonnes of cobalt since the early 1900s. Much of this production was from vein structures along the eastern and northern contact regions of the Cobalt Embayment called the "Mine Trend". This trend occurs along the eastern and northerly contact of the much larger, well defined, basin – the Cobalt Embayment. The Mine Trend extends from south of Cobalt to west of Gowganda, an arc distance of approximately 200 km in extent.





#### Page 2

#### ALAMOS CLOSURE PLAN and ENVIRONMENTAL COMMITTEE UPDATE

On October 12 Michael Paul and David Laronde met with Alamos Environmental Superintendent - Leah Zapotochny to review and discuss Closure Plan Amendments, (TIA-7) design features and development, TIA-7 construction schedule, fish relocation, fish habitat enhancement, new water treatment (SAGR) plant, mine water management, Provincial permitting schedule, Environmental Study report and Permit to Take Water.

We are satisfied with the methodology, thoroughness, thought and care that Alamos has put into these new developments at the Young-Davidson Mine. The amount of permitting to do these upgrades was astounding and Leah did a good job and took the time to explain the subject matter very well.

Below is a map of the "walleye spawning area ENHANCEMENT PROJECT. The report on the results should be available to the community in few months. We were pro-Road relocation, Tailings Impoundment Area vided an 80 slide power point presentation if anyone would like to see it or have it explained.



#### NORTHEASTERN ONTARIO MINES & MINERALS SYMPOSIUM

l attended a mining symposium on October 17th in Kirkland Lake. The purpose of the visit was to review the booths of mining companies working in the area and meet people face to face that I have been corresponding with. There were a few new companies like Power Ore and First Cobalt there as well as some old familiar faces. ENDM was there liaising with support staff for the "new" MLAS (Mining Lands Administration System). There are a lot of problems or glitches to get through in making the transition from the old analogue system to digital....the way of the future. It will be a few years of transition work for them. In Kirkland Lake news a new shaft at the Macassa Mine stands 234 feet above the highway between Chaput Hughes and Kirkland Lake. The concrete pour has just finished and now to build the hoist room. Now there's a real gold mining town. A lot of the talk there is still solid



gold. They just keep finding more on the world famous Cadillac-Larder Lake Deformation Zone. Gold will be mined there for many years to come.

# **Economic Development Report**

Regional Indigenous Networking and Tourism Meeting Canoe House - Temagami First Nation

#### **Regional Indigenous Networking and Tourism Meeting**

Temagami First Nation hosted a symposium for local Indigenous Economic Development on October 4, 2018 in at the Canoe House on Bear Island.



Included at the meeting was a presentation on the Canoe House: it's story and future.

We updated those attending on TFN Junior Rangers program and ways that their regional First Nations could partner in a meaningful way.



Caroline Lemire, from l'Association de tourisme regional de l'Abitibi Temiscamingue spoke on the process used in their region to encourage collaboration between indigenous communities and share on their successes and best practices.

Jamie Koistinen and Patrick

Cormier spoke on the Temagami First Nation Multi Use Building.

These symposiums are being held to discuss partnerships





promote each other to attract and retain tourists.

We are looking into putting together an information booklet that explains what each community has to offer.

This resource may be used to educate the various

surrounding communities to partner together to offer better service coordination and possibly form linkages to develop new community and economic development projects, as well as tourism initiatives.

in creating cultural tourism opportunities.

The idea is to share ideas and resources so we c a n b e t t e r



**Economic Development Report** 

# Indigenous Tourism Ontario Workshop



AUTHENTIC INDIGENOUS CULTURE

Ontario is home to many individuals with unique knowledge, skills, access and the passion to create engaging cultural

Indigenous Tourism Ontario Regional Workshop, October 16, 2018

**Ontario Authentic Indigenous Moments (OAIM)** 

Ontario Authentic Indigenous Moments promotes local Indigenous entrepreneurs and organizations and highlights a huge variety of cultural experiences throughout Ontario. The OAIM program offers many benefits to those who join including marketing and product development support as well as recognition from ITO as an authentic cultural experience.

When a tour or tourism experience from an operator is uploaded on to the OAIM site, it is search engine optimized to ensure that it is searchable on the Internet and the word gets out about this commercial experience or offering. In addition, ITO will also rotate weekly features for each of the Moments and share them on social media sites.

OAIM will also be largely promoted through a variety of tourism distribution on channels, tourism associations, at travel trade shows, various travel publications, and travel industry partners. This will bring more awareness to you and your Moment(s).

Through product development and marketing of authentic Indigenous experiences, ITO establishes a platform for Indigenous cultural expression and preservation through tourism.

Visit the OAIM website to learn more: http://ontarioindigenousmoments.ca/how-it-works/



**Economic Development Report** 

# How to identify Business Opportunities



On Thursday, October 25, 2018, Waubetek hosted a workshop entitled "How to Identify Business Opportunities" at the Clarion Hotel in Sudbury.

The keynote speaker was Cliff Skelliter from Launch Pad Creative, a "guerilla" marketing company from Sudbury.



A presentation was also made by PARO Centre for Women's Enterprise.

It is one of Canada's most successful business support and networking organizations. As a not-for-profit social enterprise, Paro aims to empower women,

strengthen small business and promote community economic development across Northern Ontario.

Since 1995, PARO has provided assistance to thousands of women, through innovative business services, peer support and inspirational events. Many have successfully launched for profit businesses and others are creating collaborative workspaces or social enterprises to enhance their community



**Economic Development Report** 

# International Market Readiness Workshop



On Tuesday, October 30, 2018, in partnership with Destination Northern Ontario, City of Temiskaming Shores and Tourism North Bay hosted an International Market Readiness Workshop for a select group of tourism partners, at Riverside Place, New Liskeard.

This was a full day workshop, incorporating interactive learning through an in-depth discussion of all aspects of working with the international travel trade (ITT), including roles, pricing, inventory, operational



pricing, inventory, operational requirements, and development steps envisioned by Destination Northern Ontario over the next 3-5 years.

We reviewed current research, product already offered by the travel trade, trends, consumer interests, and criteria developed by Destination Northern Ontario to help assess market-readiness. The workshop was facilitated by Barb Ferrell and Stephen Burnett of Ferrell+Partners. Their expertise is grounded in decades

of hands-on, practical operational experience in the tourism industry, including product and international market development



**Economic Development Report** 

# **Indigenous Culture Fund Grants**



ONTARIO ARTS COUNCIL CONSEIL DES ARTS DE L'ONTARIO an Ontario government agency un organisme du gouvernment de l'Ontario

Please be aware that the Ontario Arts Council offers a grant relating to Indigenous Culture of up to \$5000.00 known as the Indigenous Culture Fund Small Grant.

First-time applicants, youth and elders are all encouraged to apply for these with proposed shortterm community, culture and way-of-life projects.

Applications are reviewed with a quick turnaround time. Ontario-based Indigenous organizations, groups and individuals are eligible.

There are five funding categories:

1) Community/Culture/Way of Life: for projects, events or activities

#### Examples:

Organizing a cultural camp where Elders, language speakers and knowledge keepers take youth out on the land and share their teachings.

Hosting a gathering where traditional medicines and harvesting teachings are shared with community members.

#### 2) Indigenous Language Projects

#### Examples:

Running Indigenous language immersion classes in the community. Participating in an Indigenous workshop, program or class as an individual learner.

#### 3) Cultural Research, Documentation, Tools and Resources

#### Examples:

Developing a protocols tool-kit that will support archaeological digs in the community. Researching and documenting stories about the local community and land to share with future generations.

#### 4) Cultural Mentorship or Learning

#### Examples:

A master birch bark canoe maker mentors an emerging maker on traditional techniques for a period of time.

A community group offers family and all-ages drumming workshops.

(continued on next page)

John Shymko, Economic Development Officer, Temagami First Nation,

705 237 8600 ecdev@temagamifirstnation.ca



**Economic Development Report** 

# **Indigenous Culture Fund Grants**



ONTARIO ARTS COUNCIL CONSEIL DES ARTS DE L'ONTARIO an Ontario government agency un organisme du gouvernement de l'Ontario

http://www.arts.on.ca/grants/icf-small-grants

5) Travel related expenses to attend and/or participate in community or cultural activities, events, workshops or conferences which are typically unavailable in your community.

#### Examples:

Attending a sweat lodge ceremony in another community.

Participating in a traditional medicines workshop in another region of the province.

The program funds:

Administrative, programming, material, equipment and technical costs or fees to implement the proposed project. Childcare costs for project staff and participants.

Projects that take up to one year to complete.

Out-of-province projects are eligible in the Travel category only.

There are three questions on the application form. You will also be asked to submit a résumé, brief biography, or organizational history and a simple budget outlining what your project expenses will be.

#### Questions

1) Tell us about your cultural context and your connection to community. In this section, you may describe the work you do, where you are located, your experience and how they relate to your funding request. You may also talk about how you define your community, and how you work in that context. (500 words maximum)

2) What are you planning to do? Clearly describe your project. Let us know where and when the project will take place. Describe how the project will develop and be completed. (500 words maximum)

3) How will this project create opportunities for Indigenous participant(s) to engage in, learn and share their cultural practices and expand their traditional knowledge? What are the long-term impacts on the participant(s) and/or their community as a result of participation? (500 words maximum)

#### I can help you apply for this. Please call me at 705 237 8600 to set up an appointment.





**BEAR ISLAND LAKE TEMAGAMI, ONTARIO POH 1C0** TEL 1.888.737.9884 or 705.237.8943 tfn@temagamifirstnation.ca www.temagamifirstnation.ca

# EMPLOYMENT OPPORTUNITY Technician Assistants (2 positions)

3-Year Contract

#### Purpose

As members of the Lands & Resources Department Team, you will provide technical assistance to the Natural Resources Technician and participate in n'Daki Menan resource management planning, compliance monitoring, auditing and implementation of n'Daki Menan resource management programs. These positions will provide assistance to project staff. The Technician Assistants must be highly organized and have knowledge of Temagami First Nation values, culture, and traditions. The Technician Assistants will work under the supervision of the Lands and Resources Director.

Detailed Job Posting including required qualifications: www.temagamifirstnation.ca

Interested candidates can submit a cover letter demonstrating your interest in this position, a current resume outlining your experience relating to the position along with three references (one must be current or recent employer).

#### Application due:

#### Tuesday November 13, 2018 by 4:00pm

**Application to:** 

John Hodgson, HR Manager Temagami First Nation General Delivery Bear Island, ON P0H 1C0 (705) 237-8943 Email: hr@temagamifirstnation.ca

Note: Preference in hiring will be given to qualified Temagami First Nation members and Bear Island residents. All applications received prior to the deadline will be screened for an interview. Only those applicants who will be granted an interview will be contacted.



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# SHUTTLE BOAT SCHEDULE- NOVEMBER 2018

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FOR MORE INFO CALL (705) 237-8943 ~ All trips must be confirmed by calling the Driver or Band Office Programs & Services (Internal & External agencies) On-Call fees have changed - PO's mandatory & required before boarding Two Regular size Bin Limit; \$10 per passenger (regular scheduled trips); \$50.00 per On-Call Trip Community members only THIS SCHEDULE MAY CHANGE WITHOUT NOTICE ~ WEATHER PERMITTING PFDs are mandatory for all passengers • • .

Drivers: Dan Mongrain: (705) 237-8201 Dean Potts: (705) 237-8955

TEMAGAMI FIRST NATION SHUTTLE TRANSPORTATION SCHEDULE

Approved by vp.

#### **ANISHNABEMOWIN ANIMALS**

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Words and translations:

All translations are from the Temagami Anishnabemowin Language Resource Booklet 1st Edition 2010



**M**'kwaw Bear Awn-deg Crow A-dik Caribou Mi-gi'zee **Bald Eagle** A-mik Chawk-noo Beaver Blackbird Wah-goosh Fox Mahng Loon Moohze Moose Bin-ay Partridge Wah-booze Rabbit Kaw-gaw-gee Raven Ni-moosh Oh-gahss Pickerel Dog Mah-hing-gan Wolf Nah-may-goose Lake Trout Nah-kug Canada Goose Porcupine Kawg

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# **Bear Island Blast Submissions**

The deadline for submissions to the December edition of the Bear Island Blast will be November 30, 2018.

Please email any submissions to communication@temagamifirstnation.ca or call 705-237-8943 for more information.





# www.temagamifirstnation.ca